

Appendix J

JACQUELYN BOONE JAMES

MCGUINN HALL, 106K  
BOSTON COLLEGE

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CENTER ON AGING & WORK  
BOSTON COLLEGE

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**EXPERIENCE**

<u>BOSTON COLLEGE, Chestnut Hill, MA</u>	2004 - present
<b>Co-director, Center on Aging &amp; Work</b>	January, 2015-present
<b>Director of Research, Sloan Center on Aging &amp; Work</b>	June 1, 2009 – January, 2015
<b>Research Professor, Lynch School of Education</b>	2004 – present
<b>Director of Research, Center for Work &amp; Family</b>	2004 - 2009
<b>Research Fellow, Sloan Center on Aging &amp; Work</b>	2005 - 2009
 <u>HARVARD UNIVERSITY, Cambridge, MA</u>	 1988 – 2004
 THE HENRY A. MURRAY RESEARCH CENTER: A CENTER FOR THE STUDY OF LIVES, RADCLIFFE INSTITUTE FOR ADVANCED STUDY	
<b>Associate Director</b>	1999 - 2004
<b>Acting Director</b>	1994 - 1995; 1997 - 1999
<b>Research Associate</b>	1988 - 1994; 1996 - 1997
 <u>THE UNIVERSITY OF NORTH CAROLINA, Chapel Hill, NC</u>	 2001
 CENTER FOR DEVELOPMENTAL SCIENCE	
<b>Visiting Scientist</b>	
 <u>CHILDREN’S HOSPITAL, Boston, MA</u>	 1982 – 1984
<b>Research Assistant</b>	

Prior to 1982, held public school teaching positions for 10 years.

## E D U C A T I O N

BOSTON UNIVERSITY, Boston, MA	
<b>Ph.D., Psychology</b>	1988
<b>M.Ed.</b>	1975
MEREDITH COLLEGE, Raleigh, NC	
<b>B.A.</b>	1969

## A W A R D S

**EDITOR’S CHOICE AWARD:** Ludlow, Matz-Costa, Johnson, Brown, Besen & James (2014). Measuring engagement in later life activities; Rasch-based scenario scales for work, caregiving, informal helping and volunteering. Association for Assessment and Research in Counseling.

**FELLOW,** Behavioral and Social Sciences Division of the Gerontological Society of America (May, 2013)

**EXEMPLARY SERVICE AWARD** from Radcliffe Institute for Advanced Study (June 2000)

**EXCELLENCE IN LEADERSHIP AWARD** from Radcliffe College (June 1995)

**THE DISSERTATION SCHOLARSHIP AWARD** from Boston University Graduate School, Boston, MA (1988)

**THE JEANNE HUMPHREY BLOCK DISSERTATION AWARD** from the Henry A. Murray Research Center, Cambridge, MA (1987)

**OUTSTANDING SENIOR** from Meredith College (1969)

## G R A N T S

Alfred P. Sloan Foundation “Building a Multi-Disciplinary Research Network on the Study of Aging & Work (principal investigator, 2015-2018)

Alfred P. Sloan Foundation “Planning Grant to Assess the Viability of a Multi-Disciplinary Research Network (principal investigator, 2014-2015)

Alfred P. Sloan Foundation Grant to study, “Assessing the Business Impact of Time & Place Management: What’s age got to do with it? (with Marcie Pitt-Catsoupes)

Boston College, Institute on Aging Grant to study “Advancing the Measurement of Engagement in Later Life”

Institute for Inter-cultural Studies Grant to study Engaged as We Age: Meeting the Challenges and Opportunities involved in Changing the Culture of Aging.

Retirement Research Foundation Grant, to sponsor an awards program for the Society for the Study of Human Development (2007).

Ford Foundation Grant (co-PI, with Jennifer Swanberg, PI, University of Kentucky) to study “Responsive Cultures for Hourly Workers” (2005).

Sloan Foundation Grant (with Jennifer Swanberg, Co-PI) to study “Workplace Culture and Flexible Work Arrangements,” one of nine studies funded as a part of the Sloan Center on Aging and Work: Workplace Flexibility at Boston College, awarded to Marcie Pitt-Catsoupes and Mick Smyer (2005).

Sloan Officer's Grant to study the impact of work in later life on the psychological health and well being of older workers (2004).

Retirement Research Foundation Grant, to sponsor meeting to develop an edited volume, *Charting a New Life Stage: The Third Age* (Summer 2003).

Foundation for Child Development Grant and W.T. Grant Foundation Grant to sponsor conference, *Lives in Context: The Study of Human Development* (September 1999).

Invited participant in the National Diversity and Public Problem Solving Summer School, Radcliffe College (July 1995).

Spring Foundation Grant for the Study of Resilience in Survivors of Sexual Abuse (September 1991).

Midlife Research Program Grant, MacArthur Foundation (June 1991).

National Institute of Mental Health Family Traineeship, Boston University (1986).

## PROFESSIONAL MEMBERSHIPS

American Psychological Association

- Division 8, Social and Personality Psychology
- Division 20, Adult Development and Aging
- Division 35, Psychology of Women
- Society for the Psychological Study of Social Issues, Editorial Board

APA Board of Scientific Affairs Task Force on Regulatory Issues in Human Research

Society for the Study of Human Development

President, 2003-2005

Editorial Board, Research in Human Development

Gerontological Society of America

Fellow, 2013

Graduate Consortium in Women's Studies Board, Radcliffe Institute for Advanced Study (2000-2002)

## PUBLICATIONS

### BOOKS

1. James, J. (1997). The significance of gender: Theory and research about difference [Special Issue, Phyllis Katz, Ed.], J. James (Issue Ed.), Journal of Social Issues, 53(2).
2. Lachman, M. & James, J. (1997). Multiple paths of midlife development Chicago: University of Chicago Press.
3. Colby, A., James, J., & Hart, D. (1998). Competence and character through life Chicago: University of Chicago Press.

4. James, J. & Wink, P. (2007). The crown of life: The dynamics of the early post-retirement period. In K. W. Schaie (Series Ed.) Annual Review of Gerontology and Geriatrics, 26. New York: Springer Publishing Co.
5. Van Deusen, F.R., James, J.B., Gill, N., McKechnie, S.P. (2007). Overcoming the implementation gap: How 20 leading companies are making flexibility work. Chestnut Hill, MA, the Boston College Center for Work & Family.
6. Czaja, S., James, J., Sharit, J., & Grosch, J. (in press). Current and Emerging Trends in Aging & Work. New York: Springer Publishing Co.

