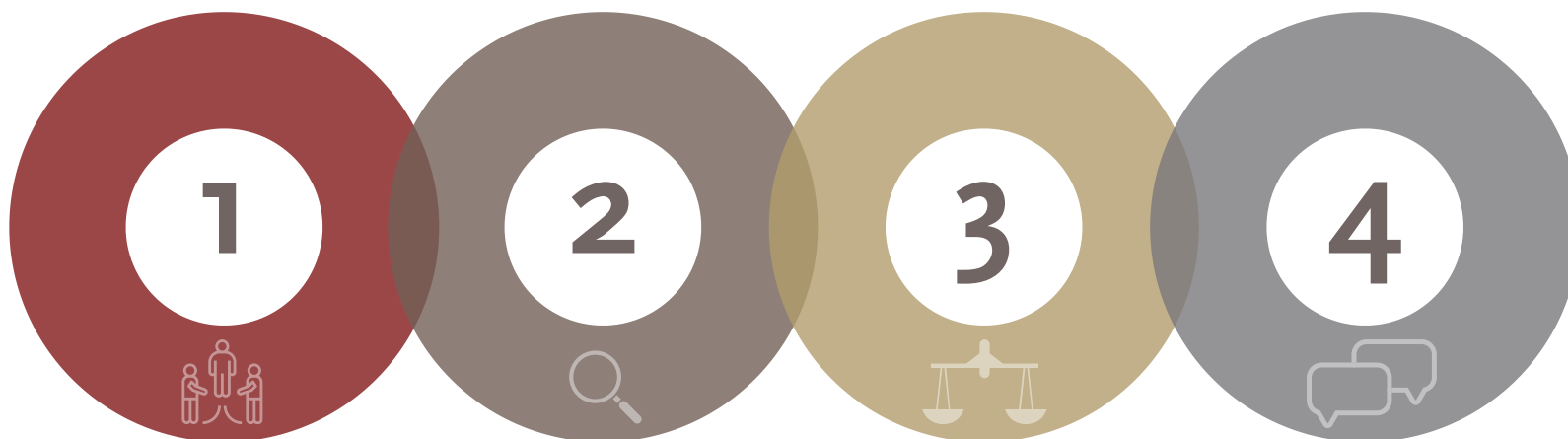


# Bias Related Incident Reporting Protocol and Process

After an incident occurs, the reporting process consists of 4 steps, including Student Care and Support, Investigation, the initiation of the Student Conduct Process (when the reporting party is interviewed, respondent is notified, questions are asked and responsibility is determined through a board meeting and/or hearing process), and Follow Up Support is offered to all students involved.

## A 4-step Process



### Initial Response: Student Care and Support

Residential Life or other Student Affairs staff are notified and offer direct support to all students involved including, referrals to appropriate resources like Student Outreach and Support and/or University Counseling Services, and follow up care and coordination.

### Incident Investigation

Boston College Police Department, Office of Residential Life, and/or Student Conduct gather and review information and evidence.

### Student Conduct Process

Focus of conduct process is on education and accountability, rooted in neutrality and fairness while providing care and support to all students involved.

### Follow Up Support

Ongoing communication and support is offered to all students involved, and other interventions (community messaging and/or education, increased monitoring, and follow-up conversations) are implemented as needed.

For additional information please visit [bc.edu/dos](https://bc.edu/dos) or if you have questions about the process, e-mail [deanofstudents@bc.edu](mailto:deanofstudents@bc.edu).



**BOSTON COLLEGE**  
Division of Student Affairs

OFFICE OF THE DEAN OF STUDENTS