CURRICULUM VITAE

RUTH GAIL McROY

Donahue and DiFelice Endowed Professor
Boston College School of Social Work
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EDUCATIONAL BACKGROUND:

- University of Kansas, Lawrence, Kansas, B.A. in Psychology and Sociology, 1964-1968
- University of Kansas, Lawrence, Kansas, M.S.W., 1968-1970
- The University of Texas at Austin, Ph.D. in Social Work, 1978-1981

Major Area of Concentration: Child Welfare Research and Practice

Dissertation Title: "A Comparative Study of the Self-Concept of Transracially and

Inracially Adopted Black Children"

Supervising Professor: Louis A. Zurcher, Jr., Ph.D.

ACADEMIC FACULTY AND ADMINISTRATIVE APPOINTMENTS:

- Graduate Assistant, School of Social Welfare, University of Kansas, Lawrence, Kansas, 1972-1973.
- Assistant Professor and Coordinator of Minority Affairs, School of Social Welfare, University of Kansas, Lawrence, Kansas, 1973-1974.
- Assistant Professor and Director of Admissions (undergraduate and graduate programs), School of Social Welfare, University of Kansas, Lawrence, Kansas, 1974-1975.
- Assistant Professor, School of Social Welfare (Kansas University Medical Center Campus KUMC), Kansas City, Kansas, 1975-1977.
- Assistant Professor, Department of Sociology and Social Work, Prairie View A & M University, Prairie View, Texas, 1977-1978, (leave of absence from the University of Kansas, 1977-1978).
- Assistant Instructor, School of Social Work, The University of Texas at Austin, 1979-1980.
- Assistant Professor, School of Social Work, The University of Texas at Austin, 1981-1985.
- Ruby Lee Piester Centennial Fellow in Services to Children and Families, The University of Texas at Austin, 1985-1990.
- Associate Professor, School of Social Work, The University of Texas at Austin, 1986-1990.
- Joint appointment with African and African American Studies Center, The University of Texas at Austin, 1985 to 2005.
- Member, Women's Studies Faculty, The University of Texas at Austin, 1987 to 2005.
- Faculty Associate, The University of Texas at Austin Population Research Center, 1988 to 2005.

- Member, Graduate Studies Committee, Department of Child Development and Family Relationships, The University of Texas at Austin, 1990 to 2005.
- Professor, School of Social Work, The University of Texas at Austin, 1990 to 2005.
- Ruby Lee Piester Centennial Professor in Services to Children and Families, The University of Texas at Austin, 1990 to 2005.
- Director of the Center for Social Work Research, The University of Texas at Austin, 1994 to 2005.
- Director of the Diversity Institute, School of Social Work, The University of Texas at Austin, 1997 to 2005.
- Distinguished Teaching Professor, The University of Texas at Austin, 1999 to 2005.
- Chancellor's Distinguished Visiting Scholar, George Warren Brown School of Social Work, Washington University, St. Louis, Missouri, Spring 2000.
- Visiting Professor, Baylor University School of Social Work, Waco, Texas, January 2001.
- Grace Brody Visiting Lecturer in Parent-Child Studies, Mandel School of Applied Social Sciences, Case Western Reserve University, June, 2001.
- Associate Dean for Research, School of Social Work, The University of Texas at Austin, 2001 to 2005.
- Ruby Lee Piester Centennial Professor Emerita, School of Social Work, The University of Texas at Austin, 2005 to Present
- Research Professor, School of Social Work, The University of Texas at Austin, 2005-present
- Visiting Research Professor, Boston College Graduate School of Social Work, Boston, Massachusetts, 2005-2008.
- Consultant, Boston College Graduate School of Social Work, Boston, Massachusetts, 2008-2009.
- Consultant, University of Southern California School of Social Welfare, Los Angeles, California, 2009 to 2011.
- Donahue and DiFelice Endowed Professor, Boston College School of Social Work, Boston, Massachusetts, 2009-Present

GRANT SUPPORT:

- Child Welfare Services Training Grants Program, Children's Bureau, Department of Human Services (1981-1982).
- Child Welfare Services Training Grants Program, Children's Bureau, Department of Human Services (1982-1983).
- University Research Institute: "Transracial and Inracial Adoptees: The Adolescent Years" (1981-1982), \$500.
- University Research Institute (with Professor Clay Shorkey): "Psychological Characteristics and Problem Solving Skills of Child Abusing Mothers" (1982-1983), \$500.
- University Research Institute: "Psychological and Contextual Factors Associated with the Placement of Adopted Children in Residential Treatment" (1983), \$500.
- Hogg Foundation for Mental Health Grant (with Harold D. Grotevant and Louis A. Zurcher, Jr.): "Psychological and Contextual Factors Associated with the Placement of Adopted Children in Residential Treatment" (1983-85), \$22,453.95.
- University Research Institute: "The Influence of Race in Clinical Assessments" (1984), \$500.
- Project Quest: "Development of a Computerized Approach for Qualitative Research" (1984-

- 1986), approximately \$8,000 of computer equipment and software.
- University Research Institute (with Harold D. Grotevant and Louis A. Zurcher, Jr.): "Psychological and Contextual Factors Associated with the Placement of Non-Adopted Children in Residential Treatment" (1984-1985), \$4,000.
- University Research Institute: "Troubled Adoptive Family Relationships" (1985), \$6,000.
- Hogg Foundation for Mental Health Grant (with Harold D. Grotevant and Louis A. Zurcher, Jr.): "Psychological and Contextual Factors Associated with the Placement of Adopted Children in Residential Treatment" (1985-1986), \$19,977.
- University Research Institute: "The Racial Self-Perceptions and Self Esteem of Bi-Ethnic Adolescents and Adults" (1985-1986), \$500.
- Project Quest: "Development of a Computerized Approach for Qualitative Research" (Grant Extension, 1986-1987), approximately \$20,000 of computer equipment and software.
- U.S. Department of Health and Human Services, Office of Adolescent Pregnancy Programs (with Harold D. Grotevant): "Openness in Adoption: Outcomes for the Adoption Triad" (1987-1990), \$300,000.
- University Research Institute (with Harold D. Grotevant): "Openness in Adoption: Outcomes for the Adoption Triad" (1989-1990), \$6,792.
- Hogg Foundation for Mental Health (with Harold D. Grotevant): "Openness in Adoption: Outcomes for the Adoption Triad" (1989-1991), \$18,000.
- Department of Health and Human Services, Office of Adolescent Pregnancy Programs (with Harold D. Grotevant): Supplemental Award, "Openness in Adoption: Outcomes for the Adoption Triad" (1990), \$7,300.
- Travis County Department of Human Services (with Eunice Garcia and Ruth Rubio): "Ethnic Minorities Awareness Training Seminar" (1990), \$4,950 requested (not funded).
- Department of Health and Human Services, Office of Adolescent Pregnancy Programs: "Openness in Adoption: Birthmother Adjustment Patterns" (1990-1992), \$200,000.
- Lois and Samuel Silberman Fund Awards Program: "Openness in Adoption: Policies and Practices of Adoption Agencies" (1991-1992), \$5,995 requested (not funded).
- Texas Department of Human Services: "Project Enable: Educational Network for Adoption: Building Lasting Environments" (1992-1993), \$70,994 requested (not funded).
- Hogg Foundation for Mental Health: "Openness in Adoption: A Follow-up of Agencies and Participants" (1992-1993), \$30,000.
- Department of Health and Human Services, Office of Adolescent Pregnancy Programs: "Evolving Relationships in Open Adoptions" (1993-1994), \$100,000 requested (not funded).
- Lois and Samuel Silberman Fund Awards Program: "Outcome of Adoption Decision-making by Adolescent Mothers" (1993-1994), \$5,985.
- W.T. Grant Foundation: "Adoption Adjustment Outcomes for Birthmothers and Adoptive Families" (1993-1994), \$65,000 requested (not funded).
- Texas Department of Protective and Regulatory Services: "Adoption Dissolutions in Texas" (1993), \$54,370.
- Texas Department of Protective and Regulatory Services: "Adoption Dissolutions in Texas" (Extension, 1993), \$32,887.
- Texas Department of Protective and Regulatory Services: "Adoption Dissolutions" (1994), \$10,000.
- National Institute of Child Health and Human Development: "Birthmothers: Longitudinal

- Outcomes of Adoption Openness" (1995-1999), \$1,498,199 (direct costs requested, not funded).
- Texas Department of Health: "Cultural Diversity Curriculum Project" (1995-1997), \$116,394.
- Edna Gladney Center: "Post Adoption Services Evaluation Project" (1994-1995), \$28,414.
- Hogg Foundation for Mental Health: "Longitudinal Outcomes Adoption Openness" (1995-1997), \$99,890.
- Junior Helping Hand, Group Homes: "Evaluation of Treatment Effectiveness" (1995-1997), \$13,000.
- University Research Institute: "Birthmothers: Longitudinal Outcomes of Adoption Openness" (1995-1996), \$5,000.
- Lois and Samuel Silberman Fund Awards Program: "Post Placement Adjustment Issues of Birthmothers and Adoptive Families in Varying Degrees of Openness in Adoption: A Developmental Model" (1996-1997), \$6,985.
- Texas Council on Family Violence (Co-PI): "Evaluation of National Domestic Violence Hotline" (1996), \$10,000.
- University Research Institute: "Birthmothers and Longitudinal Outcomes of Adoption Openness" (1996-1997), \$740.
- Hogg Foundation for Mental Health: "Mental Health Treatment of Female Children and Adolescent Perpetrators of Sexual Abuse: An Exploratory Study" (1997), \$7,500.
- Texas Coordinating Board, Advanced Research Program: "Openness in Adoption" (1997-1998), \$139,253 (direct costs requested, not funded).
- Travis County CASA, "Evaluation of Travis County CASA" (1997-1998), \$10,538.
- Hogg Foundation for Mental Health: "Mental Health Treatment of Female Sexual Abuse Perpetrators" (1997-98), \$35,000.
- University Research Institute Special Research Grant: "Relocation of Participants for a Longitudinal Study of Birthmother Outcomes" (1997-1998), \$500.
- University Research Institute Special Research Grant: "Birthfather Involvement in Open Adoptions" (1998-1999), \$500.
 - Department of Health and Human Services, Office of Adolescent Pregnancy: "Openness in Adoption" (1997-2000), Funded \$449,453 (indirect and direct costs).
- The University of Texas at Austin Graduate Research Internship (1999-2000), \$15,000.
- Effects of Time Limits and Guardian ad Litem Legislation Travis County CASA, "Evaluation" (1998-2000), \$28,000.
- Hogg Foundation for Mental Health (1999-2000), "Changing Adoption Agency Practices: Mental Health Implications for Birthparents, Adoptive Parents and Adopted Children," \$28,704.
- Casey Family Programs (2000-2001) Evaluation of Transitional Living Program \$35,000.
- Casey Family Programs (San Antonio Division) (2000) Research on African American Adoption Recruitment and Services, \$4000.
- Casey Family Programs (2002) Evaluation of Transitional Living Program, \$10,000.
- University Research Institute (2001-2002) Birthmothers: Relationships and Contact with their Placed Children at Adulthood, \$6000.
- The University of Texas at Austin Graduate Research Internship (2002-2003), \$15,000.
- Lois and Samuel Silberman Fund Awards Program: "Openness in Adoption: Longitudinal

- Outcomes" (2002-2003) \$10,000.
- Tennessee Department of Children's Services "Racial Disparities in Foster Care" (2002-2003), \$200,000.
- Special Research Grant, Office of the Vice President for Research, The University of Texas at Austin, "Child and Birthmother Attitudes about Search and Reunion" (April 2003-August 2003), \$750.
- Special Research Grant, Office of the Vice President for Research, The University of Texas at Austin, "Evaluation of the Adolescent Family Life Program-Pregnancy Prevention" (September 2003-August 2004), \$750.
- Evaluation of Cultural Competency of the University of Texas Police Department, 2003-2004, \$45,000.
- Project UJIMA, "An Evaluation of an African American Adoption Recruitment Program", (2004) \$5,000.
- Texas Department of Protective and Regulatory Services (2000-2004) "Waiver Demonstration Evaluation of Matching in Adoption Project", \$600,000.
- The University of Texas at Austin Graduate Research Internship (2004-2005), \$16,000.
- Fahs-Beck Fund, "Facing Connective Complexity": A Study of the Effects of Kinship Foster Care on the Identity of African American Adolescent Recipients of Care (July 2004-June 2005), \$3,000.
- Austin Learning Academy, US DHHS Office of Adolescent Pregnancy Prevention, "Evaluation for the Adolescent Family Life Care Project", (January 2003 June 2007), \$40,000.
- U.S. Department of Health and Human Services, Collaboration to Adopt US Kids sub-contract, "Barriers to Adoption" and "Long Term Outcomes for Special Needs Adoptive Families", (2002-2007), \$800,000.
- Texas Department of Family and Protective Services, "Evaluation of Healthy Marriage Enrichment Retreats for Adoptive Families", (June August 31, 2005), \$70,000.
- Health and Human Services Commission, "Evaluation of Healthy Marriage Support Networks for Adoptive Families, (December 2006-July 2007), \$45,000.
- Health and Human Services Commission (with Rowena Fong) "Evaluation of Healthy Marriage Support Networks for Adoptive Families, (June 2007-October 2008), \$202,245.
- Casey Family Programs, Travis County Foster Care Reintegration Project. (2007-2010) \$48,000.00
- Texas Department of Family and Protective Services (with Rowena Fong and Patricia Cody), "Evaluation of Kinship Center's Permanency Competency Pilot Training for Texas Department of Family and Protective Services" (2009).
- U.S. Department of Health and Human Services, Collaboration to Adopt US Kids subcontract, Evaluation of the Collaboration to AdoptUsKids, (2007-2012) \$2,000,000.
- Massachusetts Department of Children and Families and Services and the Northeast & Caribbean Implementation Center sub-contract (with Thomas Crea), Evaluation of ICPM Training for DCF Supervisors in Massachusetts, (2010-2011), \$32,000.
- Fahs-Beck Fund for Research and Experimentation (with Charu Stokes), Complex Lives: Resiliency of Midlife African American Women Living with HIV/AIDS (2011-2012), \$2,595.00.
- U.S. Department of Health and Human Services, AdoptUS Kids Evaluation Sub-Contract, Principal Investigator, The University of Texas at Austin School of Social Work,

- Evaluation of AdoptUSKids, (2012-2017) \$2,000,000
- U. S. Department of Health and Human Services, AdoptUSKids sub-contract, Principal Investigator, The University of Texas at Austin School of Social Work, Evaluation of Adoption Recruitment Campaign and Response Initiative, (2013-2017) \$200,000.
- U.S. Department of Health and Human Services, AdoptUSKids sub-contract, Principal Investigator, The University of Texas at Austin, Steve Hicks School of Social Work, Evaluation of AdoptUSKids, (2017-2022) \$2,911,734.