### BOOK CHAPTERS AND JOURNAL ARTICLES

1. James, J., Morrow-Howell, N., Gonzales, E., Costa, C., & Riddle-Wilder, A. (in press). Beyond the lifelong workday: Is there a new face of retirement? In (S.Czaja, J. James, J. Sharit, & J. Grosch (Eds). Current and emerging trends in aging & work. New York: Springer Publishing Co.
2. Morelock, J.C., McNamara, T., & James, J.B. (2017). Workability among older adults: The role of a Time & Place Management intervention. Journal of Applied Gerontology, 36(1) doi: 10.1177/0733464815624149 journals.sagepub.com/home/jag
3. Pitt-Catsoupes, M., McNamara, T., James, J.B., Halvorsen, C. (2017). Innovative pathways to meaningful work: Older adults as volunteers and entrepreneurs. E. Parry and J. McCarthy (Eds.). Handbook on Age Diversity and Work, pp. 195-224 Palgrave MacMillan. DOI 10.1057/978-1-137-46781-2\_9
4. Sweet, S., Pitt-Catsoupes, M., & James, J.B. (2017). Manager Attitudes Concerning Flexible Work Arrangements: Fixed or Changeable? Community, Work & Family (1) doi:10.1080/13668803/13668803.2016.1271311
5. James, J.B., Pitt-Catsoupes, M. (2016). Introduction to the special issue: Change in the meaning and experience of work in later life. Work, Aging and Retirement, (00) 1-5 doi:10.1093/workar/waw020
6. James, J.B., Matz-Costa, C., & Smyer, M. (2016). Retirement security: It's not just about the money. American Psychologist, 7(4) 334-344 <http://dx.doi.org/10.1037/a0040220>.
7. Matz-Costa, C., Carr, D., McNamara, T., & James, J.B. (2016) Physical, cognitive, social, and emotional mediators of activity involvement and health in later life. Research on Aging, 1-25. Advance online publication. doi: 10.1177/0164027515606182
8. Sweet, S., Pitt-Catsoupes, M., & James, J.B. (2016). Successes in changing flexible work arrangement use: Managers and work unit variation in a financial services organization. Work & Occupations, 43, 75-109. doi:10.1177/0730888415595094
9. Cahill, K.E., James, J.B., Pitt-Catsoupes, M. (2015). The impact of a randomly-assigned Time & Place Management initiative on work and retirement expectations. Work, Aging & Retirement.

10. Pitt-Catsoupes, M., James, J.B., Cahill, K., & McNamara, T. (2015). Relationships between managers who are innovators and early adopters of flexible work options and team performance. Journal of Change Management, 167-187.
11. Pitt-Catsoupes, M., James, J.B., Matz-Costa, C. (2015). Workplace-based health and wellness programs: The intersection of aging, work, and health. Special Issue: 2015 WHCoA. The Gerontologist 55(2), 262-270.
12. James, J.B., Pitt-Catsoupes, M., McNamara, T., Snow, D., & Johnson, P. (2015). The relationship of work unit pressure on satisfaction with work-family balance: A new twist on negative spillover? In S. Ammons, & E. Kelly (Eds.), Research in the Sociology of Work: Work and Family in the New Economy, 26.
13. Sweet, S., James, J.B., & Pitt-Catsoupes, M. (2015). Let's talk about work-life fit: Factors that predict managerial promotion of flexible work arrangements. In S. Ammons, & E. Kelly (Eds.), Research in the Sociology of Work: Work and Family in the New Economy.
14. Matz-Costa, C., James, J.B., Ludlow, L., Brown, M., Besen, E. & Johnson, C. (2014). The meaning and measurement of productive engagement in later life. Social Indicators Research. DOI: 10.1007/s11205-013-0469-6
15. Matz-Costa, C., Besen, E., James, J.B. & Pitt-Catsoupes, M. (2014). The differential impact of multiple levels of productive activity engagement on psychological well-being in middle and later life, The Gerontologist. doi:10.1093/geront/gns148
16. Ludlow, L.H., Matz-Costa, C., Johnson, C., Brown, M., Besen, E., & James, J.B. (2014). Measuring engagement in later life activities: Rasch-based scenario scales for work, caregiving, informal helping, and volunteering. Measurement and Evaluation in Counseling and Development, 47(2), 127-149.
17. Pitt-Catsoupes, M., James, J.B., Sweet, S., Cahill, K.E., Snow, D., DeAngelis, K., O'Keeffe, M. (2013). Schedule optimization at the local level. In R. Disselkamp (Ed.), Workforce Asset Management Book of Knowledge. Hoboken, NH: Wiley.
18. James, J.B., McKechnie, S.P., Swanberg, J.E. & Besen, E. (2013). Exploring the workplace impact of intentional/unintentional age discrimination. Journal of Managerial Psychology, Special Issue: Facilitating Age Diversity in Organizations, 28(7/8).
19. James, J.B., Pitt-Catsoupes, M., Coplon, J., & Cohen, B. (2013). Optimizing the long future of aging: Beyond involvement to engagement. In R.J. Burke, C.L. Cooper, & J. Field (Eds.), SAGE Handbook of Aging, Work and Society (pp. 477-492) London: SAGE Publications Ltd. doi:10.4135/9781446269916
20. Wink, P. & James, J.B. (2013). The life course perspective on life in the post-retirement period. Invited chapter from (Mo Wang, Ed.) The Oxford Handbook on Retirement, 59-72 New York, NY: Oxford University Press.
21. Cahill, K.E., James, J.B., Pitt-Catsoupes, M., & O'Keeffe, M. (2012). Late-career flexibility: Beyond phased retirement. HR Pulse (4).
22. Besen, E. Matz-Costa C., James, J.B., & Pitt-Catsoupes, M. (2012). Factors buffering against the effects of job demands: How does age matter? Journal of Applied Gerontology.

