

# WE ARE BC DINING



## Celebrating Diversity Through Employee Stories

Over the past 10+ years, BC Dining has celebrated the diversity of our team through the "We are BC Dining" campaign. Through employee interviews, "We are BC Dining" served as an employee recognition program and allowed us to share their stories with the larger BC community.

This year, we interviewed 12 BC Dining employees to learn about their families, national origins, hobbies, and so much more! Common themes of Food Heritage, Immigration, and Mentorship surfaced in our interviews.

### IMMIGRATING TO AMERICA



Experiences of the hardships during immigration to the United States—in pursuit of more opportunities for themselves and their families—were integral to many employee narratives.

One-on-one interviews allowed us to learn about the diverse experiences of our team. We shared their unique stories through video, photography, posters, and social media posts. By sharing these stories with the BC community, BC Dining is cultivating a more inclusive environment on campus.

### FOOD HERITAGE



Employees consistently referenced experiences of community building centered around food and eating. One can learn about their heritage through diet as it is often intertwined with national and ethnic origin.



### INFORMAL MENTORSHIP



Again and again, employees emphasized the importance of being guided by not only other members of their teams but also sage people in their life more broadly.