PUBLICATIONS:

Books:

- McRoy, R.G., & Zurcher, L.A. (1983). *Transracial and Inracial Adoptees: The Adolescent Years*. Springfield, Illinois: Charles C. Thomas. Second printing (1986).
- McRoy, R.G., Grotevant, H.D., & Zurcher, L.A. (1988). *Emotional Disturbance in Adopted Adolescents: Origins and Development*. New York: Praeger.
- McRoy, R.G., Grotevant, H.D., & White, K.L. (1988). *Openness in Adoption: New Practices, New Issues*. New York: Praeger.
- Logan, S., Freeman, E., & McRoy, R.G. (Eds.). (1990). *Social Work Practice with Black Families*. White Plains, New York: Longman, Inc.
- Grotevant, H.D., & McRoy, R.G. (1998). *Openness in Adoption: Exploring Family Connections*. Newbury Park, California: Sage.
- McRoy, R.G. (1999). *Special Needs Adoptions: Practice Issues*. New York: Garland Publishing.
- Altstein, H., & McRoy, R.G. (2000). *Does Family Preservation Serve A Child's Best Interests?* Washington, DC: Georgetown University Press. {Nominated for Pro Humanitate Literary Award by The Center for Child Welfare Policy}
- Fong, R., McRoy, R.G., & Ortiz-Hendricks, C. (Eds.) (2006). *Intersecting Child Welfare*, *Substance Abuse and Family Violence: Culturally Competent Approaches*. Washington, D.C.: Council on Social Work Education.
- Green, D., Belanger, K., McRoy, R., & Bullard, L (Eds.) (2011). *Challenging Racial Disproportionality in Child Welfare: Research, Policy, and Practice*. Washington, DC: Child Welfare League of America.
- McRoy, R.G., Flanzer, J. & Zlotnik, J. (2012). From Research Culture to Research Infrastructure: Enhancing Capacity Building in Schools of Social Work. New York: Oxford University Press.
- McRoy, R. G. and Belanger, K. (Eds.) (2014). Examining Racial Disproportionality Through Research: A Handbook for Social Work Education. Washington, DC: Child Welfare League of America.
- Fong, R. & McRoy, R. (Eds.) (2016) *Transracial and Intercountry Adoptions: Culturally Sensitive Guidance for Professionals* (NewYork: Columbia University Press).

Hanna, M., Fong, R., Rolock, N. & McRoy, R. (Eds.) (In Progress) *Introduction to Child Welfare: A Culturally Responsive, Multisystemic, Evidence-Based Approach.* California: Cognella, Inc.

Journal Articles & Book Chapters:

- McRoy, R.G., Zurcher, L.A., Lauderdale, M.L., & Anderson, R.N. (1982). Self-esteem and racial identity in transracial and inracial adoptees. *Social Work*, 27(6), 522-526.
- Reprinted in: (segment) Light, R., & Keller, S. (1984). *Sociology*, New York: Random House. Indexed in Olson, D., & Markoff, R. (1984). *The Inventory of Marriage and Family Literature, Volume XI*. Beverly Hills, California: Sage Publications.
- Cassetty, J. H., & McRoy, R.G. (1983, Summer). Gender, race and the shrinking welfare dollar. *Public Welfare*, 41(3), 36-39.
- McRoy, R.G., & Oglesby, Z. (1984). Group work with black adoptive applicants. *Social Work with Groups*, 7(3), 124-134.
 - Indexed in: Olson, D. & Markoff, R. (1984). *The Inventory of Marriage and Family Literature, Volume XI*. Beverly Hills, California: Sage Publications.
- McRoy, R.G., Zurcher, L.A., Lauderdale, M.L., & Anderson, R.E. (1984, January). The identity of transracial adoptees. *Social Casework: The Journal of Contemporary Social Work*, 65(1), 34-39.
 - Indexed in: Olson, D., & Markoff, R. (1984). *The Inventory of Marriage and Family Literature, Volume XI*. Beverly Hills, California: Sage Publications.
- Schwab, A.J., Jr., Bruce, M.E., & McRoy, R.G. (1984). Matching children with placements. *Children and Youth Services Review*, 6(2), 125-133.
 - Indexed in: Olson, D., & Markoff, R. (1984). *The Inventory of Marriage and Family Literature, Volume XI*. Beverly Hills, California: Sage Publications.
- McRoy, R.G., & Shorkey, C.T. (1985). Alcohol use and abuse among blacks. In E. Freeman (Ed.), *Social work practice with clients who have alcohol related problems* (pp. 203-213). Springfield, Illinois: Charles C. Thomas.
- McRoy, R.G., Shorkey, C.T., & Garcia, E. (1985). Alcohol use and abuse among Mexican Americans. In E.M. Freeman (Ed.), *Social work practice with clients who have alcohol related problems* (pp. 229-241). Springfield, Illinois: Charles C. Thomas.
- Schwab, A.J., Jr., Bruce, M.E., & McRoy, R.G. (1985). A statistical model of child placement decisions. *Social Work Research and Abstracts*, 21(2), 28-34.
- Shorkey, C., McRoy, R.G., & Armendariz, J. (1985). Intensity of parental punishment and problem-solving attitudes and behaviors. *Psychological Reports*, 56(1), 283-286.
- Freeman, E., Logan, S., & McRoy, R.G. (1986). Treatment for teenage alcohol problems: Survey of mental health agencies. *Aretê*, 12(2), 21-32.
- Freeman, E. M., & McRoy, R.G. (1986). Group counseling program for unemployed Black teenagers. *Social Work with Groups*, 9(1), 73-89.
- Freeman, E. & McRoy, R.G. (1986). Treatment strategies for adolescent drinking problems. Proceedings of the 31st International Institute on the Prevention and Treatment of Alcoholism.
- McRoy, R.G. (1986). Adolescent alcohol problems: An overview of etiology and effects. *Aretê*, 11(2), 15-24.

- McRoy, R.G. (1986). Growing pains: Transracial adoptions. Ours, 19(4), 20-21.
- McRoy, R.G. & Freeman, E. (1986). Racial-identity issues among mixed-race children. *Social Work in Education*, 8(3), 164-174.
- McRoy, R.G., & Freeman, E. (1986). *Racial identity issues of mixed race children*. Document No. ED 258 060. Eric Document Reproduction Service.
- McRoy, R.G., Freeman, E. M., & Logan, S. (1986). Strategies for teaching students about termination. *The Clinical Supervisor*, 4(4), 45-56.
- McRoy, R.G., Freeman, E. M., Logan, S. L., & Blackmon, B. (1986, Winter). Cross-cultural field supervision: Implications for social work education. *Journal of Social Work Education*, 22(1), 50-56.
- Schwab, A.J., Jr., Bruce, M.E., & McRoy, R.G. (1986). Using computer technology in child placement decisions. *Social Casework*, 67, 359-368.
- Freeman, E.M., Logan, S., & McRoy, R.G. (1987). Clinical practice with employed women. *Social Casework: The Journal of Contemporary Social Work*, 68(7), 413-420.
- Freeman, E., McRoy, R.G., & Logan, S.L. (1987). Strategies for teaching differential use of alcoholism treatment approaches. *Journal of Social Work Education*, 23(3), 29-36.
- Logan, S.L., Freeman, E.M., & McRoy, R.G. (1987). Current practice approaches for treating the alcoholic client. *Health and Social Work*, 12(3), 178-186.
- Logan, S., Freeman, E., & McRoy, R.G. (1987). Racial identity problems of bi-cultural clients: Implications for social work practice. *Journal of Intergroup Relations*, XV (2), 11-24.
- McRoy, R.G. (1987). Children in poverty. Texas Network, 12(2).
- Grotevant, H.D., McRoy, R.G., & Jenkins, V.Y. (1988). Emotionally disturbed adopted adolescents: Early patterns of family adaptation. *Family Process*, 27, 439-457.
- Howell, S., & McRoy, R.G. (1988). Adjustment issues in transcultural adoptions. *Child Welfare*, Research Note, LXVII (4), 373-395.
- McRoy, R.G., & Grotevant, H.D. (1988). Open adoptions: Practice and policy issues. *Journal of Social Work and Human Sexuality*, 6, 119-132.
- McRoy, R.G. (1989). An organizational dilemma: The case of transracial adoptions. *Journal of Applied Behavioral Science*, 25(2), 145-160.
- Grotevant, H.D., & McRoy, R.G. (1990). Adopted adolescents in residential treatment: The role of the family. In D. Brodzinsky, & M. Schechter (Eds.), *The psychology of adoption* (pp. 167-186). New York: Oxford University Press.
- Logan, S., Freeman, E., & McRoy, R.G. (1990). Treatment considerations for working with pregnant Black adolescents, their families and their partners. In S.M.L. Logan, E.M. Freeman & R.G. McRoy (Eds.), *Social work practice with Black families: A culturally specific perspective* (pp. 148-168). White Plains, New York: Longman, Inc.
- McRoy, R.G. (1990). A historical overview of Black families. In S.M.L. Logan, E.M. Freeman & R.G. McRoy (Eds.), *Social work practice with Black families: A culturally specific perspective* (pp. 3-17). White Plains, New York: Longman, Inc.
- McRoy, R.G. (1990). Child welfare issues in the African American community. In *Proceedings of the Ninth Annual Black Experience Conference*, pp. 248-260. Chapel Hill, NC: University of North Carolina.
- McRoy, R.G. (1990). Cultural and racial identity in Black families. In S.M.L. Logan, E.M. Freeman & R.G. McRoy (Eds.), *Social work practice with Black families: A culturally specific perspective* (pp. 97-111). White Plains, New York: Longman, Inc.
- McRoy, R.G. (1990). Familial stressors: A review of Texas research. In C.M. Bonjean & D.J.

- Foss (Eds.), *Mental health research in Texas: Retrospect and prospect* (pp. 197-218). Austin, TX: Hogg Foundation for Mental Health.
- McRoy, R.G., Grotevant, H.D., Ayers-Lopez, S., & Furuta, A. (1990). Adoption revelation and communication issues: Implications for practice. *Families in Society*, 71(9), 550-557.
- McRoy, R.G., & Grotevant, H.D. (1991). The American experience and research on openness. *British Journal of Adoption and Fostering*, 15(4), 99-111.
- McRoy, R.G., & Gusukuma, I. (1991). The significance of racial identity in intercountry adoptions. *British Journal of Adoption and Fostering*, 15 (4), 53-61.
- Fravel, D.L., Grotevant, H.D., Boss, P.G., & McRoy, R.G. (1993). Boundary ambiguity across levels of openness in adoption. In M. Crosbie-Burnett (Ed.), *Proceedings of the Theory Construction and Research Methodology Workshop* of the National Council on Family Relations.
- McRoy, R.G., Aguilar, M., & Shorkey, C.T. (1993). A cross-cultural treatment approach for families with young children. In E.M. Freeman (Ed.), *Substance abuse treatment: A family systems perspective* (pp. 23-47). Newbury Park, California: Sage.
- Grotevant, H.D., McRoy, R.G., Elde, C.L., & Fravel, D.L. (1994). Adoptive family system dynamics: Variations by level of openness in the adoption. *Family Process*, 33, 125-146.
- McRoy, R.G. (1994). Attachment and racial identity issues: Implications for child placement decision-making. *Journal of Multicultural Social Work*, 3(3) 59-74.
- McRoy, R.G. (1994). Racial identity issues for African American children, *Proceedings of 14th Annual Black Experience Conference*. Chapel Hill, North Carolina: University of North Carolina.
- McRoy, R.G. (1995). Qualitative research. In *Encyclopedia of Social Work* (pp. 2009-2015). Washington, D.C.: National Association of Social Workers.
- McRoy, R.G. (1996). Racial identity issues for Black children in foster care. In S. L. Logan (Ed.), *The Black family: Strengths, self-help, and positive change* (pp. 131-143). Boulder, CO: Westview Press.
- McRoy, R.G., & Hall, C. C. I. (1996). Transracial adoptions in whose best interest? In M. Root (Ed.), *The Multicultural Experience* (pp. 63-78). Newbury Park, CA: Sage.
- Mendenhall, T. J., Grotevant, H.D. & McRoy, R.G. (1996, April). Adoptive couples: Communication and changes made in openness levels. *Family Relations*, 45, 223-229.
- Wrobel, G. M., Ayers-Lopez, S., Grotevant, H.D., McRoy, R.G., & Friedrick, M. (1996). Openness in adoption and the level of child participation. *Child Development*, 67(5), 2358-2374.
- Christian, C. L., McRoy, R.G., Grotevant, H.D., & Bryant, C. M. (1997). Grief resolution of birthmothers in confidential time-limited mediated, ongoing mediated, and fully disclosed adoptions. *Adoption Quarterly*. 1(2), 35-58.
- Grotevant, H.D., & McRoy, R.G. (1997). The Minnesota/Texas adoption research project: Implications of openness in adoption for development and relationships. *Applied Developmental Science*, 1(4), 168-186.
- McRoy, R.G., Oglesby, Z., & Grape, H. (1997). Achieving same-race adoptive placements for African American children: Culturally sensitive practice approaches. *Child Welfare*, LXXVI (1), 85-104.
- Henney, S.M., Onken, S., McRoy, R.G., & Grotevant, H.D. (1998). Changing agency practices towards openness in adoption. *Adoption Quarterly*, 1(3), 45-76.
- Wrobel, G. M., Kohler, J. K., Grotevant, H.D., & McRoy, R.G. (1998). Factors related to

- patterns of information exchange between adoptive parents and children in mediated adoptions. *Journal of Applied Developmental Psychology*, 19(4), 641-657.
- Grotevant, H.D., McRoy, R.G., Dunbar, N., Esau, A.L., Kohler, J.K., Mendenhall, T.J., Siegenthaler, A.L., van Dulman, M., & Wrobel, G.M. (1998). Integrating variable-centered and case-centered approaches to family research: Examples from research with adoptive families. In R. Day (Ed.), *Proceedings of the 28th Annual Theory Construction and Research Methodology Workshop of the National Council on Family Relations*.
- Grotevant, H.D., McRoy, R.G., Wrobel, G.M., Ayers-Lopez, S., Kohler, J., & Friedrick, M. (1998). Outcomes for children. In H.D. Grotevant & R.G. McRoy. *Openness in adoption:Exploring family connections* (pp. 83-106). Thousand Oaks, CA, Sage.
- Grotevant, H.D., Ross, N.M., Marchel, M., & McRoy, R.G. (1999). Adaptive behavior in adopted children: Predictors from early risk, collaboration in relationships within the adoptive kinship network, and openness arrangements. *Journal of Adolescent Research*, 14 (2), 231-247.
- McRoy, R.G., & Grape, H. (1999). Skin color in transracial and inracial adoptive placements: Implications for special needs adoptions. *Child Welfare*, LXXVIII (5), 673-692.
- McRoy, R.G., Logan, S., & Freeman, E. (1999). Family practice with African American males. In L. Davis (Ed.), *African American Males: A Practice Guide*. Newbury Park, California: Sage, 191-204.
- Wrobel, G.M., Kohler, J.K., Grotevant, H.D., & McRoy, R.G. (1999). The family adoption communication model (FAC): Identifying pathways of adoption-related communication. In M. Johnson (Ed.), *Proceedings of the 29th Annual Theory Construction and Research Methodology Workshop of the National Council on Family Relations*.
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- McRoy, R.G. (1994) Study of Adoption Dissolutions in Texas, Final report to Texas Department of Protective and Regulatory Services.
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- McRoy, R.G., & Grotevant, H.D. (1996) "Emotional Disturbance in Adopted Children and Youth," *Focal Point*, Portland, Oregon, Portland State University.
- McRoy, R.G., Grotevant, H.D. & Ayers-Lopez, S. (1996) "Openness in Adoption," *Focal Point*, Portland, Oregon, Portland State University.
- McRoy, R.G., Lewis, C., Danis, F., & Trapp, J. (1997) *Evaluation of the National Domestic Violence Hotline*. Final report to the Texas Council on Family Violence.
- McRoy, R.G., & Saunders, J. (1998) Diversity Evaluation of St. Andrew's School. Final report.
- McRoy, R.G., & Zimmerman, K. (1998) *Outcome Evaluation of Settlement Home*. Final report to Settlement Home.
- McRoy, R.G., Smith, S., & Henney, S. (1998) *Outcome Evaluation of Travis County CASA*. Final report.
- McRoy, RG., Welch, C., & Holland, P. (1998) *Outcome Evaluation of East Texas CASA*. Final report.