23. Green, A., Eigel, L.M., James, J.B., Hartmann, D., & Malter, K. (2012). Multiple generations in the workplace: Understanding the research, influence of stereotypes and organizational applications. In J.W. Hedge, & W.C. Borman (Eds.), *Oxford handbook of work and aging* (pp. 483-502). New York: Oxford University Press
24. Swanberg, J. E., Ojha, M.U., McKechnie, S.P., & James, J.B. (2011). Schedule control, supervisor support and work engagement: A winning combination for workers in low-wage hourly jobs? *Journal of Vocational Behavior*, 79, 613-624.
25. James, J.B., Besen, E., & Pitt-Catsoupes, M. (2011). Resilience in the workplace: Job conditions that buffer negative attitudes toward older workers. In B. Resnick, K. Roberto, & L. Gwyther (Eds.) *The Handbook of Resilience in Aging: The Key to Successful Aging*. New York: Springer Publishing Company.
26. James, J.B., Swanberg, J.E., & McKechnie, S.P. (2010). Predicting employee engagement in an age-diverse retail workforce. *Journal of Organizational Behavior. A Special Issue: Contemporary Empirical Advancements in the Study of Aging in the Workplace*, 32(2), 173-196. Doi:10.1002/job.681.
27. Swanberg, J.E., James, J.B., Werner, M., & McKechnie, S.P. (2007). Workplace flexibility for hourly lower-wage employees: A strategic business practice within one national retail firm. *The Psychologist Manager-Journal*, 11(1), 5-29.
28. James, J. (2007). Aging and Work: A Sloan Network Encyclopedia Entry. [http://wfnetwork.bc.edu/encyclopedia\\_entry.php?id=4256&area=All](http://wfnetwork.bc.edu/encyclopedia_entry.php?id=4256&area=All)
29. James, J. & Spiro, A. (2007). The impact of work on the psychological health and well-being of older Americans. In J. James & P. Wink (Eds.) *The Crown of Life: Dynamics of the Early Post-retirement Period*. In K. W. Schaie (Series Ed.) *Annual Review of Gerontology and Geriatrics*, 26,153-174. New York: Springer Publishing Co.
30. Harrington, B. & James, J. (2006). The standards of excellence in work/life integration: From changing policies to changing organizations. In M. Pitt-Catsoupes, E. Kossek, & S. Sweet (Eds.) *The Work and Family Handbook: Multi-disciplinary Perspectives and Approaches*, (pp. 665-684). Mahway, NH: Erlbaum Publishers.
31. James, J. & Zarrett, N. (2005). Ego integrity in the lives of older women: A follow-up of mothers from the Sears, Maccoby & Levin (1952) Patterns of Child Rearing Study. *Journal of Adult Development*, 12, 4, 155-167.

32. James, J. (2005). This American life: A discussion of the role of history in developmental outcomes. In K. Warner Schaie & G. Elder (Eds.). Historical Influences on Lives and Aging. New York: Springer Publishing Company.
33. Barnett, R., Gareis, K., James, J., & Steele, J. (2003). Planning Ahead: College Seniors' Concerns. Journal of Vocational Behavior 62(3), 305-319.
34. Steele, J., James, J., Barnett, R. (2002). Learning in a man's world: Examining the perceptions of undergraduate women in male-dominated academic areas. Psychology of Women Quarterly 26(1), 46-50.
35. James, J. & Sorensen, A. (2000). Archiving Longitudinal Data for Future Research: Why Qualitative Data Add to a Study's Usefulness. Qualitative Sozialforschung 1(3) (online publication: [www.qualitative-research.net](http://www.qualitative-research.net)).
36. James J., Barnett, R., & Brennan, R. (1998). The psychological effects of work experiences and disagreements about gender-role beliefs in dual earner couples: A longitudinal study. Women's Health: Research on Gender, Behavior, and Policy, 4(4), 341-368.
37. James, J. (1997). What are the social issues involved in focusing on difference in the study of gender? In J. James (Issue Ed.), The significance of gender: Theory and research about difference [Special Issue, Phyllis Katz, Ed.], Journal of Social Issues, 53(2).
38. Liem, J.H., James, J.B., O'Toole, J.G., & Boudewyn, A.C. (1997). Assessing resilience in adults with histories of childhood sexual abuse. Journal of Orthopsychiatry 67(4), 594-606.
39. James, J., Liem, J.H., O'Toole, J.G. (1997). In search of resilience in adult survivors of childhood sexual abuse: Linking outlets for power motivation to psychological health. In A. Lieblich & R.E. Josselson (Eds.), The Narrative Study of Lives, 5, 207-231.
40. James, J. & Lewkowicz C. (1997). Themes of power and affiliation across time. In M. Lachman & J. James (Eds.), Multiple paths of midlife development. Chicago: University of Chicago Press.
41. Lachman, M., & James, J. (1997). Charting the course of midlife development. In M. Lachman and J. James (Eds.). Multiple paths of midlife development. The University of Chicago Press.
42. Liem, J.H, O'Toole, J.G., & James, J.B. (1996). Themes of power and betrayal in sexual abuse survivors' characterizations of interpersonal relationships. Journal of Traumatic Stress 9(4), 745-761.
43. James, J., Lewkowicz, C., Libhaber, J., & Lachman, M. (1995). Re-thinking the gender Identity crossover hypothesis: A test of a new model. Sex Roles: A Journal of Research, 32(3/4), 185-207.
44. James, J. & Paul, E. (1993). The value of archival data for new perspectives on personality. In D. Funder, R. Parke, C. Tomlinson-Keasey, & K. Widaman (Eds.) Studying lives through time: Approaches to personality and development Washington, DC: American Psychological Association.
45. James, J.B., Liem, J.H., & O'Toole, J.G. (1993). Assessing psychological resilience in survivors of childhood sexual abuse. A final report for the Spring Foundation for Research on Women in Contemporary Society.

46. James, J. (1993). A review of In her prime: New views of middle-aged women. Journal of Women and Aging, 5(1), 113-115.
47. Liem, J.H., O'Toole, J.G., & James, J.B. (1992). The need for power in women who were sexually abused as children: An exploratory study. Psychology of Women Quarterly, 16, 467-480.
48. James, J. (1991). Implications for future research. In Frances Carp (Ed.) Lives of career women: Approaches to work, marriage, children. New York: Plenum Press.
49. James, J. (1990). Women's employment patterns, occupational attitudes and midlife well-being. In H. Grossman & N. Chester (Eds.) The Meaning and Experience of Work in Women's Lives. Hillsdale, NJ: Lawrence Erlbaum Publisher.
50. James, J. (1988). Women's employment patterns, occupational attitudes and midlife well-being. An unpublished doctoral dissertation. Boston University, Boston, MA.
51. James, J., White, K., Costos, D., & Speisman, J. (1985). Occupational identity, maternal identity and parental awareness in mothers. A paper presented at Eastern Psychological Association, Boston, MA and published in Educational Resources, October 1985.

