



**Dean's Annual Report: Diversity Section
2018-2019 Academic Year**

Diversity: We continue to work to make CSON a welcoming community. This year we started meeting regularly with the Thea Bowman ANAHA and Intercultural Center and with the leaders of the Montserrat program to ensure that we are all working collaboratively to effectively meet our students' needs. The high cost of books with electronic resources that preclude our putting the book on reserve at the library, led us to begin work with the library to see if we can develop our own digital resources. This work is ongoing and we hope will lead to more affordable courses.

This year we received an award from the New England Regional Black Nurses Association (NERBNA) for our support of NERBNA and our Rita P. Kelleher award was presented to Dr. Deb Washington who has been a supporter of our Diversity Advisory Board.

The work of the Diversity Advisory Board is very important to us and we have appreciated the work that Dr. Nadia Abuelezam has done with Juliana Gonzalez-McClean and Brandon Huggon. The KILN program has celebrated 10 years and continues to provide much needed support to our students. We continue to evaluate our retention programs that seek to develop community as well as providing support for students who come to CSON with fewer academic advantages.

This year we began a pilot program that is supported by Student Housing, Thea Bowman the Provost's Office and CSON to support students who desire to take science (Microbiology) in the summer where they have more time to study but are unable to support summer study financially. We will evaluate the effectiveness of this program but were delighted that 9 students were able to participate.