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- Ballan, M., Onken, S., Barchelder, M., Manaster, J., & McRoy, R. (1998). *Persons with disabilities: Cultural Diversity Curriculum for Social Workers and Health Practitioners*. Austin, TX: Texas Department of Health.
- McRoy, R.G. (1999) Preserving African American Culture: Perspectives on Transracial Placements. Los Angeles: Institute for Black Parenting.
- McRoy, R.G. (2000) Impact of Time Limits Legislation. Final Report to Travis County CASA.
- McRoy, R.G. (2000) *African American Adoptions in Texas and U.S.* Final Report to San Antonio Division, Casey Family Program.
- McRoy, R.G. (2000) *Changing Agency Practices in Adoption*. Final Report to Hogg Foundation for Mental Health.
- McRoy, R.G. (2001) *Openness in Adoption: Outcomes for Birthmothers 12-20 Years Post-Placement*. Final Report to the Department of Health and Human Services, Office of Adolescent Pregnancy Programs.
- McRoy, R.G. (2002) Stepping Stones: Outcomes of a Transitional Living Program. Final report to Casey Family Programs
- McRoy, R.G. (2002) TDPRS The Adoption Assessment Project Process Evaluation Report.
- McRoy, R.G. (2003) Contributor and member of team of national experts for working paper, *Adoption and Looked After Children An International Comparison* (Warman, A., Roberts, C.), Department of Social Policy and Social Work, University of Oxford, Oxford, England.
- McRoy, R.G. (2003) TDPRS The Adoption Assessment Project Process Evaluation Report.
- McRoy, R.G. (2003) *Racial Disparities in Foster Care in Tennessee*. Final report submitted to the Tennessee Department of Children's Services and Children's Rights, December 2003.
- McRoy, R.G. (2003) *UJIMA Adoption Recruitment Project Report*, San Antonio, Texas, December 2003.
- McRoy, R.G., Lewis, C.M., Nelms, S. (2004) Adolescent Family Life Care Project Austin Learning Academy Final Report, Austin, Texas, July 2004.
- McRoy, R.G. (2005) Community Relations and Cultural Awareness Assessment of The University of Texas at Austin Police Department, Austin, Texas.
- McRoy, R.G. (May 2007) "Why are there so many children of color in child welfare?" Child Welfare Report Vol. 15 (5) 1-3.
- McRoy, R. G. (May 2008). Barriers & Success Factors in Adoption From Foster Care: Perspectives of Families & Staff. AdoptUsKids Final Report, U.S. Children's Bureau.
- McRoy, R. G. (May 2008). Barriers and success factors in adoptions from foster care: Perspectives of families and staff. A report to the U.S. Congress, supported by The Adoption Opportunities Program. http://www.acf.hhs.gov/sites/default/files/cb/report_congress_barriers.pdf.
- McRoy, R. G. (March, 2009). Barriers & Success Factors in Adoption From Foster Care: Perspectives of Families & Staff. The Roundtable Vol.23 (1) 4-5.
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- Hall, B., Kroll, J. & McRoy, R. (Fall 2010) "Race and the Business of Domestic Private Adoption. Adoptalk, www.nacac.org
- McRoy, R., Briefing Remarks (2010). "The Multiethnic Placement Act Minorities in foster Care and Adoption." Briefing Report. US Commission on Civil Rights, July 2010.
- Ledesma, K., Pettaway, S., McRoy, R., Madden, E., Cody, P, (2011). "Engaging African American Communities and Organizations to Support Foster Care and Adoption for Children in the Child Welfare System". *The Roundtable*. Vol. 25, #1, p. 1.
- McRoy,R., Holmes, T., Madden, E. (2011). *Respite care agencies and parent support group leaders 'evaluation*. AdoptUSKids. Center for Social Work Research, School of Social Work, University of Texas at Austin.
- Crea, T., Hasson, R. & McRoy, R. (2012) Supervisor Training in Support of a Casework Practice Model: Findings from Massachusetts. Submitted to University of Southern Maine.
- McRoy, R. (Framework Workgroup) (Feb. 2014) "A Framework To Design, Test, Spread, and Sustain Effective Practice in Child Welfare." Children's Bureau, Administration for Children and Families, U.S. Department of Health and Human Services.
- McRoy, R. (2014) Finding Adoptive Families for Sibling Groups, National Resource Center for Adoption, *The Roundtable*. Vol. 27, #2, pp. 4-5.

Editorial Activities:

- Guest Reviewer Special Issue: Child Welfare: How Research Supports Practice, 1984-85.
- Manuscript Review of Social Welfare Text, Charles E. Merrill Publishing Co., 1984, 1987.
- Manuscript Review of Social Work Practice Casebook, Longman Publishers, 1988.
- Consulting Editor, Journal of Education for Social Work, 1985-1989.
- Manuscript Review of monograph, Hogg Foundation for Mental Health, 1990.
- Editorial Advisory Committee, *Innovations in Service Delivery and Practice with Vulnerable Populations*, 1995-1996.
- Editorial Committee, National Association of Social Workers, *Encyclopedia of Social Work Update*, 1995-1997.
- Editorial Policies Committee, Southwestern Social Science Association, *Social Science Quarterly*, 1995 to 2000.
- Editorial Board, Journal of Family Issues, 1984 to 2000.
- Consulting Editor, *Social Work*, 1993 to 2000.
- Consulting Editor, *Journal of Applied Behavioral Science*, 1985 to 2000.
- Occasional Reviewer, Journal of Social Service Research, 1984 to present.
- Occasional Reviewer, Social Science Quarterly, 1988 to present.
- Occasional Reviewer, Families in Society, 1990 to present.
- Occasional Reviewer, Sex Roles: A Journal of Research, 1992 to present.
- Occasional Reviewer, *Children and Youth Services Review*, 1997 to present.
- Occasional Reviewer, *Child Development*, 2000 to present.
- Occasional Reviewer, *Social Service Review*, 2006 to present.
- Occasional Reviewer, Ethnic and Racial Studies, 2011 to present
- Occasional Reviewer, *Journal of Social Work*, 2013 to present
- Occasional Reviewer, Child Abuse Review
- Occasional Reviewer, Family Relations, 2017 to present
- Abstract Reviewer, Celebrating a Decade of Society for Social Work Research, 2004-2005.

- Editorial Board/Area Editor, Encyclopedia of Social Work, 20^a Edition, 2005-2008.
- Editorial Board, Adoption Quarterly, 2000 to present
- Editorial Board, Social Science Quarterly, 1995 to present.
- Editorial Board, Journal of Ethnic and Cultural Diversity in Social Work, 2007-present.
- Editorial Board, Journal of Race and Social Problems, 2008-present.
- Editorial Board, Family Relations, 2011 –present
- Editorial Board, Journal of Public Child Welfare, 2010 present
- Editorial Board, Journal of Family Issues, 2012 present
- Peer Reviewer, Child Welfare (Special Issue on the Intersection of Immigration and Child Welfare) 2018

GRANT REVIEW ACTIVITIES:

- Department of Health and Human Services, Adolescent Family Life Review Group, Bethesda, Maryland, February 23-24, 1987.
- Department of Health and Human Services, Adolescent Family Life Review Group, Bethesda, Maryland, October 14, 1987.
- The University of Texas at Austin, Austin, TX, Research Grant Program, 2002-2003.
- Department of Education and Skills, Review of Adoption Research Initiative Proposals, Sterling University, United Kingdom, 2004-2008.

FIELDS OF PRESENT MAJOR SCIENTIFIC INTEREST:

General:

Social Policy Social Work Practice Human Behavior in the Social Environment Social Work Research Child Welfare

Specific:

Child Welfare Issues and Policy

Cross-Cultural Studies

Clinical Social Work Practice

Child Development

Symbolic Interaction Theory

Adoptive and Birth Family Relationships

Vulnerable Families and Children

Diversity and Equity

Environmental Justice

Permanency for Children in Foster Care

Transracial Adoptions

Open Adoptions

Recruitment and Retention of Adoptive Families

COURSES TAUGHT:

Undergraduate:

Introduction to Social Welfare

Introduction to Social Work: Historical and Philosophical Issues

Social Work and Social Services

Topics in Child Welfare

Blacks-Minorities: Issues in Social Welfare

Directed Readings General Sociology Urban Problems Juvenile Delinquency

Social Casework

Human Behavior in the Social Environment

Technology and Social Change The African American Family Adoption Research Issues

Contemporary Issues in Adoption and Foster Care

Graduate Seminars:

Directed Readings: Child Welfare Issues

Social Work Practice

Advanced Clinical Social Work Practice

Social Problems, Policy and Program Analysis II - Institutional Racism

Individuals, Families and Groups

Dynamics and Methods of Individual Helping with Small Groups and Families

Social Work Methods I

Direct Practice with Children and Families

Qualitative Methods (Doctoral course)

Strategies of Intervention (Doctoral course)

Dynamics of Individuals and Families

Cultural Diversity

Development and Behavior of Children and Adolescents

Advanced Social Work Methods: Groups

Social Group Work with Children, Adolescents and Families

Adoption Research Issues

Contemporary Issues in Adoption and Foster Care (UT and BC graduate course)

Qualitative Research Methods (BC Doctoral Course)

History and Philosophy of American Social Welfare (BC Doctoral Course)

DISSERTATION COMMITTEES-UNIVERSITY OF TEXAS AT AUSTIN

Completed:

Catalina Herrerias (Social Work) (Member) 1985

Gail Werrbach (Social Work) (Member) 1985

Bernie Marrero (Educational Psychology) (Member) 1986

Beverly Black (Social Work) (Member) 1987

Sylvia Andrews (Social Work) (Member) 1988

Denise Oades-Souther (Psychology) (Member) 1989

Mary Lou Adams (Sociology) (Member) 1990

Kathy Kuhn (Sociology) (Member) 1990

Dorinda Noble (Social Work) (Chair) 1991

Robert Siez (Social Work) (Member) 1991

Diane Davis (Social Work) (Member) 1992

Christine Diggs (Social Work) (Chair) 1992

Carol Griebel (Educational Psychology) (Member) 1992

Linda Jamison (Educational Psychology) (Member) 1992

Rosemary Penzerro (Social Work) (Member) 1992

Nel Fulinwider Bush (Child Development) (Member) 1993

Susan Lueking Hutchinson (Social Work) (Chair) 1994

Beverly Williams (Educational Psychology) (Member) 1994

Holly Burton (Child Development) (Member) 1995

Jennifer Cotton (Sociology) (Member) 1995

Michelle Batchelder (Child Development) (Member) 1996

Chalandra Bryant (Child Development) (Member) 1996

Cathy Campell (Educational Psychology) (Member) 1996

Lee Gustafson (Social Work) (Member) 1997

Isaac Gusukuma (Social Work) (Chair) 1997

Janine Saunders (School Psychology) (Co-Chair) 1999

Sherry Goss (Educational Psychology) (Member) 1999

Gina Sanchez (Anthropology) (Member) 1999

Alma Ortiz (Educational Psychology) (Member) 1999

Sandra Bell (Education) (Member) 2000

Greg Wells (Educational Psychology) (Member) 2000

Mary Tijerena (Social Work) (Member) 2000

Cinda Christian (Child Development) (Chair) 2000

Susan Henney (Social Work) (Chair) 2000

A.J. Ernst (Social Work) (Member) 2002

Chedgzsey Smith (Social Work) (Chair) 2002

Williow Aureala (Social Work) (Member) 2001

Jeremy Beir (Psychology) (Member)

Nina Gates (Nursing) (Member) Withdrawn 2002

Michelle Ballan (Social Work) (Member) 2002

Fern Greenwald (Sociology) (Member) 2002

Luther Baker (Education) (Member) 2004

Kathleen Belanger (University of Houston) (Social Work) (Co-Chair) 2004

Julie Griffin (Educational Psychology) (Member) 2004

Jinseok Kim (Social Work) (Member) 2004

Shanti Joy Kulkarni (Social Work) (Member) 2004

Darrell McKnight (Educational Administration) (Member)

Gregory Wells (Educational Psychology) (Member)

Michele Hanna (Social Work) (Chair) 2005

Ann Schwartz (Social Work) (Chair) 2005

Jessica Ritter (Social Work) (Member) 2005

Richard Longoria (Social Work) (Member) 2005

Courtney Lynch (Social Work) (Co-Chair) 2007

Patricia Cody (Social Work) (Member) 2007

Amy Chanmugam (Social Work) (Co-Chair) 2009

Kelly Gober (Social Work) (Member) 2010

Elissa Madden (Social Work) (Member) 2010

In Progress:

Cornelia Beach (Social Work) (Member)

Ann Watkins (Social Work) (Member)

Yvonne Leal (Social Work) (Member)

Madeleine McNiece (Psychology – Victoria University, Melbourne, Australia) (Evaluator)

Lawana Lancaster (Social Work) (Member)

Traci Brickhouse (Social Work) Norfolk State University (Member)

Angela Cause (Social Work) Portland State University

DISSERTATION COMMITTEES-BOSTON COLLEGE

Completed:

Charu Stokes (Social Work) Boston College 2012 (Chair)

Castagna Lacet (Social Work) Boston College 2012 (Chair)

Rene Carapinha (Social Work) Boston College 2013 (Chair)

Amy Griffin (Social Work) Boston College 2014 (Chair)

Patricia Yu (Social Work) Boston College 2014 (Chair)

Lisa Watson (Social Work) Boston College 2014 (Co-Chair)

Erin Singer (Social Work) Boston College 2015(Member)

Aakanksha Sinha (Social Work) Boston College 2015-2016 (Chair)

Drew Reynolds (Social Work) Boston College 2014-2016 (Member)

Addie Battalen (Social Work) Boston College 2016-2018 (Co-Chair)

Christina Wigglesworth Sellers (Social Work) Boston College 2016-2018 (Member)

In Progress:

Maria Emilia Bianco (Social Work) Boston College 2018-2019 (Chair)

DISSERTATION COMMITTEES-SMITH COLLEGE (Completed)

ColletteWright (Social Work) Smith College (Member) 2011

DISSERTATION COMMITTEE-TUFTS UNIVERSITY (Completed)

Jessica Matthews (Psychology) Tufts University (Member) 2017

PUBLISHABLE PAPERS -BOSTON COLLEGE

Charu Stokes 2010 (Chair)

Rene Carapinha 2010 (Chair)

Amy Griffin 2012 (Chair)

Dawn Sauma 2013 (Chair)

Erin Singer 2013 (Member)

Aakanksha Sinha 2014 (Member)

Drew Reynolds 2014 (Member)

Melissa Harry 2014 (Member)