#### ISSUE BRIEFS

1. Sweet, S. & James, J.B. (2013). What do managers really think about flexibility? Retrieved from [http://www.bc.edu/content/dam/files/research\\_sites/agingandwork/pdf/publications/IB26\\_TPM.pdf](http://www.bc.edu/content/dam/files/research_sites/agingandwork/pdf/publications/IB26_TPM.pdf)
2. Cahill, K. & James, J.B. (2013). Occasional flexibility: Small request; big impact. Retrieved from [http://www.bc.edu/content/dam/files/research\\_sites/agingandwork/pdf/publications/IB27\\_TPM.pdf](http://www.bc.edu/content/dam/files/research_sites/agingandwork/pdf/publications/IB27_TPM.pdf)
3. Pitt-Catsouphes, M., Matz-Costa, C., & James, J.B. (2012). Through a different looking glass: The prism of age (research Brief no. 03) chestnut Hill, MA: Sloan Center on Aging & Work at Boston College. Retrieved from [http://bc.edu/content/dam/files/research\\_sites/agingandwork/pdf/publications/RB03\\_PreismofAge.pdf](http://bc.edu/content/dam/files/research_sites/agingandwork/pdf/publications/RB03_PreismofAge.pdf)
4. James, J.B., Besen, E., Matz-Costa, C. & Pitt-Catsouphes, M (2012). Just do it?...Maybe not! Insights on Activity in Later Life from the Life & Times in an Aging Society Study. Chestnut Hill, MA: The Sloan Center on Aging & Work, Boston College.
5. James, J.B., Besen, E., Matz-Costa, C., & Pitt-Catsouphes, M. (2010). Engaged as we age: The end of retirement as we know it? Issue Brief # 24, February, Boston College: The Sloan Center on Aging & Work. Chestnut Hill, MA.
6. James, J.B., Swanberg, J.E., McKechnie, S.P. (2008). The *CitiSales* Study of older workers: Employee engagement, job quality, health and well-being. Research Highlight #5, November, Boston College: The Center on Aging and Work/Workplace Flexibility. Chestnut Hill, MA.
7. James, J.B., Swanberg, J.E., McKechnie, S.P. (2007). Responsive workplaces for older workers: Job quality, flexibility and employee engagement. Issue Brief #11, October, Boston College: The Center on Aging & Work/Workplace Flexibility. Chestnut Hill, MA.
8. James, J.B., Swanberg, J.E., McKechnie, S.P. (2007). Generational differences in perceptions of older workers' capabilities. Issue Brief #12, November, Boston College: The Center on Aging & work/Workplace Flexibility. Chestnut Hill, MA.



9. Swanberg, J.E., James, J.B., & Ojha, M.U. (2008). What is workplace flexibility for hourly retail workers? Issue Brief #2, January, University of Kentucky: Institute for Workplace Innovation, Lexington, KY.
10. Swanberg, J.E., James, J.B., & Ojha, M.U. (2008). Can business benefit by providing workplace flexibility to hourly workers? Issue Brief #3, January, University of Kentucky: Institute for Workplace Innovation, Lexington, KY.
11. Swanberg, J.E., James, J.B., & Ojha, M.U. (2008). What types of management strategies promote a culture of flexibility for hourly workers? Issue Brief #4, January, University of Kentucky: Institute for Workplace Innovation, Lexington, KY.
12. Swanberg, J.E., James, J.B., & Ojha, M.U. (2008). What is job quality for hourly workers? Issue Brief #5, January, University of Kentucky: Institute for Workplace Innovation, Lexington, KY.
13. Swanberg, J.E., James, J.B., & Ojha, M.U. (2008). What workplace factors drive employee engagement in an hourly retail workforce? Brief #6, January, University of Kentucky: Institute for Workplace Innovation, Lexington, KY.
14. Swanberg, J.E., James, J.B., & Ojha, M.U. (2008). What is the impact of job quality on store-level employee engagement and customer satisfaction?. Issue Brief #7, January, University of Kentucky: Institute for Workplace Innovation, Lexington, KY.

#### **EDITORIAL COMMENTARY**

1. Sweet, S. (2013, October 16). AGenda—Aging & Work Blog: How managers view workplace flexibility: Their attitudes matter because what they see is what employees (and companies) get. <http://agingandwork.bc.edu/blog/how-managers-view-workplace-flexibility/>
2. James, J., McKechnie, S.P., & Besen, E. (2012, May 16). AGenda—Aging & Work Blog: how age bias hurts business. Message posted to <http://agingandwork.bc.edu/blog/how-age-gias-hurts-business>.
3. James, J. (2005). Retirement Boomers. An editorial opinion. *The Boston Globe*, Wednesday, December 28, 2005.
4. James, J. (1997). Sex-segregated Education is an Early Step Backward. An editorial opinion. *The Los Angeles Times*, Friday, September 19, 1997 (purchased by numerous other newspapers).
5. James, J. (1995). His and hers. An editorial opinion. *The Boston Globe*, May 25, 1995.
6. James, J. (1982). A lesson in parenting. *The New England Pediatrician*, 4(2), 12.

#### **PRESENTATIONS**

1. James, J., McNamara, T., & Pitt-Catsouphes, M. (2017). Job Resources that Buffer the Effects of Negative Attitudes Toward Older Workers. Presented at the Age in the Workplace Small Group Meeting, Luneberg, Germany, 11/9-11.

2. James, J. (2016, December). Collaborating with the media to report important issues having to do with the aging workforce. Brandeis University.
3. James, J. (2016, December). Retirement security is not just about the money. A presentation at the Business of Longevity conference, sponsored by The Economist, San Francisco
4. James J., McNamara T., and Pitt-Catsouphe, M. (2016, November). The impact of an intervention to encourage manager support for flexible work options in healthcare settings. A paper presented as part of a panel, Longer Working Lives: Predictors, Barriers and Facilitators, at the annual meeting of the Gerontological Society of America, New Orleans.
5. James J., & Besen, E. (2016, November). Multiple roles in later life viewed through the lens of successful aging. A paper presented as part of a panel, Engagement with Life: The Myriad Experiences of Age and Aging for Post-Midlife Women, at the annual meeting of the Gerontological Society of America, New Orleans.
6. James, J. (2016, September). What do employers need to know about the aging workforce? Invited address for the Boston College Center on Work & Family Roundtable Meeting, Boston, MA.
7. Cahill, K., James, J., & Pitt-Catsouphe, M. (2015, November). The impact of a Time & Place Management intervention on economic outcomes in a large healthcare organization. A paper presented as part of a pre-conference workshop, Change in the Meaning and Experience of Work in Later Life, at the annual meeting of the Gerontological Society of America, Orlando, FL (November 18-22).
8. James, J. (2015, November). Tapping later life potential: The power of engagement. Invited address for Powering Transformative Change: ReServe's 10 Year Anniversary Summit, Fordham University, New York, NY.
9. James, J. (2015, November). Assessing the impact of a Time & Place Management intervention. Presented at the Aging in the Workplace Network biennial meeting, University of Limerick, Ireland, November 5-7.
10. James, J. (2015, August). Retirement security: It's not just about the money. A paper presented as part of a panel, The White House Conference on Aging: Recommendations from the Psychological Sciences, at the American Psychological Association annual meeting, Toronto, CA
11. James, J. (2014, June). What's up, what's happening with the Boston College Time & Place Management Study? Presented as part of a panel, Flexibility in Action: Findings from the Time & Place Management Studies, at the Work-Family Research Network Conference, Changing Work and Family Relationships in a Global Economy, New York, NY, June 19-21.
12. Sweet, S., Pitt-Catsouphe, M., James, J. (2014, June). Flexibility in Action: How malleable are manager attitudes toward flexible work arrangements? Presented as part of a panel, Flexibility in Action: Findings from the Time & Place Management Studies, at the Work-Family Research Network Conference, Changing Work and Family Relationships in a Global Economy, New York, NY, June 19-21.
13. Cahill, K., James, J., & Pitt-Catsouphe, M. (2014, June). Hours flexibility preferences and work-retirement expectations. Presented as part of a panel, Flexibility in Action: Findings from the Time & Place Management Studies, at the Work-Family Research Network Conference, Changing Work and Family Relationships in a Global Economy, New York, NY, June 19-21.
14. Pitt-Catsouphe, M., James, J., Cahill, K., & McNamara, T. (2014, June). Positive deviant supervisors respond to the multigenerational workforce with informal flexibility. Presented as part of a panel,

Flexibility in Action: Findings from the Time & Place Management Studies, at the Work-Family Research Network Conference, Changing Work and Family Relationships in a Global Economy, New York, NY, June 19-21.

