

# Roundtable

BOSTON COLLEGE

## 2024 FALL ROUNDTABLE MEETING

Center for Work & Family

Tuesday, November 12 - Thursday, November 14

Hotel Commonwealth | 500 Commonwealth Ave, Boston, MA 02215

### AGENDA

#### DAY 1 | Tuesday, November 12

4:00 - 5:30 pm **Pre-meeting session with BC Roundtable Advisory Board + Premier Members**  
*(by invitation only)*

6:00 - 8:00pm **Welcome Reception**

#### DAY 2 | Wednesday, November 13

8:00 - 9:00 am **Registration and Breakfast**

9:00 - 9:45 am **Center Insights & Conversation**  
Jamie Ladge, PhD  
BC Professor and BCCWF Faculty Advisor

9:45 - 10:45 am **Welcome and Member Introductions**

10:45 - 11:00 am **Coffee Break/Networking**

11:00 - 12:30 pm **Keynote Presentation | Future of Work: Caregiver Support Drives Business**  
Joseph Fuller, MBA  
Harvard Business School

Lindsay Jurist-Rosner, MBA  
CEO, Wellthy

12:30 - 1:30 pm **Member Lunch**

1:30 - 3:00 pm **Keynote Presentation | Collaborating for Peak Performance**  
Connie Hadley, PhD  
Boston University Questrom School of Business

3:00 - 3:15 pm **Coffee Break/Networking**

3:15 - 4:30pm **Burning Questions**  
Member discussion of emerging topics

4:30 - 5:45 pm **Afternoon break**  
*5:45 walk to Eastern Standard*

6:00 - 8:30 pm **Cocktail Reception and Dinner | Brad Harrington Retirement Celebration**  
Join us as we celebrate Brad! Leave a message on [Brad's Kudoboard](#)

[Register now!](#)

[Book hotel by 10/25!](#)

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#### DAY 3 | Thursday, November 14

8:00 - 9:00 am

**Breakfast and Networking**

9:00 - 10:00 am

**Rosabeth Moss Kanter Award Highlights | 2024 Kanter Award Winner on *The Equality Paradox***

Shelley MacDermid Wadsworth, PhD

Associate Dean, Professor, and Director Center for Families, Purdue University

Vanessa Conzon, PhD

Professor, Boston College

2024 Rosabeth Moss Kanter Award Winner

10:00 - 10:15 am

**Coffee Break/Networking**

10:15 - 11:15 am

**Member Breakout Activity | Small Group Discussions**

11:20 - 12:10 pm

**LGBTQ+ Study Highlights | Table Discussions**

Keila Viñas, PhD

Senior Research Associate, Boston College Center for Work & Family

12:10 - 12:30 pm

**Wrap-up | Box Lunch and Departure**

### KEYNOTE SPEAKERS

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#### **Joseph Fuller, MBA**

Professor of Management Practice in General Management, Co-lead of Managing the Future of Work Initiative at HBS  
**Harvard Business School**

Joseph Fuller teaches the Becoming a General Manager course in the MBA program and previously led The Entrepreneurial Manager course. A 1981 HBS graduate, he founded Monitor Group and served as CEO until 2006, advising until its acquisition by Deloitte in 2012. With extensive experience in corporate strategy across technology-intensive industries, he is now researching the evolution of CEOs and the C-suite in public companies.



#### **Connie Hadley, PhD**

Founder of the Institute for Life at Work and Research Associate Professor in the Management and Organizations Department  
**Boston University Questrom School of Business**

Dr. Constance (Connie) Noonan Hadley is an organizational psychologist, founder of the Institute for Life at Work, research associate professor at Boston University Questrom School of Business, and consulting researcher at Microsoft Research Lab. She holds a Ph.D. from Harvard, an MBA from Wharton, and a BA from Princeton, and is a sought-after speaker on the future of work, team effectiveness, psychological safety, work loneliness and relationships, inclusive cultures, and employee well-being. Her research has appeared in major outlets like the Harvard Business Review and The New York Times. Dr. Hadley also serves on the Board of Trustees at McLean Hospital, and is a mentor to low-income, first-generation university students.

### 2024 Rosabeth Moss Kanter Award Winner

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#### **Vanessa Conzon, PhD**

Professor of Management and Organization  
**Boston College Carroll School of Management**

Vanessa Conzon is an assistant professor of Management & Organization at the Boston College Carroll School of Management. She is also the recipient of the 2024 Rosabeth Moss Kanter Award for Excellence in Work-Family Research for her publication, *The Equality Policy Paradox: Gender Differences in How Managers Implement Gender Equality-Related Policies*. She completed her PhD at MIT Sloan in the Organization Studies group. Her research explores the relationship between employees' autonomy with organizational goals, and how this relates to diversity and (in)equality.