Liz Gruenfield 2014-2015 (Member/Chair)

Kat Nielsen 2014-2018 (Chair)

Maria Emilia Bianco 2015-2017 (Chair)

Christina Wigglesworth 2016-2017 (Member)

Addie Battalen 2016-2017 (Chair)

Manuel Cano 2016-2017 (Member)

UT PLAN II HONORS THESIS COMMITTEES

Regina Davis (Chair) 1991-1992

Sumaya Ellum (Member) 1992-1993

Shauna Jefferson (Chair) 1992-1993

Sharon Kaplan (Chair) 1995-1996

STEVEN F. AUSTIN MASTER'S THESIS COMMITTEE

Annie Schroeder (Member) 2014-2015

CHILD DEVELOPMENT SECOND YEAR PROJECT/MASTERS' THESIS COMMITTEES

Cinda Christian (Child Development) (Chair) 1993-1995

Chalandra Bryant (Child Development) (Member) 1993-1994

Becky Conners (Child Development) (Member) 1994

Karen Sami (Child Development) (Member) 1995-1997

Susan Henney (Child Development) (Chair) 1996

LBJ SCHOOL PROFESSIONAL REPORT COMMITTEES:

Travis Hale (Member) 2002 Kate Volti (Member) 2003

FIELD INSTRUCTION AND FIELD CONSULTATION:

- Field Consultant and faculty advisor for 10 undergraduate and graduate students; Field Instructor for second-year graduate students in field placement at Black Adoption Program and Services in Kansas City, Kansas, 1973-1974
- Field Consultant to Kansas Neurological Institute, Catholic Social Services and Black Adoption Program and Services in Kansas City, Kansas and Topeka, Kansas, 1974-1975
- Field Consultant to six agencies in the Kansas City Metropolitan area; Faculty Advisor and Liaison to 10 part-time and full-time graduate students, 1975-1977
- Field Consultant to Child Welfare Division of the Texas Department of Human Resources and Camp Day Glo, Travis County Mental Health and Mental Retardation; Faculty Advisor to graduate and undergraduate students; 1981-1982
- Field Liaison to Child and Family Services and Austin State Hospital, 1982-1984
- Field Liaison to Collier Street MHMR and Austin Child Guidance, 1984-1985
- Field Liaison to Child and Family Services and Junior Helping Hand, 1985-1986
- Field Liaison to Children's Home Society, Minneapolis, Minnesota and The University of Texas at Austin Counseling Center, 1986-1987
- Field Liaison to Big Brothers-Big Sisters, Pebble Project, Westwood Boys Ranch, Merridell Achievement Center, 1987-1988
- Field Liaison to Austin Child Guidance, 1989
- Field Liaison to Child and Family Service, 1992
- Field Liaison to Day Glo (MHMR), 1993
- Field Liaison to Marywood Maternity and Adoption, 1994
- Field Liaison to Child Welfare League of America, 1994-1995
- Field Liaison to Marywood Children and Family Services, 1996; 1997; 1998
- Field Liaison to Arrow Project and Fort Logan Children's Mental Health (Denver), 1999
- Field Supervisor to Center for Social Work Research, 1999
- Field Liaison to Marywood Children and Family Services, 2000
- Field Liaison to Casey Family Programs, Southern Regional Office and Denver Children's Hospital, 2001
- Field Liaison to Marywood Children and Family Services, 2003
- Field Liaison to Travis County HHS Research and Planning Division, 2004
- Field Advisor to BC Global Practice graduate students placed in Australia, Cambodia, South

DEPARTMENTAL AND UNIVERSITY COMMITTEE ASSIGNMENTS:

University of Kansas:

- Member, Admissions, Recruitment, Field Instruction, B.S.W. Curriculum Task-Force, Orientation, and Affirmative Action Committees, School of Social Welfare, 1973-1974
- Chairperson, Admissions, Financial Aid, and Affirmative Action Committees; Member, Personnel Committee, 1974-1975
- Member, Admissions, Personnel, Affirmative Action Task Force and Graduate Practice Task Force, 1975-1977

Prairie View A & M University:

- Chairperson, Grant Writing Committee, Department of Sociology, 1977-1978

The University of Texas at Austin:

- Member, The University of Texas at Austin Faculty Grievance Committee, 1983-1987
- Member, The University of Texas at Austin Alcohol Education Committee, 1984-1987
- Member, The University of Texas at Austin Graduate Opportunity Fellowship Selection Committee, 1984, 1985
- University Council Representative, 1986-1988
- The University of Texas at Austin Faculty Senate, 1986-1988
- Member, Admissions and Registration Committee of the University General Faculty, 1986-1988
- Member, Campus Dialogue Committee, 1986-1987
- Member, Police Advisory Committee, 1986-1988
- Member, Special Committee of Student-Faculty Interaction, 1987-88
- Member, Benefits Committee of the Faculty Senate, 1987-1989
- Member, President's Committee on Minority Faculty Recruitment and Retention, 1987-1989
- Member, Educational Policy Committee of the General Faculty, 1987-1989
- Member, Admissions and Registration Committee General Faculty, 1986-1988
- Member, Faculty Grievance Hearing Panel, 1987
- Member, Ad Hoc LBJ Dean's Evaluation Committee to President Cunningham, 1987
- Member, Hogg Foundation Planning Committee for 1990 Symposium on Mental Health Research in Texas, 1989-1990
- Member, The University of Texas at Austin Dissertation Awards Committee, 1989
- Member, The University of Texas at Austin Committee on Committees, 1989-1991
- Member, Child Development and Family Relationships Graduate Studies Committee, 1989
- Member, Search Committee for Director of African and Afro-American Studies and Research Center, 1990-1991
- Minority Liaison Officer, 1990-1991
- Member, Committee on the Undergraduate Experience, 1990-1991
- Member, Recruitment and Retention Committee of the General Faculty, 1990-1991
- Chair, Recruitment and Retention Committee of the General Faculty, 1991-1992

- Member, Faculty Senate Committee on Faculty Salaries, 1991-1992
- Member, Student Success Evaluation Committee, 1991-1992
- Member, Sweatt Symposium Committee, 1992-1993
- Member, Recruitment and Retention Committee of the General Faculty, 1992-1993
- Member, Curriculum Committee of Afro and African American Studies Center, 1992-1993
- Member, Steering Committee for Center for African and African American Studies Center, 1993-1996
- Member, Admissions and Registration Committee of the General Faculty, 1993-1995
- Member, President's Consultative Committee for Selection of Provost, 1994
- Member, NCAA Compliance Committee, 1994
- Member, Provost's Advisory Council, 1994-1996
- Member, Women's Athletics Council, 1994-1998
- Chair, Scholarship Committee and Ethics Committee, Women's Athletics Council, 1997-1998
- Member, Ad Hoc Dean's (Fine Arts) Evaluation Committee, 1996-1997
- Chair, Memorial Resolution Committee, 1996-1997
- Member, Interdisciplinary School-based Research Committee, 1996
- Member, Fine Arts Dean's Search Committee, 1996-1997
- Member, Women's Studies Steering Committee, 1997 to 2000
- Member, Ad Hoc Committee on Intercollegiate Athletics, 1998 to 1999
- Co-chair, Hogg Foundation Sutherland Seminar Planning Committee, 1997-1999
- Member, Men's Athletics Council, 1998 to 2002
- Member, Search Committee for Vice President for Research, 1998-1999
- Member, Faculty Grievance Committee, 1998-1999
- Member, Dean's Evaluation Committee, 1998-1999
- Member, Women's Studies Search Committee, 1999
- Member, Faculty Grievance Panel, 1999-2001
- Member, Interdisciplinary Research Evaluation Committee, 2000
- Member, McCombs School of Business Dean's Search Committee, 2002
- Member, Steering Committee, Center for Health Promotion Interdisciplinary Steering Committee, 1999-2003
- Member, Faculty Advisory Council on Development, 1998 to 2005.
- Member, Executive Committee and Curriculum Committees, Center for African and African American Studies, 2001-2005
- Member, Academy Mentor Program, 2001-2005
- Member, Hogg Foundation Executive Director's Search Committee 2002-2003
- Member, Admissions & Registration Committee, 2002-2003
- Member, Research Committee of the Commission of 125, 2002-2004.
- Member, Search Committee for Director of Office of Sponsored Projects, 2003 to 2005.
- Member, Planning Committee for "Educating for a Diverse America: Summit and Symposium, 2003-2004
- Member, College of Pharmacy ad hoc Dean's Evaluation Committee, 2003-2004
- Member, Hogg Foundation National Advisory Committee, 2000-2004
- Member, Climate Survey Planning Committee, 2004
- Member, Third Year Review Committee, College of Liberal Arts, African American Studies,

2004

- Member, Search Committee for Vice Provost for Inclusion and Cross-Cultural Effectiveness, 2004-2005
- Co-chair, School of Social Work ad hoc Dean's Evaluation Committee, 2004-2005

School of Social Work Committees:

- Member, IH Sequence, MSSW Appeals, MSSW Student Affairs, Women and Minorities, School of Social Work, 1981-1983
- Member, Task Force on Curriculum, Doctoral Committee, Perks and Rewards, Core Curriculum, Committee to Select Undergraduate Program Director, Working Committee on Children and Family Services Specialization, 1983-1984
- Advisor, College Council on Social Work, 1983-1984
- Member, Doctoral Committee and Undergraduate Committee, 1984-1985
- Chair, Teaching Awards Committee, 1984-1985
- Chair, Women and Minorities Committee, 1985-1986
- Member, BSW Advising, BSW Curriculum, MSSW Curriculum, Doctoral, Doctoral Research Exam, Smith Professorship, Teaching Awards, 1985-1986
- Member, BSW Advising, MSSW Direct Practice, Women and Minorities, Doctoral, Teaching Awards, 1986-1987
- Chair, MSSW Curriculum Committee, 1986-1987
- Member, MSSW Child and Family Specialization, Doctoral, Women and Minorities, Teaching Awards, 1987-1988
- Chair, Graduate Studies Committee, 1988-1989
- Member, Cultural Diversity and Women, MSSW Direct Practice, Doctoral, Minority Student Recruitment, Ad Hoc Committee on Grade Disputes, 1988-89
- Chair, Cultural Diversity and Women, Minority Faculty Recruitment Committee, 1989-90
- Member, Doctoral, Child and Family Specialization, Direct Practice, Minority Student Recruitment Committee, 1989-1990
- Member, Doctoral, Executive, Minority Student Recruitment, Child and Family Specialization, Committee on Committees, 1990-1991
- Chair, Faculty Recruitment Committee, 1990-1991
- Member, MSSW, Children and Family Services, Executive, Faculty Search Committee,
 Dean's Search Committee, HBSE Implementation Committee, 1990-1991
- Minority Scholars, Ad Hoc Appeals Committee, Mental Health and Chemical Dependency, Minority Student Recruitment, 1991-1992
- Member, MSSW, Child and Family Services, Executive, Faculty Search Committee,
 Minority Student Recruitment, Chair, Minority Scholars Committee, Chair, NIMH
- Proposal Committee, Committee on Committees, 1992-1993
- Member, MSSW, Child and Family Services, Executive Committee, Chair, NIMH
- Proposal Committee, Human Subjects Review Committee, 1993-1994
- Chair, Center for Social Work Research Administration Committee and Research Support Committee, 1993-1994
- Member, Doctoral, Child and Family Specialization, Human Subjects Review, Dean's Administrative Committee, 1994-1995

- Chair, Executive Committee, Center of Social Work Research Administrative
 Committee, Research Support Committee, NIMH Proposal Committee, 1994-1995
- Chair, Executive Committee, Center for Social Work Research Administrative
 Committee, Research Support Committee, Human Subjects Committee; Member
 Technology Committee, Diversity Committee, Program Coordinators, Graduate Studies
 Committee, Child and Family Concentration, Doctoral Committee, Dove Springs
 Planning Committee, 1995-1996
- Chair, Executive Committee, Center for Social Work Research Administrative
- Committee, Human Subjects Committee, Diversity Institute, 1996-1998
- Member, Program Coordinators, Graduate Studies, Child and Family Concentration,
 Doctoral Committee, Sutherland Chair Committee, 1997- 1999
- Member, Executive Committee, Program Coordinators, Graduate Studies, Child and Family Concentration, Faculty Search, Doctoral Committee, 1998 to 2000
- Member, Program Coordinators, Graduate Studies, Ph.D. Committee, Faculty Recruitment Committee, and 50th Anniversary Committee, 2000-2001
- Member, Executive Committee, Program Directors, Graduate Studies, and Doctoral Committee, Learning Resources Committee, and Doctoral Recruitment Committee 2001-2002
- Chair, Associate Dean's Search Committee, 2001-2002
- Chair, Center for Social Work Research Administrative Committee, Diversity Institute Administrative Committee, Departmental Review Committee, 1998-2005
- Member, Executive Committee, Program Directors, and Doctoral Committee 2002-2005
- Member, Graduate Studies Committee, 1981-2005
- Co-chair Faculty Search Committee, 1996-2005
- Member, Learning Resource Center Committee, 2003-2004
- Member, Addiction Research Institute Executive Committee, 2003-2005
- Member, Social Work Advisory Council, Events and Outreach Committee, 2002-2005
- Member, Third Year Review Committee, 2004
- Member, Aging Research Group Committee, 2004
- Member, Institute on Violence Against Women, 2004
- Acting Chair, Executive Committee, 2005

Boston College School of Social Work Committees:

- Member, Faculty Search Committee, 2008, 2009, 2010
- Chair, Faculty Search Committee, 2011, 2012, 2013, 2014, 2015, 2016, 2017
- Co-Chair Faculty Search Committee, 2018
- Member, Strategic Planning Committee, 2009, 2010, 2011, 2012, 2017
- Member, Children, Youth and Families Concentration, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017
- Member, Diversity Committee, 2008, 2009, 2010, 2011, 2012, 2013
- Chair, Diversity Committee, 2014-2018
- Member, Promotion and Tenure Committee, 2010,2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018.
- Member, Global Hub Committee, 2010, 2011
- Chair, Center on Health and Well Being of Vulnerable Populations Committee, 2010, 2011,