15. Snow, D., James, J. Pitt-Catsouphes, M., Cahill, K., & Sweet, S. (2014, June). A workplace intervention to promote the adoption of flexible work arrangements. Presented as part of a panel, Flexibility in Action: Findings from the Time & Place Management Studies, at the Work-Family Research Network Conference, Changing Work and Family Relationships in a Global Economy, New York, NY, June 19-21.
16. James, J. (2014, June). Multiple roles in later life viewed through the lens of “successful aging” and the injunction to stay engaged with life. Presented at the Work-Family Research Network Conference, Changing Work and Family Relationships in a Global Economy, New York, NY, June 19-21.
17. James, J. (2014, April). The new context of later life: Rethinking the education, work, leisure paradigm. Invited keynote address for the Minnesota Gerontological Society Annual Conference, “Recruiting, Retaining, and Retraining—Preparing for an Aging Society,” Minneapolis, MN.
18. James J. (November, 2013). What’s up? What’s happening with the Time & Place Management Study? A paper presented as part of a panel, Effecting work-life fit for older workers: Findings from the Time & Place Management Study at the Annual Meeting of the Gerontological Society of America, New Orleans.
19. Pitt-Catsouphes, M., & James, J. (2013). Positive deviants who successfully implement flexible work options in a healthcare system. A paper presented as part of a panel, Effecting work-life fit for older workers: Findings from the Time & Place Management Study at the Annual Meeting of the Gerontological Society of America, New Orleans.
20. Cahill, K., James, J. & Pitt-Catsouphes, M. (2013). Schedule matches and work-life fit among older healthcare workers. A paper presented as part of a panel, Effecting work-life fit for older workers: Findings from the Time & Place Management Study at the Annual Meeting of the Gerontological Society of America, New Orleans.
21. Sweet, S., James, J., & Pitt-Catsouphes, M. (2013). Promotion of flexible work: Testing five explanations of manager compliance and resistance. A paper presented as part of a panel, Effecting work-life fit for older workers: Findings from the Time & Place Management Study at the Annual Meeting of the Gerontological Society of America, New Orleans.
22. Matz-Costa, C., & James, J. (2013). On “giving back” and “not giving back”: Older adults’ diverse needs and wants in the encore stage. A paper presented as part of a panel, The many facets of engagement in later life: From psychological factors to policy implications, at the Annual Meeting of the Gerontological Society of America, New Orleans.
23. James, J. (September, 2013). What employers can do to improve job conditions for healthcare workers. Invited address for the Older Women Workers Roundtable, sponsored by the Women’s Bureau at the U.S. Department of Labor.
24. James, J., Pitt-Catsouphes, M., & Cahill, K. (July, 2013). Supervisors as positive deviants: Innovators and early adopters of workplace flexibility in a healthcare system. Presented at the V International Conference on Work and Family, University of Navarra, IESE Business School.
25. James, J. Matz-Costa, C., Ludlow, L.H., Brown, M., Besen, E., & Johnson, C. (2013, April). Beyond the “busy ethic”: The meaning and measurement of engagement in later life. Invited address for the Gerontology Department, University of Massachusetts, Boston.

26. Johnson, C., Ludlow, L.H., Matz-Costa, C., Brown, M., Besen, E. & James, J. B. (2013, April). Development of a work engagement scale: Examining the utility of scenario-style items. Presented at the American Educational Research association annual meeting. San Francisco, CA.
27. Ludlow, L.H., Johnson, C., Matz-Costa, C., Brown M., Besen E. & James, J.B. (2013, April). The measurement of adult productive activity engagement with Rasch-based scenarios. Presented as part of the Educational Research, Measurement and Evaluation Department Brown Bag Seminar Series.
28. Ludlow, L.H., Johnson, C., Brown, M., Besen E., & James, J. (2013, April). Presented at the New England Educational Research Organization annual meeting. Portsmouth, NH.
29. James, J., Matz-Costa, C., Ludlow, L.H., Brown, M., Besen, E., & Johnson, C. (2013, April). Beyond the 'busy ethic': The meaning and measurement of engagement in later life. Invited address for the gerontology department at the University of Massachusetts—Boston.
30. Ludlow, L.H., Matz-Costa, C., Bown, M., James, J., & Besen E. (2013, February). The measurement of engagement in later life: Multiple contexts, multiple approaches. Invited address at the University of Auckland, Auckland, NZ.
31. Matz-Costa, C., James, J., & Besen, E. (2013, January). Quality of engagement in work, volunteering, and caregiving in later life and its relationship to well-being. San Diego, CA: Paper presented at the 2013 Society for Social Work Research (SSWR) Conference.
32. Matz-Costa, C., James, J., & Besen, E. (2012, November). Quantity, quality, or nature of productive activity in later life? Effects on subjective well-being. San Diego, CA.: Paper presented in C. Matz-Costa (chair), Productive Activities: Competing and Complementary Roles. Symposium. Gerontological Society of America's Annual Conference.
33. James, J., Besen, E., Matz-Costa, C. (2012, November). The meaning of successful aging in relation to engagement in activity. Presented as part of a symposium, Multiple Perspectives on the Meaning of Engagement, at the annual meeting of the Gerontological Society of America, San Diego.
34. Pitt-Catsouphes, M., & James, J.B. (2012, June). Recruiting for a field experiment: She loves me, she loves me not. New York: Work and Family Researchers Network Inaugural conference.
35. Pitt-Catsouphes, M., & James, J.B. (2012, June). Time & Place Management study: Overview. New York: Work and Family Researchers Network Inaugural conference.
36. James, J.B., McNamara, T. (2012, March). Workability, flexibility, and caregiving. Presented as part of a panel, Supporting Caregivers in the Workplace: Challenges and Strategies, at the American Society on Aging conference, Washington, DC.
37. James, J.B., McKechnie, S., Besen, E. & Swanberg, J. (2011, November). Perceptions of intentional and unintentional age discrimination. A paper presented as part of a symposium, Work and Retirement in Later Life, at the annual meeting of the Gerontological Society of America, Boston, MA.
38. James, J.B. (2011, October). Age as the new diversity issue: Considering engagement in the multigenerational workforce. A keynote address presented to Wells Fargo, Minneapolis, MN.
39. James, J.B. (2011, September). Optimizing the long future of aging: Beyond involvement to engagement. A keynote address presented to Northern Trust, Chicago, IL.