2012, 2013

- Member, RISE 3 Planning Committee, 2013, 2014, 2015, 2016, 2017, 2018

PAPERS PRESENTED AT PROFESSIONAL CONFERENCES

International Conferences

- McRoy, R.G. "Racial Identity of Transracially Adopted Adolescents," 22nd International Congress of Schools of Social Work, Montreal, Canada, August 3, 1984.
- Freeman, E. & McRoy, R.G. "Treatment Strategies for Adolescent Drinking Problems," 31st International Institute on the Prevention and Treatment of Alcoholism, Rome, Italy, June 2, 1985.
- Freeman, E., Logan, S. & McRoy, R.G. "Child Welfare: Issues in Service Delivery from an International Perspective," International Conference on Social Welfare, Tokyo, Japan, August 31, 1986.
- Logan, S., Freeman, E. & McRoy, R.G. "Teenage Pregnancy in Cross-Cultural Perspective: Issues and Answers," International Conference on Social Welfare, Tokyo, Japan, September 1, 1986.
- McRoy, R.G. "Open Adoptions," British Agencies for Adoption and Fostering, (BAAF) Cardiff, Wales, March 7, 1989.
- Grotevant, H.D., McRoy, R.G. & Loera, L. "Intimacy in the Close Relationships of Women who Placed Children for Adoption 5-10 Years Earlier," International Conference on Personal Relationships, Oxford, England, July 17, 1990.
- McRoy, R. "Open Adoptions" and "Identity in Intercountry Adoptions," International Conference on Adoptions, Edinburg, Scotland, September 16-19, 1991.
- Grotevant, H.D., & McRoy, R.G. "Relationships Between Adoptive Parents and Birthmothers," 6th International Conference on Personal Relationships, Orono, Maine, July 23-28, 1992.
- Wrobel, G., Kohler, J., Ayers-Lopez, S., Grotevant, H.D., & McRoy, R.G. "Adoption-Related
 Communication between Adoptive Parents and Adopted Children: A Developmental Theoretical Perspective," XV Biennial ISSBD meetings, Berne, Switzerland, July 1-4, 1998.
- Grotevant, H.D., McRoy, R.G. & Wrobel, G.M. "Domestic Adoption of Infants in North America: Evolving Policies and Practices and Their Implication for Development and Relationships." XV Biennial ISSBD meetings, Berne, Switzerland, July 1-4, 1998.
- McRoy, R.G. "Birthmother Adjustment Issues" and "Research on Transracial Adoptions." International Adoption Research Conference, St. Paul, Minnesota, August 8-14, 1999.
- McRoy, R.G. "Openness and Ethnic Identity Issues in Adoption" Family Policies Studies

- Centre. (U.S. Expert Presentation). London, England, July 5, 2001.
- Wrobel, G., Grotevant, H.D. & McRoy, R.G. "Openness in Adoption". ISSBD meetings, Toronto, Canada, August 2-6th, 2002.
- Wrobel, G.M., Grotevant, H.D., McRoy, R.G., & Ayers-Lopez, S. "Developmental Change in Participation of Adolescent Adoptees in Contact with Their Birthmothers." ISSBD 2004 Conference, Antwerp, Belgium, July 16, 2004.
- Grotevant, H.D., von Korff, L., Wrobel, G.M., McRoy, R.G., Ayers-Lopez, S. "Psychological Adjustment of Adolescent Adoptees: Links to Openness Arrangements and Identity Development". ISSBD 2004 Conference, Antwerp, Belgium, July 16, 2004.
- McRoy, R. G. "Children in Care CAN Be Adopted" (Keynote) Second International Conference on Adoption Research, The University of East Anglia, Norwich, England, July 22, 2006
- McRoy, R.G. "Transracial/Transcultural Adoptions" (Discussant) Second International Conference on Adoption Research, The University of East Anglia, Norwich, England, July 24, 2006.
- McRoy, R. G. and Tanya Williams-Bell. "Recruiting African American Families" (Workshop). 34th Annual North American Council on Adoptable Children Conference, Ottawa, Ontario. August 1, 2008.
- McRoy, R. G. and Susan Smith. "Overcoming Barriers to Adoption: Retention Strategies" (Workshop). 34th Annual North American Council on Adoptable Children Conference, Ottawa, Ontario. August 1, 2008.
- McRoy, R.G. "Openness in Adoption: Translating Research Findings into Practice" (Opening Keynote) 9th Australian Adoption Conference, NSW Committee on Adoption and Permanent Care, Inc. Sydney, Australia, September 3, 2008.
- McRoy, R.G. "Matching Children and Families in Adoption" (Workshop) 9th Australian Adoption Conference, NSW Committee on Adoption and Permanent Care, Inc. Sydney, Australia, September 4, 2008.
- McRoy, R.G. & Sheila Ganz, "Unlocking the Heart of Adoption" (Video Discussion) 9th Australian Adoption Conference, NSW Committee on Adoption and Permanent Care, Inc. Sydney, Australia, September 5, 2008.
- McRoy, R.G. (Closing Panelist), 9th Australian Adoption Conference, NSW Committee on Adoption and Permanent Care, Inc. Sydney, Australia, September 5, 2008.
- McRoy, R. G, "Disproportionality in Child Welfare" (Workshop) The 23rd Annual San Diego International Conference on Child and Family Maltreatment, Rady Children's Hospital and Chadwick Center for Children and Families. San Diego, CA, January 29, 2009.

- McRoy, R. G., "Overview of South African Adoption Policy Strategic Framework: An International Perspective." Department of Social Development and University of Pretoria Law School, Pretoria, South Africa, July 8, 2009.
- Madden, E., Faulkner, M., McRoy, R., Cody, P., "Characteristics Influencing the Provision and Need for Post Adoption Services for Children with Special Needs" (Poster), Third International Conference on Adoption Research, Leiden, The Netherlands, July 12, 2010.
- Fong, R., Cody, P., McRoy, R., Biddle, C.," Improving Adoption Practice: Training for Adoption Competency", Third International Conference on Adoption Research, Leiden, The Netherlands, July 12, 2010.
- Cody, P. & McRoy. R., "Animals As a Contributing Factor to Adjustment of Children Adopted From Foster Care". (Poster) Third International Conference on Adoption Research, Leiden, The Netherlands, July 13, 2010.
- McRoy, R.G., Alper, L., & Sohn, S. "Using Photolisting Data to Guide Recruitment of Adoptive Families for Waiting Children", Third International Conference on Adoption Research, Leiden, The Netherlands, July 13, 2010.
- Flaherty, M., Grotevant, H., McRoy, R., & Ayers-Lopez, S. "Adolescent and Adult Birthmothers' Reasons for Placing a Child for Adoption". (Poster) Third International Conference on Adoption. Research, Leiden, The Netherlands, July 13, 2010.
- Henney, S., Ayers-Lopez, S., McRoy, R. and Grotevant, H." Birthmothers' Close Relationships and Adoption: Integration of Parented Children and Romantic Partners into Post- Adoption Contact". Third International Conference on Adoption Research, Leiden, The Netherlands, July 15, 2010.
- McRoy, R. G. (Chair and Presenter) "Matching for Black, Asian and Minority Ethnic Children – An ongoing process?" British Agencies for Adoption and Fostering Conference, London, July 5, 2011.
- Marinho, S., Barbosa-Ducharne, M., & McRoy, R. G., "Predictors of adoption disruption and permanency" (Presentation) 15th European Conference on Developmental Psychology, Bergen, August 23-27, 2011.
- Marinho, S., Barbosa-Ducharne, M., & McRoy, R. G., XI, "Adoption Disruptions and Predictors." (Paper Presentation) Congresso Internacional de la Infancia Maltratada (International Conference of Abused Children), Oviedo, Spain, October 17-19, 2012.
- Marinho, S., Barbosa-Ducharne, M., & McRoy, R., "Protective Factors in Adoption of Older Children." International Conference on Adoption Research (ICAR4). Bilbao, Spain, July 9, 2013.

- McRoy, R.Madden, E. "Respite Care Needs and Experiences of Adoptive, Foster, and Kinship Families." International Conference on Adoption Research (ICAR4). Bilbao, Spain, July 9, 2013.
- McRoy, R. (Discussant) "The Physical and Psychological Presence of Birth Families". (Panel Presentation with Harold D. Grotevant, Leslie Leve, Elizabeth Neil, Richard Lee). International Conference on Adoption Research (ICAR4). Bilbao, Spain, July 10, 2013.
- McRoy, R. "Addressing the Needs of Vulnerable Children and Families" 2014 Summer University, School of Social Work and Health, The University of Applied Sciences-Western Switzerland, Lausanne, Switzerland, July 8, 2014.
- McRoy, R. "U.S. Birth Mothers' Experiences: Overview of Longitudinal Research Findings. International Social Studies (ISS) Forum on Intercountry Adoption and Global Surrogacy, Den Haag, Netherlands, August 12, 2014.
- McRoy, R., Riley, D., Fong, R., "Transracial and Intercountry adoptions: Current Practice, Policy, and Research Issues" (Roundtable) Fifth International Conference on Adoption Research, Auckland, New Zealand, January 8, 2016.
- Grotevant, H. & McRoy, R. "Open Adoption Comes of Age: Navigating Contact from Placement into Adulthood" (Invited Keynote Address) Fifth International Conference on Adoption Research, Auckland, New Zealand, January 10, 2016.
- McRoy, R." Las adopciones abiertas en la experiencia internacional" Research Conference, The University Institute of the Family, Universidad Pontificia Comillas, Madrid, Spain, June 21, 2017.
 - McRoy, R. "Las adopciones especiales en la experiencia internacional" Research Conference, The University Institute of the Family, Universidad Pontificia Comillas, Madrid, Spain, June 22, 2017.
- Howard, C., Altamari D., Yichye, T., Seeley, S., Matthews, J., Grotevant, H.D., & McRoy, R. (Poster Presentation). How is the birth father relationship (or lack thereof) related to adoptees' positive affect towards and negative experiences with adoption? (Poster presentation) International Conference on Adoption Research, Montreal, Canada, July 10, 2018.
- Cashen, K., Wyman Battalen, A., Sellers, C. M., McRoy, R. G., & Grotevant, H. D. The role of tech-mediated and traditional modes of communication in adult adoptees contact with adoptees' contact with birth mothers and birth fathers. Paper presented at the 6th International Conference on Adoption Research, Montreal. Canada. July 10, 2018.
- Rolock, N., McRoy, R., Fong, R., Perez, A. (ICAR Symposium) "An Examination of Post-Adoption Experiences of Children, Young Adults, and Families in the U.S.", International Conference on Adoption Research 6, Montreal, Canada, July 10, 2018.

 McGinnis, H., Grotevant, H., McRoy, R., Palacios, J., Kim, J., Sims, L. "Letter to a Young Scientist: Dialogue on Nurturing the Future of Adoption Research." International Conference on Adoption Research 6, Montreal, Canada, July 10, 2018.

National Conferences

- McRoy, R.G. "Transracial Adoptions," Sixth Annual National Association of Black Social Workers Conference in Los Angeles, California, 1974.
- Janty, M., Myers, D., McRoy, R.G., Durst, P., Gomez, E. & Haley, W. "Issues in and Models for the Evaluation of Social Work Faculty," Council on Social Work Education, 1980 Annual Program Meeting, Los Angeles, California, 1980.
- McRoy, R.G. "Transracial Adoptions," National Association of Black Social Workers Conference, Atlanta, Georgia, April 1981.
- McRoy, R.G. "The Self-Esteem and Racial Identity of Transracially Adopted Black Children," NASW Professional Symposium, Philadelphia, Pennsylvania, November 1981.
- Freeman, E., Logan, S. & McRoy, R.G. "A Tri-Ethnic Comparison of Interrole Conflict Among Working Women," Council on Social Work Education, New York, March 1982.
- McRoy, R.G. "Transracial and Inracial Adoptions," Eighth North American Conference on Adoptable Children, New York, August 1982.
- McRoy, R.G. "Symbolic Interaction and Social Work," Society for the Study of Symbolic Interaction Theory, Annual Meeting, San Francisco, California, September 1982.
- McRoy, R.G. "Recruitment of Adoptive Families," Thirteenth Annual Christian Child Care Conference, Little Rock, Arkansas, October 1982.
- Freeman, E., McRoy, R.G. & Logan, S. "Clinical Social Work Practice with Working Women in the 1980s," NASW Clinical Social Work Conference, Washington, D.C., November 1982.
- McRoy, R.G. & Zurcher, L. "The Usefulness of Symbolic Interactionism in the Teaching of Social Work Education," CSWE, APM, Fort Worth, Texas, March 1983.
- McRoy, R.G. Chairperson, Meet the Authors Forum on "Clinical Perspectives in Social Work Training and Education," Council on Social Work Education APM, Fort Worth, Texas, March 1983.
- Freeman, E., McRoy, R.G., Logan, S., Ford, R. & Newsome, M. "The Social, Educational

- and Emotional Needs of Graduate Students in Five Schools of Social Work," Council on Social Work Education APM, Fort Worth, Texas, March 1983.
- Freeman, E., Blackmon, B., McRoy, R.G. & Logan, S. "A Model of the Delivery on Substance Abuse Services to the Elderly." National Association of Social Workers 1983 Professional Symposium, Washington, D.C., November 19-22, 1983.
- Logan, S., McRoy, R.G. & Freeman, E. "Family Separation Issues among Unemployed Black Youth: Practice Issues." National Association of Social Workers 1983 Professional Symposium, Washington, D.C., November 19-22, 1983.
- McRoy, R.G. "Maintaining Quality at a Distance: The Promise and Problems of Decentralizing Social Work Education," and "Cross Cultural Education: Innovation at the Border," Council of Social Work Education, Annual Program Meeting, Detroit, Michigan, March 10-14, 1984.
- Freeman, E., Logan, S., McRoy, R.G. & Blackmon, B. "Racial and Power Dynamics in Cross Cultural Field Supervision," Council on Social Work Education, Annual Program Meeting, Detroit, Michigan, March 10-14, 1984.
- McRoy, R.G. & Zurcher, L. Meet the Authors: "Transracial and Inracial Adoptees: The Adolescent Years," Council on Social Work Education, Annual Program Meeting, Detroit, Michigan, March 10-14, 1984.
- McRoy, R.G. & Oglesby, Z. "Group Work with Black Adoptive Applicants," 9th Biannual Conference North American Council on Adoptable Children, Chicago, Illinois, August 12, 1984.
- McRoy, R.G. "Adoptees Speak Out" and "Let's Talk About Transracial Adoptions," 9th Biannual Training Conference on Adoptable Children, Chicago, Illinois, August 10-11, 1984.
- Logan, S., Freeman, E. & McRoy, R.G. "Racial Identity Issues of Mixed Race Children: Implications for School Social Workers," NASW School Social Workers Conference, New Orleans, Louisiana, February 2, 1985.
- McRoy, R.G. & Schwab, J. "Decision Making in Child Welfare: Utilizing Computer Models," Annual Program Meeting Council on Social Work Education, Washington, D.C., February 16-20, 1985.
- McRoy, R.G., Freeman, E. & Logan, S. "Approaches to Teaching the Ending Phase of the Helping Process in Classroom and in Field Settings," Annual Program Meeting Council on Social Work Education, Washington, D.C., February 16-20, 1985.
- McRoy, R.G. & Shorkey, C. "Planning Effective Alcohol Treatment Programs for Minority Clients: Implications for Social Work Education," Annual Program Meeting Council on Social Work Education, Washington, D.C., February 16-20, 1985.
- McRoy, R.G., Grotevant, H.D., Zurcher, L. & White, K. "Emotionally Disturbed Adopted Adolescents and Their Families," 10th North American Council for Adoptable Children Training Conference, Albuquerque, New Mexico, August 8-11, 1985.