40. James, J.B. (2010, December). Engaged as we age: Older citizens as community assets. Invited address presented to the Eastern Maine Regional Economic Development Corporation.
41. James, J. B., Besen, E., Matz-Costa, C., & Pitt-Catsoupes, M. (2010, November). Assessing involvement vs. engagement in four activities of later life. New Orleans, LA: The Annual Meeting of the Gerontological Society of America.
42. James, J., Besen, E., Matz-Costa, C., & Pitt-Catsoupes, M. (2010, September). Optimizing the long future of aging: Beyond involvement to engagement. Newcastle, UK: International Conference on Aging and Disability.
43. James, J. B. (2010, June 2). Engaged as we age: The untapped potential of the “wellderly.” A keynote address. Providence, RI: U. S. Department of Labor conference “One Stop Strategies in a New Economy.”
44. James, J. B., & Lynch, K. (2010, June). Engaged AND aging at work: Boston College Employer Learning Circle Virtual Seminar. Chestnut Hill, MA: Sloan Center on Aging & Work at Boston College.
45. James, J. B. (2010, May). Optimizing the long future of aging: Beyond involvement to engagement. Invited address for the Theological Opportunities Program (TOPS). Cambridge, MA: Harvard University
46. James, J. B. (2010, April). Engaged as we age. Chestnut Hill, MA: Living the Journey: Spirituality in the 2nd Half of Life, conference at Boston College.
47. James, J. B. (2010, April). Engaged as we age: The untapped potential of the “wellderly.” San Diego, CA: American Association of Occupational Health Nurses Annual Conference.
48. James, J.B. (2010, March 9). Engaged as we age: The end of retirement as we know it? Boston: Beth Israel Hospital Grand Rounds.
49. James, J. B., Besen, E., Matz-Costa, C., & Pitt-Catsoupes, M. (2010, March). Engaged as we age: The untapped potential of the “wellderly.” Chestnut Hill, Ma: Boston College Graduate School of Social Work Multidisciplinary PhD Research Development Day.
50. James, J. B., Besen, E., Matz-Costa, C., & Pitt-Catsoupes, M. (2010, February). Engaged as we age: Are we witnessing the end of retirement as we know it? A brown bag presentation. Chestnut Hill, MA: Boston College School of Nursing.
51. James, J. B. (2010, January). Our Work/Our lives: New Ideas/New expectations. Belmont, MA: Belmont League of Women Voters.
52. Lynch, K., & James, J. B. (2009, April). Age & generations executive summary time 1 findings. CVS Company Debrief, Virtual:
53. James, J. B. (2009, October). Engaged as we age: Meeting the challenges to and opportunities for aging well in America. Chestnut Hill, MA: Sloan Center on Aging & Work at Boston College.
54. James, J. B., & Besen, E. (2009, October). Predicting positive attitudes toward late-career employees among early-, mid- and late-career workers. Ann Arbor, MI: Society for the Study of Human Development Bi-annual Meeting, University of Michigan.

55. Besen, E., & James, J. B. (2009, November). Job experiences that predict overload among early-, middle- and late-career employees. San Juan, Puerto Rico: National Institute for Occupational Safety and Health (NIOSH): Work, Stress, and Health 2009 Conference.
56. James, J. B., McKechnie, S. P., & Swanberg, J. E. (2008, August). Engaging older workers of today: The importance of job quality and inspired leadership. Anaheim, CA: Academy of Management Conference.
57. James, J. B., Pitt-Catsouphes, M., & Matz-Costa, C. (2008, November). Is age the new diversity issue affecting team performance. National Harbor, MD: Gerontological Society of America Annual Meeting.
58. Besen, E., Smyer, M., Matz-Costa, C., & James, J. B. (2008, November). Health & work: Age, generation, life-and career- stage differences. National Harbor, MD: Gerontological Society of America Annual Meeting.
59. James, J.B. & MacDermid, S. (2008). Headlines and Hallmarks: The Rosabeth Moss Kanter Award for Excellence in Work-Family Research in 2008. A paper presented at the annual meeting of WorkatWork, Seattle, WA, May 31-June 3.
60. James, J., Pitt-Catsouphes, M. & Matz-Costa, C. (2008). Is age the new diversity issue affecting team performance? A paper presented as part of a panel, Quality employment for older workers: Lessons on resilience from the Age & Generations Study, at the annual meeting of the Gerontological Society of America, Washington, DC, November 21-24.
61. James, J., Spiro, A. (2008). Physical and mental health as factors in retirement decisions. A paper presented by invitation at the Ann Richards Invitational Roundtable on Gender and the Media with a focus on Older Workers: Benefits and Obstacles for Men & Women's Continued Employment. Brandeis University, October.
62. James, J.B., Van Deusen, F.R., & McKechnie, S. (2008). Emotional responses to well-functioning flexibility options in the workplace. A paper presented as part of a panel, "The Impact of Workplace Characteristics on Employee Well-being," at the 116th meeting of the American Psychological Association, Boston, MA, August 14-17.
63. James, J.B., & Van Deusen, F.R. (2008). Overcoming the implementation gap: How 20 leading companies are making flexibility work. A paper presented at the annual meeting of WorkatWork, Philadelphia, PA, May 20-24.
64. James, J.B. & MacDermid, S. (2008). Headlines and Hallmarks: The Rosabeth Moss Kanter Award for Excellence in Work-Family Research in 2007. A paper presented at the annual meeting of WorldatWork, Philadelphia, PA, May 20-24.
65. James, J.B., Swanberg, J.E. & McKechnie, S.P. (2008). Engaging older workers: The importance of job quality and inspired leadership. Presented at the annual meeting of the American Society on Aging, Washington, DC, March 28-31.
66. James, J.B., Swanberg, J.E., & McKechnie, S.P. (2008). Responsive workplaces for professional older workers: Job quality, flexibility, & health. A paper presented as part of a panel, *Workplace Diversities, Workplace Complexities: Promoting Positive Health and Business Outcomes*, at the seventh international conference, Work, Stress, and Health 2008: Health and Safe Work through Research, Practice, and Partnerships. Washington, DC, March 5-8.