- McRoy, R.G. "Let's Talk About it Transracial Adoptions," 10th North American Council
 on Adoptable Children Training Conference, Albuquerque, New Mexico, August 8-11,
 1985.
- McRoy, R.G. & Zurcher, L. "Emotionally Disturbed Adopted Adolescents," Society for the Study of Social Problems, American Sociological Association, Washington, D.C., August 26, 1985.
- McRoy, R.G. "Issues for Children of Minority Ethnic Descent in Intercountry and Incountry Adoption," National Post Legal Adoption Services Conference, Minneapolis, Minnesota, October 17, 1985.
- McRoy, R.G., Grotevant, H.D., Zurcher, L. & White, K. "Adopted Adolescents in Residential Treatment," National Post Legal Adoption Services Conference, Minneapolis, Minnesota, October 18, 1985.
- Freeman, E., McRoy, R.G. & Logan, S. "Treatment for Teenage Alcohol Problems: Survey of Mental Health Professionals," National Association of Social Workers Professional Symposium, Chicago, Illinois, November 7, 1985.
- Logan, S., Freeman, E. & McRoy, R.G. "Racial Identity Problems in Bicultural Clients: Implications for Social Work Practice," National Association of Social Workers Professional Symposium, Chicago, Illinois, November 8, 1985.
- McRoy, R.G., Zurcher, L. & Grotevant, H.D. "Emotionally Disturbed Adopted Adolescents and Their Families," National Association of Social Workers Professional Symposium, Chicago, Illinois, November 8, 1985.
- Freeman, E., Logan, S. & McRoy, R.G. "Current Practice Approaches for Treating the Alcoholic Client," Council on Social Work Education, Annual Program Meeting, Miami, Florida, March 10, 1986.
- Logan, S., Freeman, E. & McRoy, R.G. "A Comprehensive Ecological Approach to Pregnant Teenagers, Their Parents, and Their Families," National Association of Social Workers, Clinical Social Work Conference, San Francisco, California, September 12, 1986.
- McRoy, R.G. "Transracial Adoption and Racial Identity," National Association of Black Social Workers, Boston, Massachusetts, April 22, 1987.
- McRoy, R.G. & Grotevant, H.D. "Familial and Contextual Factors Contributing to Emotional Disturbances in Adopted Adolescents," Society for Research in Child Development, Baltimore, Maryland, April 23, 1987.
- McRoy, R.G. & Grotevant, H.D. "The Development of Emotional Disturbance in Adopted Adolescents," North American Council on Adoptable Children, Orlando, Florida, August 8, 1987.
- McRoy, R.G. "Transracial Adoptions," North American Council on Adoptable Children, Orlando, Florida, August 8, 1987.

- Grotevant, H.D., & McRoy, R.G. "Emotionally Disturbed Adopted Adolescents: The Role of Parent-Child Compatibility," American Psychological Association, New York, August 30, 1987.
- Freeman, E., McRoy, R.G. & Logan, S. "Helping Refugee Families and Transracially Adopted Children Adjust to Relocation," National Association of Social Workers, New Orleans, Louisiana, September 10, 1987.
- McRoy, R.G. & Grotevant, H.D. "The Development of Emotional Disturbance in Adopted Adolescents," National Association of Social Workers, New Orleans, Louisiana, September 11, 1987.
- McRoy, R.G. & Freeman, E. "Teaching About the Refugee Experience: A Special Case of Cross-Cultural Content," Council on Social Work Education, Atlanta, Georgia, March 6, 1988.
- McRoy, R.G. "Child Welfare Issues in the African American Community," Ninth Annual Black Experience Conference, University of North Carolina, Chapel Hill, March 18, 1988.
- McRoy, R.G. (Presider) "The Issue of Loss in Adolescent Pregnancy," National Association of Social Workers, Philadelphia, Pennsylvania, November 10, 1988.
- McRoy, R.G. "Open Adoptions: New Practices, New Issues," OURS Annual Meeting, Minneapolis, Minnesota, April 24, 1989.
- Grotevant, H.D., McRoy, R.G., Jenkins, V. & Potter, L. "The Development of Emotional Disturbance in Adopted Adolescents: A Cluster Analysis Approach," Society for Research in Child Development, April 28, 1989, Kansas City, Kansas.
- McRoy, R.G., Freeman, E. & Logan, S. "Social Work Practice for Working with Black Families," National Association of Social Workers, San Francisco, California, October 12, 1989.
- McRoy, R.G. "Preserving Multi-cultural Families," National Association of Black Social Workers, Chicago, Illinois, October 30, 1989.
- Grotevant, H.D., & McRoy, R.G. "Openness in Adoption: Issues for the Adoption Triad," National Conference on Family Relations, New Orleans, Louisiana, November 7, 1989.
- Freeman, E. & McRoy, R.G. "The Challenge of Preparing Students for Practice with the Homeless," Council on Social Work Education, Reno, Nevada, March 4, 1990.
- McRoy, R.G. & Morgan, G. "Fees as a Barrier to Same Race Adoptions," North American Council on Adoptable Children, Arlington, Virginia, August 18, 1990.
- McRoy, R.G. & Fitzpatrick, S. "Transracial Adoptions in the United States and United Kingdom," North American Council on Adoptable Children, Arlington, Virginia, August 18, 1990.
- Grotevant, H.D., Frederick, M. & McRoy, R.G. "Adoptive Family Relationships and

- Children's Understanding of Adoption," 1990 National Council on Family Relationships, Seattle, Washington, November 9, 1990.
- Freeman, E., McRoy, R.G. & Logan, S. "Life Skills Training for Black Families," National Association of Social Workers, Boston, Massachusetts, November 17, 1990.
- McRoy, R.G., Freeman, E. & Logan, S. "Preparing Students for Practice in a Multicultural Society," Faculty Development Institute, New Orleans, Louisiana, March 14, 1991.
- McRoy, R.G. & Grotevant, H.D. "The Continuum of Openness in Adoption," Adoptive Families of America Annual Meeting, Chicago, Illinois, June 29, 1991.
- McRoy, R.G. "Racial Identity and Attachment in Transracial Adoptions," North American Council on Adoptable Children, Atlanta, Georgia, August 1, 1991.
- McRoy, R.G. "Preparing Foster and Adoptive Families for Open Adoptions," Child Welfare Institute, Atlanta, Georgia, October 25-26, 1991.
- McRoy, R.G. & Freeman, E. "Putting the Community Back into Clinical Assessments," Faculty Development Institute, Council on Social Work Education, Kansas City, Missouri, February 29, 1992.
- McRoy, R.G. "Open Adoption in Older Child Placements," Adoptive Families of America Annual Meeting, Los Angeles, California, June 28, 1992.
- McRoy, R.G. & Grotevant, H.D. "Research in Open Adoptions," Adoptive Families of America Annual Meeting, Los Angeles, California, June 28, 1992.
- McRoy, R.G. (Keynote Presenter) "Multiculturalism in the 90s: Journey to Awareness," Arizona Multicultural Child and Family Network Conference, Chandler, Arizona, September 24, 1992.
- McRoy, R.G. "Recruiting Black and Hispanic Foster and Adoptive Families," Arizona Multicultural Child and Family Network Conference, Chandler, Arizona, September 24, 1992.
- McRoy, R.G. & Grotevant, H.D. "Openness in Adoption: Outcomes for Adoptive Family Systems." National Council on Family Relations Annual Conference, Orlando, Florida, November 4, 1992.
- Fravel, D., Grotevant, H.D., Boss, P. & McRoy, R.G. "Boundary Ambiguity Across Levels of Openness in Adoption." National Council on Family Relations Annual Conference, Orlando, Florida, November 5, 1992.
- McRoy, R.G., Freeman, E. & Logan, S. "A Mentoring Model for Faculty of Color." Council on Social Work Education Annual Program Meeting, New York, March 1, 1993.
- McRoy, R.G. "Racial Identity Issues for African American Children." Keynote Address,

- The 14th Annual Black Experience Conference, University of North Carolina, Chapel Hill, North Carolina, March 5, 1993.
- McRoy, R.G. "Affirming Self-esteem and Self-Definition in Families." Luncheon Keynote Address, The 14th Annual Black Experience, University of North Carolina, Chapel Hill, North Carolina, March 5, 1993.
- McRoy, R.G. "Pre- and Post- Adoption Services," The 14th Annual Black Experience Conference, University of North Carolina, Chapel Hill, North Carolina, March 5, 1993.
- Bowman, T., McRoy, R.G. & Grotevant, H.D. "Acknowledging Differences: A Confirmatory Test of the Shared Fate Theory: Parents' Adaption to Adoption." Society for Research in Child Development, New Orleans, Louisiana, March 28, 1993.
- McRoy, R.G. "Telling Children About Adoption," Adoptive Families of America, Winston-Salem, North Carolina, June 26, 1993.
- McRoy, R.G. & Grotevant, H.D. "Openness in Adoption," Adoptive Families of America, Winston-Salem, North Carolina, June 27, 1993.
- McRoy, R.G. "Racial and Cultural Implications of Transracial Placements," National Resource Center for Youth Services, Oklahoma City, Oklahoma, July 16, 1993.
- McRoy, R.G. "Transracial Adoptions," North American Council on Adoptable Children, Milwaukee, Wisconsin, July 30, 1993.
- McRoy, R.G. "Reaching Children and Families in At-Risk Environments," First Karen Honig Memorial Lecture, Jane Addams College of Social Work, University of Illinois, Chicago, Illinois, November 2, 1993.
- McRoy, R.G., Grotevant, H.D., Ayers-Lopez, S. & Gusukuma, I. "Openness in Adoption: Implications for Social Work Practice," Orlando, Florida, November 6, 1993.
- Fravel, D., Grotevant, H.D., Boss, P. & McRoy, R.G. "Boundary Ambiguity Across Levels of Openness in Adoption," National Council on Family Relations, Baltimore, Maryland, November 10, 1993.
- Schmid, K., Grotevant, H.D., & McRoy, R.G. "Adoptive grandparents," National Council on Family Relations, Baltimore, Maryland, November 1993.
- McRoy, R.G. "Transracial Adoptions: The policy and practice debate," Keynote Address, One Church One Child, Tampa, Florida, January 28,1994.
- McRoy R.G. "Transracial Adoptions: An organizational dilemma," One Church One Child, Tampa, Florida, January 28, 1994.
- Christian, C. L., McRoy, R.G. & Grotevant, H.D. "Birthmother role adjustment in open, mediated and confidential adoptions," Southwestern Society for Research in Human Development, Austin, Texas, February 1994.
- McRoy, R.G., Aguilar, M., McNeil, J. & Onken, R. "Teaching Content on Racism, Sexism,

- Ageism and Homophobia in a Course on Cultural Diversity," Faculty Development Institute, Council on Social Work Education, Atlanta, Georgia, March 5, 1994.
- McRoy, R.G. & Grotevant, H.D. "The research on open adoptions." Adoptive Families of America, Minneapolis, Minnesota, June 24, 1994.
- McRoy, R.G. (Invited Lecturer) "Cultural Diversity" Fall Institute, Wayne State University, Detroit, Michigan, October 26-28, 1994.
- McRoy, R.G., Bengston, P. & Frevalds, S. "Transracial and International Adoption: The Current State of Research," Minneapolis, Minnesota, November 12, 1994.
- McRoy, R.G. "Who is Eligible to Adopt?," National Conference on Adoption Ethics, Minneapolis, Minnesota, November 14, 1994.
- McRoy, R.G. & Saldana, D. "Conducting Culturally Sensitive and Competent Research,"
 Annual Conference on State Mental Health Agency Services Research and Program Evaluation, San Antonio, Texas, January 31, 1995.
- McRoy, R.G. "Transracial Adoptions: In Whose Best Interest?," Babies Can't Wait Conference, Arlington, Texas, April 1, 1995.
- McRoy, R.G. "Open Adoptions," Society for Social Work Research, First Annual Conference, Washington, D.C., April 1, 1995.
- McRoy, R.G. & Hall, C. "Transracial Adoptions: In Whose Best Interest?," National CASA (Court Appointed Special Advocates) Conference, Scottsdale, Arizona, May 22, 1995.
- McRoy, R.G. & Grotevant, H.D. "The Research on Open Adoptions," Adoptive Families of America, Dallas, Texas, July 1, 1995.
- McRoy, R.G. "Talking to Children About Difficult Adoption Issues," Adoptive Families of America, Dallas, Texas, July 2, 1995.
- Essau, A, Grotevant, H.D., & McRoy, R.G. "The Balancing Act, Family and Career Choices Among Women Who Placed Babies for Adoption 4-12 years Earlier," National Council on Family Relations, Portland, Oregon, November 15, 1995.
- Wrobel, G., Grotevant, H.D., & McRoy, R.G. "The Impact of the Adoption Story from the Perspective of the Adopted Child," National Council on Family Relations, Portland, Oregon, November 15, 1995.
- Ross, N., Marchel, A., Grotevant, H.D., & McRoy, R.G. "Risk and Protective Factors in Adopted Children and Their Families," National Council on Family Relations, Portland, Oregon, November 15, 1995.
- McRoy, R.G., Freeman, E. & Logan, S. "Teaching Students to Evaluate Cross Cultural Practice," Faculty Development Institute, Council on Social Work Education, Washington,

- D.C., February 15, 1996.
- McRoy, R.G., Danis, F. & Gusukuma, I. "Assessing the Cultural Competency of Your Agency," National Association of Social Workers Annual Conference, Cleveland, Ohio, November 1996.
- Logan, S., Freeman, E. & McRoy, R.G. "The Challenge of Preparing Students for Community-based Practice in the Changing Political Climate," Faculty Development Institute, Council on Social Work Education, Chicago, Illinois, March 6, 1997.
- McRoy, R.G., Onken, S. & Gusukuma, I. "Teaching Oppression as a Unifying Theme in a Cultural Diversity Curriculum," Faculty Development Institute, Council on Social Work Education, Chicago, Illinois, March 6, 1997.
- Grotevant, H.D., McRoy, R.G., Van Dalman, M., Christian, C., Kohler, J. & Wrobel, G. Invited Adoption Symposium, Society for Research in Child Development, April 4, 1997.
- Christian, C., Henney, S., McRoy, R.G. & Gusukuma, I. "Changing Agency Practices in an Era of Openness: Evaluating Post Legal Adoption Services," Child Welfare Southern Region Training Conference, Tulsa, Oklahoma, September 15, 1997.
- Christian, C., McRoy, R.G. & Grotevant, H.D. "Birthmother Grief Resolution and Adoption Adjustment," NASW Conference, Baltimore, Maryland, October 5, 1997.
- McRoy, R.G. "Overview of Adoption Research," Louisiana Adoption Advisory Board, New Orleans, Louisiana, December 11, 1997.
- McRoy, R.G. & Grotevant, H.D. (Symposium Organizers) "Openness in Adoption," Society for Social Work Research, Miami, Florida, January 26, 1998.
- Kohler, J., Grotevant, H.D., Van Dulman, M. & McRoy, R.G. "The Cognitive Ecology of the Family During Adolescence: Coordination of Divergent Realities?" Society for Research in Adolescence, San Diego, California, February 28, 1998.
- McRoy, R.G., Logan, S. & Freeman, E. "Preparing Students for Family Practice with Families of Color: A Community-centered Approach," Council on Social Work Education, Orlando, Florida, March 6, 1998.
- McRoy, R.G. "Building Self-esteem in African American Children," The Barker Foundation, Washington, D.C., March 13, 1998.
- McRoy, R.G. "Open Adoptions," The Barker Foundation, Washington, D.C., March 14, 1998.
- McRoy, R.G. "Effects of Transracial Adoption on Children," National Association of Black Social Workers, New Orleans, Louisiana, April 11, 1998.
- McRoy, R.G., Henney, S. & Smith, S. "Evaluation of CASA Programs," National Court Appointed Special Advocates Annual Conference, Houston, Texas, June 1, 1998.

- McRoy, R.G. "Transracial Adoptions," National Court Appointed Special Advocates Annual Conference, Houston, Texas, June 2, 1998.
- McRoy, R.G., Grotevant, H.D., Christian, C., Wrobel, G., Ayers-Lopez, S., Henney, S., & Fravel, D. "Practical Issues in Longitudinal Research," Society for Social Work Research, Austin, Texas, January 27, 1999.
- McRoy, R.G. "Does Race Matter?" National Center for Adoption of African American Children Symposium, Washington, DC, February 5, 1999.
- McRoy, R.G. "Challenging the Barriers of Racism in Education" The Scholars Luncheon, Twentieth Annual Black Experience Workshop, The University of North Carolina, Chapel Hill, North Carolina, March 19, 1999.
- McRoy, R.G. "African American Health Issues" Twentieth Annual Black Experience Workshop, The University of North Carolina, Chapel Hill, North Carolina, March 19, 1999.
- McRoy, R.G., Kidd, J., Oglesby, Z., & Croyen, J. "Creating a National Network for Adopting African American Children," Panel Presentation, National Association of Black Social Workers 31st Annual Conference, Atlanta, GA, April 7, 1999.
- McRoy, R.G. "Transracial Adoptions" and "Practice Issues in Special Needs Adoptions," Matching and Decision Making Conference, State College, Pennsylvania, July 23, 1999.
- McRoy, R.G. & Christian, C. "The Argument for Family Preservation," Family Preservation Conference, Austin, Texas, September 29, 1999.
- Grotevant, H.D., Wrobel, G., Van Dulmen, M., & McRoy, R.G. "The Emergence of Psychosocial Engagement in Adopted Adolescents: The Family as Context over Time." Fourth Sundance Conference on Youth and Family, Sundance, Utah, October 22, 1999.
- Wrobel, G., Kohler, J., Grotevant, H.D., & McRoy, R.G. "The Family Adoption Communication Model (FAC): Identifying Pathways of Adoption –Related Communication." The 29th Annual Theory Construction and Research Methodology Workshop of the National Council on Family Relations, Irvine, California, November, 1999.
- McRoy, R.G. "Role of Race and Culture in Adoption—Major Themes-Major Challenges" Plenary Session Moderator, Ethics and Adoption, Evan B. Donaldson Adoption Institute, Anaheim, California, November 4, 1999.
- McRoy, R.G. "Adoption and the Impact of Skin Color" Practice and Research Advisory Committee, Evan B. Donaldson Adoption Institute, Anaheim, California, November 6, 1999.
- McRoy, R.G. & Grotevant, H.D. "Open Adoption" Practice and Research Advisory Committee, Evan B. Donaldson Adoption Institute, Anaheim, California, November 6, 1999.
- Freeman, E., Logan, S., & McRoy, R.G. "Research on Coping and Resiliency from a Life-Span Perspective," Society for Social Work and Research Annual Conference, Charleston,

- South Carolina, January 30, 2000.
- McRoy, R.G. & Lewis, C. "Enhancing Social Work Practice through Research" Society for Social Work and Research Annual Conference, Charleston, South Carolina, January 30, 2000.
- McRoy, R.G., Vick, J., Weatherington, C., & Cox, K. "Impact of Time Limits Legislation on Roles of Child Advocates," Society for Social Work and Research Annual Conference, Charleston, South Carolina, January 30, 2000.
- McRoy, R.G., "Fighting for Social Justice in Child Welfare: The Role of Social Work Education," 2000 Carl Scott Memorial Lecture, Council on Social Work Education, Annual Program Meeting, New York City, February 28, 2000.
- McRoy, R.G., Vick, J. Weatherington, C., & Cox, K. "Impact of Time Limits on Child Advocacy Practices. Sixteenth Annual National Symposium on Child Sexual Abuse, March 8, 2000.
- McRoy, R.G., "Impoverished Children: A Societal Dilemma," George Warren Brown School of Social Work, Chancellor's Distinguished Visiting Scholar Lecture, Washington, University, St. Louis, Missouri, April 13, 2000.
- McRoy, R.G. "Open Adoptions Research." Dave Thomas Center for Adoption Law Conference, Capital University Law School, Columbus, Ohio, May 4, 2000.
- McRoy, R.G., & Cox, K. "The Impact of Time Limits and Guardian Ad Litem Legislation" National CASA Annual Conference, Arlington, Virginia, June 26, 2000.
- McRoy, R.G. & Hardy, J. "Recruiting and Retaining Families of Color", Casey Adoption Forum, Honolulu, Hawaii, July 17-18, 2000.
- McRoy, R.G. "Special Needs Adoptions: Placing Adolescents and Sibling Groups", "Struggle for Identity Issues in Transracial Adoptions" Casey Adoption Forum, Honolulu, Hawaii, July 17-18, 2000.
- McRoy, R.G. "Family Preservation in Adoptive Families" Family Preservation Conference, San Antonio, Texas, September 8, 2000.
- McRoy, R.G. "Adjustment Issues for Adopted Adolescents, Holt International Children's Services, Eugene, Oregon, September 14, 2000.
- McRoy, R.G. "Openness in Adoption, Tennessee Adoption Conference, Nashville, Tennessee, September 27, 2000.
- Dunbar, N., Van Dulmen, M., Grotevant, H.D., McRoy, R.G., Ayers-Lopez, S., Henney, S., & Christian, C. "Varying Perspectives on Openness at two points in time", National Council on Family Relations, Minneapolis, Minnesota, November 13, 2000.
- McRoy, R.G. "Children in Poverty: A Societal Dilemma." The University of Alabama School of Social Work Colloquium Series, November 13, 2000.

- McRoy, R.G., "Ethics and Practice of Cross Culturalism in Adoption," "Struggle for Identity: Issues in Transracial Adoption." Adoptive Families: Keeping the Promise of Permanence, Casey Family Programs Resource Family Center, Oklahoma City, Oklahoma, November 30, 2000.
- McRoy, R.G., (Discussant) Race Matters Research Forum, Westat Research Corporation and the University of Illinois Children and Family Research Center, January 7-9, 2001.
- McRoy, R.G., & Lewis, C. "Enhancing Social Work Practice Through Applied and Evaluation Research," Society for Social Work and Research Annual Conference, Atlanta, Georgia, January 21, 2001.
- McRoy, R.G., & Davis, L. "Writing for Publication," Faculty Development Institute, CSWE Annual Program Meeting, Dallas, Texas, March 8, 2001.
- McRoy, R.G. "Racial Identity in Transracial Adoptive Families, The American and World Cultures Speakers Series, Miami University, Oxford, Ohio, April 19, 2001.
- McRoy, R.G. "Domestic Violence in the African American Community: A Southern Perspective" (Keynote Address), National Domestic Violence Institute Annual Forum, Memphis, Tennessee, May 31, 2001.
- Fravel, D.L., Grotevant, H.D., & McRoy, R.G. "Boundary ambiguity and adoption openness: Interconnections in family systems." Presented at the Family Research Consortium Summer Institute, Lake Tahoe, California, June 2001.
- McRoy, R.G. "Exploring Open Adoption" (Keynote Address), Honoring Family Connections: Issues and Implications for Adoption and Kinship Practices, Children's Services of Roxbury, Inc., Massachusetts Families for Kids, Leominster, Massachusetts, June 13, 2001.
- McRoy, R.G. "Openness in Adoption: Implications for Birthmothers, Adopted Children and Adoptive Parents" Third Annual Grace Brody Lecture in Parent-Child Studies, Mandel School of Applied Social Sciences, Case Western Reserve University, Cleveland, Ohio, June 19, 2001.
- McRoy, R.G. "Preserving Adoptive Families" Annual Family Preservation Conference, Dallas, Texas, September 25, 2001.
- McRoy, R.G. "Recruiting African American Adoptive Families." Texas Association of Licensed Children's Services Annual Conference, October 30, 2001.
- McRoy, R.G., Ayers-Lopez, S., Henney, S., Christian, C., Gossman, G., Fravel, D., & Grotevant, H.D. "Openness in Adoption: Birthmother Outcomes 12-20 Years Post Placement", Society for Social Work and Research, San Diego, California, January 17-20, 2002.
- McRoy, R.G., Cedillo, Gilbert, Brown, Janis "Waiver Demonstration Evaluation," Washington, D.C, February 5-7, 2002.

- McRoy, R.G., & Davis, L. Faculty Development Institute, Writing for Publication: Tips for Success, Council on Social Work Education Annual Program Meeting, Nashville, Tennessee, February 25-27, 2002.
- McRoy, R.G. "Racial Disparities in Child Welfare," Race Matters II Conference, Casey Family Programs and Westat, Chicago, Illinois, March 25-26, 2002.
- McRoy, R.G. "The Research in Openness in Adoption", Training for Professionals Open Door Society of Adoption Community of New England, Boston, Massachusetts, April 5, 2002.
- McRoy, R.G. "Transracial Adoption", Training for Professionals Open Door Society of Adoption Community of New England, Boston, Massachusetts, April 5, 2002.
- McRoy, R.G. (Keynote Address) 29th Annual New England Adoption Conference, Open Door Society of Adoption Community of New England, Boston, Massachusetts, April 6, 2002.
- McRoy, R.G. "Open Adoption What Is It? How Does It Work?"; "Talking to Children About Adoption"; "Adoptive Families and Life Changes"; "Openness in Adoption," 29th Annual New England Adoption Conference Open Door Society of Adoption Community of New England, Boston, Massachusetts, April 6, 2002.
- McRoy, R.G. "Studying Underserved Populations: Political, Ethical and Research Issues,"
 Frank Porter Graham Child Development Center and the National Center for Early
 Development and Learning at the University of North Carolina at Chapel Hill, April 16,
 2002.
- McRoy, R.G. "The Color of Child Welfare Policy," Race, Ethnicity and Culture in Research and Services, Distinguished Lecture Series, Jordan Institute on Families, University of North Carolina at Chapel Hill, April 17, 2002.
- McRoy, R.G. "Racial Disparities in Child Welfare," College Distinguished Lecture Series, National Resource Center for Foster Care and Permanency Planning, Hunter College, New York, City, April 29, 2002.
- McRoy, R.G. "More than Just Numbers: What Research on Open Adoption is Teaching Us,"
 Bringing People Together: The Art of Open Adoption Practice, Kinship Center's Adoption
 Education Institute & Insight: Open Adoption Resources and Support, Newport Beach,
 California, June 21, 2002.
- McRoy, R.G. "The Latest in Open Adoption Research," Bringing People Together: The Art of Open Adoption Practice, Kinship Center's Adoption Education Institute & Insight: Open Adoption Resources and Support, Huntington Beach, California, June 22, 2002.
- McRoy, R.G. "Triad Member Adjustment to Openness in Adoption: Implications for Agency Practice," Child Welfare League of America, 2002 National Adoption Training Conference, Ft. Lauderdale, Florida, November 5, 2002.

- McRoy, R.G. "Domestic Violence and the African American Family-Part V," 29th Annual Tennessee Legislative Retreat and Training Conference, Women's Issues Task Force, Paris Landing, Tennessee, November 14, 2002.
- McRoy, R.G., Henney, S., Ayers-Lopez, S., Grotevant, H.D. "Looking Inside Adoption: Perspectives on Change and Continuity in the History of Birthmothers and Adoption Agencies," Society for Social Work and Research, 7th Annual Conference, Washington, D.C., January 16-19, 2003.
- McRoy, R.G., & Davis, L. "Writing for Publication: Tips for Success," Faculty Development Institute, Council on Social Work Education Annual Conference, Atlanta, Georgia, February 27, 2003.
- "Issues of Racial Disparities in Foster Care," Guest Speaker, School of Social Work, University of Pittsburgh, April 9, 2003.
- McRoy, R.G. "Over Representation of Children of Color in the Child Welfare System",
 Permanency Partnership Forum, Children's Bureau Conference, Washington, D.C., May 19-21, 2003.
- McRoy, R.G. "AdoptUSKids Research: Barriers to Adoption and Factors Associated with Successful Adoptive Families", Conference for State Adoption Managers, Collaboration to AdoptUSKids, Washington, D.C., May 20, 2003.
- McRoy, R.G. "Impact of Systems on Adoption in the African American Community", moderated discussion on "Out of Home Placement", Institute on Domestic Violence in the African American Community, School of Social Work, University of Minnesota, Minneapolis, Minnesota, June 6, 2003.
- McRoy, R.G. "The Impact of the Multiethnic Placement Act on Children in the System", North American Council on Adoptable Children 29th Annual Adoption Conference, Vancouver, British Colombia, August 6-9, 2003.
- McRoy, R.G. "Collaboration to Adopt US Kids: Research Updates", Adoption Summit, Children's Bureau, Washington DC, November 5, 2003.
- McRoy, R.G. (Panelist). "Life at a Research One University", Doctoral Student Panel Presentation, Society for Social Work and Research 8^a Annual Conference, New Orleans, Louisiana, January 15, 2004.
- McRoy, R.G. (Moderator) "Family Support Interventions" Society for Social Work and Research 8^a Annual Conference, New Orleans, Louisiana, January 15, 2004.
- McRoy, R.G., Hanna, M.D., & Ayers-Lopez, S. "Issues in Purchase of Service Contracting in Special Needs Adoptions", Child Welfare League of America National Conference: Children 2004: Vision, Action, Results, Washington, DC, February 23, 2004.
- McRoy, R.G., & Davis, L. "Writing for Publication: Tips for Success," Faculty Development Institute, Council on Social Work Education Annual Conference, Anaheim, California, Georgia, February 27, 2004.

- McRoy, R. G., Grotevant, H.D., Wrobel, G.M., & Ayers-Lopez, S. (Poster presentation) "Openness in Adoption: Longitudinal Outcomes for Birthmothers, Adoptive Parents and Children", The Institute for the Advancement of Social Work Research, Tenth Anniversary Poster Session, Social Work Research: Building Knowledge for a Strong and Healthy Nation, Dirksen Senate Office Building, Washington DC, March 11, 2004.
- McRoy, R.G. "Openness in Adoption: What Does the Research Say? Outcomes for Birthmothers", North American Council on Adoptable Children, 30th Anniversary Conference, Minneapolis, Minnesota, July 29, 2004.
- McRoy, R.G. & Mica, M. "The Impact of the Multiethnic Placement Act on Children in the System", North American Council on Adoptable Children, 30th Anniversary Conference, Minneapolis, Minnesota, July 30, 2004.
- McRoy, R.G. "Recruitment & Disproportionality Issues in California", Adoption Exchange Association TA Consultant Training Seminar, Denver, Colorado, September 14, 2004.
- McRoy, R.G. "Preparing Children for Adoption", Arizona Foster Care & Adoption Coalition Annual Conference, Phoenix, Arizona, October 1, 2004.
- McRoy, R.G. "Impact of MEPA/IEP and ASFA on Recruitment", Arizona Foster Care & Adoption Coalition Annual Conference, Phoenix, Arizona, October 1, 2004.
- McRoy, R.G. "Overview of AdoptUSKids Research", Adoption Exchange Association Conference, Santa Fe, New Mexico, October 8, 2004.
- McRoy, R.G. "Expedited Permanency: Implications for African American Children and Families", The State of Construction of Families: Foster Care, Termination of Parental Rights and Adoption Conference, University of Virginia School of Law, Center for Children, Families, and Law, Charlottesville, Virginia, October 28, 2004.
- McRoy, R.G., Hanna M., Ayers-Lopez, S. & Henney, S. "Matching Children with Families in Special Needs Adoption", Child Welfare League of America 2004 National Adoption Training Conference, Los Angeles, California, November 8, 2004.
- McRoy, R.G., Grotevant, H.D., Wrobel, G.M., & Ayers-Lopez, S. "Longitudinal Outcomes of Openness Adoption: Implications for Agency Practice", Child Welfare League of America 2004 National Adoption Training Conference, Los Angeles, California, November 9, 2004.
- Miller, O., McRoy, R.G. & Parry, C.F. "What is the Difference Between Research and Evaluation?", Child Welfare League of America 2004 National Adoption Training Conference, Los Angeles, California, November 10, 2004.
- Marsh, J.C., Fraser, M.W., Proctor, E., McRoy, R.G. & Barth, R.P. "Authorship, Publication Types, Journal Selection, and Career Implications", Society for Social Work and Research 2005 Annual Conference, Miami, Florida, January 15, 2005.