67. Swanberg, J.E., James, J.B., & M. Ojha (2008). Quality workplaces and lower-wage, hourly jobs: Employee and business advantages. A paper presented as part of a panel, *Workplace Diversities, Workplace Complexities: Promoting Positive Health and Business Outcomes* at the seventh international conference, Work, Stress, and Health 2008: Health and Safe Work through Research, Practice, and Partnerships. Washington, DC, March 5-8.
68. James, J.D., & Hartmann, D. (2008). Multiple meanings of flexibility. A paper presented at the Boston College Center for Work & Family Global Roundtable Meeting, Shanghai, China, February 26-28, 2008.
69. James, J.B., Swanberg, J.S., & McKechnie, S. (2007). Obstacles to Continued Work in Later Life? Perceptions of Older Workers among Four Generations. A paper presented as part of a panel, *Attitudes Toward Aging*, at the annual meeting of the Gerontological Society of America, San Francisco, November 16-20.
70. Van Deusen, F., & James, J.B. (2007). Overcoming the Implementation Gap: How 20 Leading Companies are Making Flexibility Work. A paper presented at the biannual meeting of the Boston College Center for Work & Family National Roundtable, Boston College, November 7-9.
71. James, J.B., Swanberg, J.S. & McKechnie, S. (2007). Sights and Insights: Older Workers' Perceptions of their Capabilities Compared to those of their Younger Co-workers. A paper presented at the Community, Work, and Family II International Conference, University of Lisboa, CIES-ISCTE, Lisbon, Portugal, April 12-14.
72. Swanberg, J.E., James, J.B. & Casey, J. (2007). Workplace Flexibility for a Diverse Workforce: Translating Concepts into Practice. AWLP Work-Life Conference, Phoenix Arizona, February 21-23. Concepts into Practice. AWLP Work-Life Conference, Phoenix Arizona, February 21-23.
73. James, J.B. MacDermid, S. M. (2007). Headlines and Hallmarks: The Rosabeth Moss Kanter Award for Excellence in Work-Family Research in 2006. A paper presented at the AWLP Work-Life Conference, Phoenix, Arizona, February 21-23.
74. James, L. & Spiro, A. (2006). The role of work in trajectories of depression. A paper presented as part of a panel, Does the link between work and well-being change with age? at the annual meeting of the American Psychological Association, New Orleans, LA, August 10-13.
75. James, J. (2006). The Crown of Life: Overview of Dynamics of the Early Postretirement Period. A paper presented to WFD, Watertown, MA, September 11.
76. James, J. (2006). The psychological impact of early retirement. A poster presented at the International meeting, Why Flexibility Matters: A Global Perspective, Chicago, IL., May 16-18.
77. James, J. (2005). The expanding stage that is adult life: Implications for social policy. Invited presidential address for the Society for the Study of Human Development, Asilomar, CA, October 28-30.
78. James, J. (2005). The psychological impact of retirement. A paper presented as part of a panel, Interdisciplinary perspectives on health and well-being in the Third Age, at the annual meeting of the Gerontological Society of America, Orlando, FL, November 18-21.

79. James, J. (2003). Lives in motion: Older mothers evaluate their midlife children. A paper presented for a symposium, "Early Experiences in Later Lives: Contributions from Pioneering Studies," presented at the Society for Research in Child Development Biennial Meeting, Tampa, FL; April 23-27.
80. James, J. & Phelps, E. (2003). Using others' data for developmental research. A pre-conference workshop presented at the Society for Research in Child Development Biennial Meeting, Tampa, FL; April 23-27.
81. James, J. (2002). Looking in on a classic study: Sears, Maccoby, & Levin (1951) mothers evaluate their midlife offspring. A Brown Bag presented to the Department of Psychology, Harvard University; November 5.
82. James, J. (2002). Acquisition Criteria at the Murray Research Center: A Center for the Study of Lives. A paper presented as part of a panel, "Database Innovation in the Behavioral Sciences and the Debate over What should be Stored," CODATA 18<sup>th</sup> International Conference, Montreal, Canada; September 29-October 3.
83. James, J. (2002). Memories, maturity, and midlife children: Mothers of the 1950s look back. A Brown Bag talk presented at the Murray Research Center; April 30.
84. James, J. (2002). Women in high status positions in high status organizations: How are they faring? An invited address, Women's Leadership Weekend, sponsored by KRW-International; February 7.
85. James, J. (2001). The value of sharing qualitative data materials: Examples from published work. A paper presented as part of a panel, Data Sharing: Who Needs It? at the American Psychological Association Annual Meeting, San Francisco.
86. James, J. (2001). What is the content of stereotypes: Male and female engineers vs. educators. A paper presented as part of a panel, "Change in the Aspirations of Undergraduates, 1978-2000," at the American Psychological Association Annual Meeting, San Francisco.
87. James, J. (2001). Studying lives at the Murray Research Center. A paper presented at the Center for Developmental Science, University of North Carolina; April 7, 2001.
88. James, J. & Sorensen, A. (2000). Archiving longitudinal data for future research: Why qualitative data add to a study's usefulness. A paper presented at the Fifth International Conference on Social Science Research Methodology, Cologne, Germany; October 3-6.
89. James, J. & Zarrett, N. (2000). Using archival data to study Aging. A paper presented as part of a symposium, "Experiences with Archiving and Using Longitudinal Data in Aging Research," at the annual meeting of the American Psychological Association, Washington, DC, August 4-8.
90. James, J. (1999). Ego integrity in the lives of older women. A poster presented at the annual meeting of the American Psychological Association, Boston; August 20-24.
91. Malley, J. & James, J. (1997). Changes in mothers' gender role identity: 1951-1996. A poster presented at the annual meeting of the American Psychological Association Annual Meeting, Chicago; August 14-19.
92. James, J. & Malley, J. (1997). Archiving and reanalyzing qualitative data. A paper presented as part of a symposium, "Data Archiving in Psychology," at the American Psychological Association Annual Meeting, Chicago; August.



93. James, J. (1997). The perils of gender segregation. A panel presentation at the National Council for Research on Women Annual Meeting, Washington, DC; June.
94. James, J. (1997). Disagreements about gender role beliefs in dual earner couples: A longitudinal study with cross-cultural implications. A paper presented at the First International Conference on "Women Balancing Family Life and Labor Market Participation," Doha, Qatar; April 26-29.
95. James, J., Barnett, R., & Brennan, R. (1996). Disagreements about gender role beliefs and women's health. A paper presented as part of a symposium, "The Impact of Work/Family Systems on Women's Health," at the American Psychological Association Meeting, Psychosocial and Behavioral Factors in Women's Health, Washington, DC; September.
96. James, J. (1996). Myths about midlife development. A panel presentation for a reunion week symposium, Midlife and Beyond: Multiple Paths/Multiple Connections, Radcliffe College; June 5.
97. James, J., Barnett, R., & Brennan, R. (1996). The psychological effects of disagreements about gender role beliefs in dual earner couples: A longitudinal study. A paper presented at The International Conference on the Study of Social Stress, Paris, France; May 27-29.
98. James, J. (1995). Dual Earner Couples: Where is the distress? A Round Table Discussion at The American Psychological Association Annual Meeting, New York, NY; August.
99. James, J. (1995). What of difference with respect to gender? A paper presented at a conference, "Beyond Difference as a Model for Studying Gender: In Search of New Stories to Tell," Radcliffe College, Murray Research Center; May 19-21.
100. Liem, J., James, J., O'Toole, J., & Boudewyn, A. (1994). Assessing resilience in adult survivors of childhood sexual abuse. A paper presented at the International Society for Traumatic Stress Studies, Boston, MA; November.
101. James, J., Liem, J., & O'Toole, J. (1994). Recognizing resilience when we see it. A paper presented at the American Psychological Association meeting, "Psychosocial Factors in Women's Health," Washington, DC; May.
102. James, J. & Lewkowicz, C. (1993). Themes of power and affiliation across time. A paper presented as part of a symposium, "Shaping the Trajectories of Middle Age," at the American Psychological Association 101st Annual Convention, Toronto, CA; August.
103. James, J. (1992). Women in atypical careers: Employment patterns, values and psychological well-being. A paper presented at the National Council on Family Relations, Orlando, FL; November.
104. James, J. & Lewkowicz, C. (1992). Re-conceptualizing gender identity crossover: Cross-sectional and longitudinal evidence. A paper presented at the Midlife Research Program meeting, Brewster, MA; September.

105. James, J. (1992). Minding our methods in the study of middle aged women. A panel presentation at the 10th Anniversary Research Conference, "In the Eye of the Storm: Feminist Research and Action in the 90s," National Council for Research on Women. Radcliffe College, Cambridge, MA; June.
106. James, J., Liem, J., & O'Toole, J. (1991). The power motive as expressed by women who were sexually abused as children. A poster presented at the "Lives Through Time Conference," Palm Springs, CA; November.
107. James J., White, K., Costos, D. & Speisman, J. (1986). Gender role characteristics in self, parent and partner. A paper presented at Eastern Psychological Association, New York; Spring.

### CONFERENCE ORGANIZER

Celebrating the Murray Center's 25<sup>th</sup> Anniversary, September 28, 2001 A day of festivities that included an interdisciplinary lunch-time panel, "Representing Lives Over Time," (Dan McAdams, Professor of Psychology and Director of the Foley Center for the Study of Lives, Northwestern University; Susan Ware, Editor, Notable American Women, Schlesinger Library, Radcliffe Institute for Advanced Study, Harvard University; Gish Jen, Novelist; and John Model, Professor of Education and Human Development, Brown University) an afternoon lecture, "The Study of Lives at Harvard," (William McKinley Runyan, Professor, School of Social Welfare, Research Psychologist, Institute of Personality and Social Research, University of California, Berkeley, and an evening address, "Identity: A Lifelong Project" (Jacquelynne Eccles, Professor of Psychology, University of Michigan.

Lives in Context: The Study of Human Development November 12-13, 1999, in collaboration with colleagues from the University of Michigan, Boston College, Brandeis University, Tufts University, the Max Planck Institute for Human Development and Education/Berlin, and the University of Massachusetts. The impetus for the conference was to create a new professional organization that fosters cross-generational research and takes an interdisciplinary approach to the study of human development across the entire life span.

Personal Well-being and Changing Social Roles for Older Women: A Research Agenda, April 17-18, 1997, in collaboration with Rosalind Barnett and the Wellesley College Centers for Research on Women. This was an invitational conference for scholars and practitioners for the purpose of developing a broad, theoretically based and practically relevant view of the issues women face as they strive to meet the challenges of their later years. Building on that base, the second goal was to develop research projects that will promote our understanding of healthy and adaptive aging.

Mining Archival Data: Methods for Conducting New Analyses and Follow-up Studies, May 1996. Sponsored by the MacArthur Foundation and the National Institute of Mental Health, this conference provided training on the use of existing longitudinal data for new research on human development across the life course. The workshop covered the major steps in mining a data archive, including the reorganization and recoding of original subject records, compensating for incomplete or non-comparable data, re-contacting an existing sample for further follow-up, combining qualitative and quantitative methods, the importance of historical context, and problems of generalizability.

Beyond Difference as a Model for Studying Gender: In Search of New Stories to Tell, May 1995. Sponsored by the MacArthur Foundation, this conference examined the impact of analyzing and reporting sex differences as a model for illuminating the meaning and complexities of gender in the lives of men and women. Speakers included Cynthia Fuchs Epstein, Anne Fausto-Sterling, Rosalind Barnett, and many others. The conference meeting served as a working meeting for researchers and educators. Papers have been published as a special issue of the Journal of Social Issues, 53(2) (James, J., Issue Ed.).

Character and Competence Research Program, 1993-1995. With cosponsors from three MacArthur Foundation research networks (successful midlife development, human development and criminal behavior, adolescent development) and from the Institute of Human Development at the University of California, Berkeley, a research program, similar to the Midlife Program (see below), on the study of the development of character and competence across the life span. Fifteen participants met at the center November 19-21, 1993 for the beginning phase. The second meeting was held April 7-9, 1995. The edited volume, Competence and character through life, A. Colby, J. James, and D. Hart, (Eds.) was published by the University of Chicago Press in 1998.

Midlife Research Program (with Margie Lachman at Brandeis University), 1990-1997. In conjunction with the MacArthur Foundation's Network on Successful Midlife Development, the Murray Center hosted a two-year research program. Proposals were submitted for research using data archived at the Murray Center about the middle years as a distinct phase of development. Fifteen proposals were selected for participation in the program. Program participants convened at the Murray Center in June 1991 with leading scholars in the field to refine proposals and prepare to conduct research. A follow-up meeting was held in June of 1992 for presentation of results and discussion of disseminating findings. The University of Chicago Press published an edited volume, from the proceedings of the meeting, in 1997. Multiple paths of midlife development (M. Lachman and J. James, Eds.).

The Study of Individual Lives (with Elizabeth Paul), May 1990, Radcliffe College. Presenters discussed methods for conducting case studies in effective, scientifically valid and theoretically enlightening ways. Designed to provide a forum to discuss the role of the study of individual lives in the social sciences, the meeting afforded the opportunity for participants to consider materials and techniques for conducting a case study, and to learn a variety of ways in which case study methods are used. Presenters included Rae Carlson, Dan McAdams, William McKinley Runyan, Abigail Stewart, Anne Colby, and others.

Bridging Levels of Analysis in the Context of Women's Lives Across Three Longitudinal Studies, September, October 1990, National Academy of Sciences Study Center, Woods Hole, MA. Cosponsored by the Max Planck Institute of Berlin, Pennsylvania State University and the Murray Center, the conference was convened to discuss findings from three renowned longitudinal studies of women's life patterns and life choices. The conference also focused on methodological issues relevant to the study of women's lives in a changing social climate, both in the U.S. and abroad.

Summer Personality Institute, July 1989. Sponsored by the John D. and Catherine T. MacArthur Foundation, the institute was organized to demonstrate innovations in personality research and provide in-depth experience with three personality constructs (motives, explanatory style, and life tasks).