- McRoy, R.G. "Cultural Competence: From Awareness to Practice" (Panelist) 2005 Council on Social Work Education Annual Conference, New York, New York, February 28, 2005.
- McRoy, R.G. "Putting It Together: Resources to Enhance Your Teaching" (Panelist) 2005 Council on Social Work Education Annual Conference, New York, New York, February 28, 2005.
- McRoy, R.G. "Demystifying the Publication Process" (Chair) 2005 Council on Social Work Education Annual Conference, New York, New York, February 29, 2005.
- McRoy, R.G. & Miller, O. "Update on Adopting Black Children" 2005 Annual Conference of Black Administrators in Child Welfare, Arlington, Virginia, March 7, 2005.
- McRoy, R.G., Burton, L., Coleman, K. & Hudson C. "Racial Disparities in Foster Care: Research and Policy Issues" National Association of Black Social Workers 2005 Annual Conference, New Orleans, Louisiana, April 7, 2005.
- Wrobel, G.M., VonKorff, L., Grotevant, H.D., & McRoy. The influence of contact history on adolescent's thinking and expectations about adoption. In K Rosenblum & K. Freeark(Co-chair), Creating and sustaining connections: Adoptive families as they grow. Symposium conducted at the biennial meeting of the Society for Research in Child Development, Atlanta, GA, April 2005
- McRoy, R.G. "Disproportionality: An Overview", Collaboration to AdoptUSKids, Baltimore, Maryland, May 6, 2005.
- McRoy, R.G. "Minority Foster & Adoptive Recruitment: Tips for Non-Minority Family Recruiters, North American Council on Adoptable Children, 31" Annual Conference, Pittsburgh, Pennsylvania, August 4, 2005.
- McRoy, R.G. "The Challenge of Disproportionality & Disparate Outcomes", Casey Family Foundation Breakthrough Series on Reducing Disproportionality & Disparate Outcomes for Children & Families of Color in the Child Welfare System, Washington DC, August 16, 2005.
- McRoy, R.G. "Disproportionality Overview 101", AdoptUSKids Collaboration: Answering the Call Permanency for All Children and Youth, Washington DC, August 29, 2005.
- McRoy, R.G. "Disproportionality Issues", Casey Family Disproportionality Breakthrough Series on Reducing Disproportionality and Disparate Outcomes for Children & Families of Color in the Child Welfare System, St. Louis, Missouri, September 28, 2005.
- McRoy, R.G. "Disproportionality: Training Issues", AdoptUsKids Training, Baltimore, Maryland, October 4, 2005.
- McRoy, R.G. "Overrepresentation of Children of Color in Foster Care", Children at Risk Conference, Washington, D.C., October 20, 2005.
- McRoy, R.G. (Panelist) "Children & Youth & Foster Care", Children Falling Behind Conference, Washington, D.C., October 20, 2005.

- McRoy, R.G. "Overcoming Barriers to Minority Adoptions", National Resource Center on Special Needs Adoption MALDI Conference, Washington D.C., October 21, 2005.
- McRoy, R.G. (Panel Moderator) "Grandparents Raising Grandchildren", Baccalaureate Program Directors Conference: Practitioners Session, Austin, Texas, November 4, 2005.
- McRoy, R.G., Needel, B., & Ward, K. "Using Data to Tell Your Story", Casey Family Programs Disproportionality Breakthrough Series Second Learning Session, San Antonio, Texas, February 7, 2006.
- McRoy, R.G. "Preliminary Findings from the AdoptUsKids Research Studies", AdoptUsKids Workgroup Meeting, Washington, D.C., February 10, 2006.
- McRoy, R.G. "Openness in Adoption", The Cradle Board, Evanston, Illinois, February 16-17, 2006.
- McRoy, R.G., Fong, R., & Ortiz-Hendricks, C. "What's New for Teaching Social Justice Workshop: Intersecting Family Violence, Child Welfare & Substance Abuse: Culturally Competent Approaches", Council on Social Work Education Annual Conference, Chicago, Illinois, February 18, 2006
- McRoy, R.G., Bayard, R. & Derezotes D. "Integrating Racial Equity and Cultural Competence in Social Work Curricula", Council on Social Work Education Annual Conference, Chicago, Illinois, February 19, 2006.
- McRoy, R.G. (Workshop) "Addressing Domestic Violence in African American Families",
 Fourth Annual Mississippi Child Welfare Institute Conference, Jackson, Mississippi,
 February 23, 2006.
- McRoy, R.G. & Roszia, S.K. (Workshop) "Open Adoptions: How Does It Impact Siblings?," Biology and Beyond: Siblings in Adoption and Foster Care Conference, Kinship Center, Claremont, California, March 16 and 17, 2006.
- McRoy, R.G. & Burton, L. (Workshop) "Racial Disparities in Foster Care: Research and Policy Issues", 38th Annual Conference of the National Association of Black Social Workers, Houston, Texas, April 13, 2006.
- McRoy, R.G. "The Color of Child Welfare Policy" (Workshop) New York State Citizens' Coalition for Children, Inc. 17th Annual Statewide Adoption Training Conference: Adoption 2006 There's No Place Like Home, Albany, New York, May 12, 2006.
- McRoy, R.G. "Open Adoption: Over the Long Run" (Workshop) New York State Citizens' Coalition for Children, Inc. 17th Annual Statewide Adoption Training Conference: Adoption 2006 There's No Place Like Home, Albany, New York, May 12, 2006.
- McRoy, R.G. "Special Needs Adoption: What Have We Learned?" (Workshop) New York State Citizens' Coalition for Children, Inc. 17th Annual Statewide Adoption Training Conference: Adoption 2006 There's No Place Like Home, Albany, New York, May 12, 2006.

- McRoy, R.G. "Current Trends and Future Needs in Child Welfare" Fordham University Colloquium, New York City, New York, May 18, 2006.
- McRoy, R.G. "Making MEPA Work" (Facilitator Pre-conference Institute) North American Council on Adoptable Children 2006 Annual Conference, Long Beach, California, July 26, 2006.
- McRoy, R.G. & Kroll, J. "Ethics and Race in Adoption" North American Council on Adoptable Children 2006 Annual Conference, Long Beach, California, July 26, 2006.
- McRoy, R.G. "Child Welfare Researcher's Open Meeting" (Facilitator Workshop) North American Council on Adoptable Children 2006 Annual Conference, Long Beach, California, July 26, 2006.
- McRoy, R.G. "Open Meeting on Race, Culture & Diversity" (Facilitator Workshop) North American Council on Adoptable Children 2006 Annual Conference, Long Beach, California, July 26, 2006.
- McRoy, R.G. "Disproportionality: What Does the Research Say?" 2006 National Conference of State Legislators Annual Meeting and Exhibition, Nashville, Tennessee, August 14, 2006.
- McRoy, R.G. (Workshop) "Openness in Older Child Adoptions", Department of Children and Families' Permanency Conference, Cromwell, Connecticut, September 11-12, 2007.
- McRoy, R.G. "Transracial Adoptions", Department of Children and Families' Permanency Conference, Cromwell, Connecticut, September 11-12, 2007.
- McRoy, R.G. "Translating Research into Practice", Department of Children and Families' Permanency Conference, Cromwell, Connecticut, September 11-12, 2007.
- McRoy, R.G. "Barriers to Adoption", Department of Children and Families' Permanency Conference, Cromwell, Connecticut, September 11-12, 2007.
- McRoy, R.G. & Davis, L. (Workshop) "Writing for Publication", Council on Social Work Education Annual Conference, San Francisco, California, October 27, 2007.
- Chanmugam, A.G., Cody, P.A., McRoy, R.G. & Ayers-Lopez, S. (Workshop) "Research Leadership Skills Development for Future Social Work Educators", Council on Social Work Education Annual Conference, San Francisco, California, October 27, 2007.
- Lynch, C.J., Cody, P.A., Chanmugam, A.G. & McRoy, R.G. (Workshop) "Utilizing Research Findings to Improve Child Welfare Training and Practice", Council on Social Work Education Annual Conference, San Francisco, California, October 27, 2007.
- Ayers-Lopez, S., Wallace, M.E., Naik, R., Cody, P.A. & McRoy, R.G. (Workshop) "Openness in Older Child Adoptions", Child Welfare League of America Annual Conference, New Orleans, Louisiana, December 11, 2007.

- McRoy, R.G. "Research that Matters for Child Welfare: The Collaboration to AdoptUsKids Research Project Symposium", Society for Social Work Research Annual Conference, Washington, D.C., January 18, 2008.
- McRoy, R. G. & Grotevant, H. (Panelist) Open Adoptions Evan B. Donaldson Adoption Institute Senior Fellows Conclave, Spence-Chapin Adoption Agency, New York City, September 23, 2008.
- McRoy, R. G., Kroll, J. & Pertman, J. "The Role of Race and Law in Adoption and Foster Care: A Case for Changing MEPA" Family Reunification in the Child Welfare and Juvenile Justice Systems, 38th Annual Legislative Black Caucus Conference, Washington, DC, September 26, 2008.
- Lee, O., Godenzi, A., McRoy, R. Kline, P., Mahoney, K. & Taylor, W. (Paper Presentation) More than a Mission Statement: Implementing Diversity and Social Justice Initiatives, Council on Social Work Education, Philadelphia, Pennsylvania, October 31, 2008.
- Fong, R., Cody, T., McRoy, R., Nowicki, L., & Ryan, C. (Poster Presentation) CPS Workers and Mental Health Professionals Need for adoption Training in Texas, Council on Social Work Education, Philadelphia, Pennsylvania, October 31, 2008.
- Chanmugam, A., Cody, P., & McRoy, R. (Paper Presentation) Permanency Implications of Information Sharing Practices: Lessons from Adoptive Parents with Disrupted Placements Council on Social Work Education, Philadelphia, Pennsylvania, November 1, 2008.
- Ledesma, K., Gwilliam, L., Black, S., Owens, H. & McRoy, R. G. "Collaboration to AdoptUsKids: Diligent Recruitment and Retention Programs & Services," Diligent Recruitment Grantee Kickoff Meeting, U.S. Children's Bureau, Alexandria, Virginia, November 21, 2008.
- McRoy, R. G. "Overcoming Barriers to Minority Adoptions/Disproportionality." Minority Adoption Leadership Development Institute (MALDI), National Resource Center for Adoptions. Washington, DC, December 3, 2008.
- McRoy, R. G. "Disproportionality in Child Welfare: The National Data" Casey Family Programs, Learning Session 1, Sacramento, California, February 17, 2009.
- McRoy, R. G. "Children Adopted from the Child Welfare System" New Worlds of Adoption Conference, University of Massachusetts at Amherst, Amherst, Massachusetts, February 20, 2009.
- Ayers-Lopez, S., Chanmugam, A., Madden, E., Cody, P., Steinley-Bumgarner, M., & McRoy, R. (Poster Session) "Barriers and Success Factors in Adoptions from Foster Care" New Worlds of Adoption Conference, University of Massachusetts at Amherst, Amherst, Massachusetts, February 20, 2009.
- Ayers-Lopez, S., Chanmugam, A., Madden, E., Cody, P., Steinley-Bumgarner, M., & McRoy, R. (Poster Session) "Barriers and Success Factors in Adoptions from Foster Care"

- U.S. Children's Bureau's National Child Welfare Evaluation Summit, Washington, DC, May 26, 2009.
- McRoy, R. & Chanmugam, A. (Workshop Presentation) "Rigorous Qualitative Methods" U. S. Children's Bureau's National Child Welfare Evaluation Summit, Washington, DC, May 27, 2009.
- McRoy, R. (Panelist) "Evaluating Technical Assistance to Child Welfare Systems" U. S. Children's Bureau's National Child Welfare Evaluation Summit, Washington, DC, May 28, 2009.
- McRoy, R., Pertman, A., Wickliffe, M., Quintanilla, M. (1 Day Institute). "Making MEPA Work: Recruiting Where Children Live." North American Council on Adoptable Children 35^a Annual Conference, Columbus Ohio, August 13, 2009.
- McRoy, R. (Presenter) "A National Perspective: Barriers and Success Factors in Adoptions from Foster Care: Perspectives of Families and Staff," Communities Making Adoption Real for Kids, National Child Welfare Resource Center for Adoption, Detroit, Michigan, September 29, 2009.
- Cody, T., McRoy, R., Chanmugam, A., Ayers-Lopez, S. (Poster) "Adoption of Children from Foster Care: Why Prospective Families Discontinue the Process" Council on Social Work Education, San Antonio, Texas, Nov. 7, 2009.
- Ayers-Lopez, S., Madden, E., & McRoy, R. (Paper). "Post Adoption Service Needs of Families Who Adopt from the Child Welfare System" Council on Social Work Education, San Antonio, Texas, Nov. 8, 2009.
- McRoy, R., Bumgarner, M., Sohn, S. (Paper). "Using Photolisting Data to Guide Recruitment of Adoptive Families for Waiting Children" Council on Social Work Education, San Antonio, Texas, November 8, 2009.
- McRoy, R. (Presenter) "Identity Issues in Transracial Adoptions" Penn State University, Psychology Department, State College, PA, Dec. 2, 2009.
- McRoy, R. (Panelist) "Overview of AdoptUsKids T/TA" Meeting of T/TA Providers for AdoptUsKids, National Resource Center for Adoption, and National Resource Center for Tribes, Detroit, Michigan, March 30, 2010.
- McRoy, R. (Presenter) "Translating Research into Practice: Openness in Infant and Older Child Adoptions" New Worlds of Adoption Conference, Rudd Adoption Research Program, Amherst, Massachusetts, April 7, 2010.
- McRoy, R. & Flanzer, J. (Presenter) "From Research Culture to Infrastructure: Implications for Social Work Programs" National Association of Deans and Directors (NADD), Naples, Florida, April 10, 2010.

- McRoy, R. (Presenter). "Family Matters" Race in America Conference, Center for Race and Social Problems, The University of Pittsburgh School of Social Work, Pittsburgh, PA, June 4, 2010.
- McRoy, R. G., Kroll, J., Pertman, A., and Williams-Bell, Tanya. "Making MEPA Work: Recruiting Where Children Live" (Workshop). North American Council on Adoptable Children's 36^a Annual Conference, Hartford, CT, August 6, 2010.
- McRoy, R. (Presenter). "Overcoming Barriers in Minority Adoption and Disproportionality." Minority Adoption Leadership Development Institute, National Resource Center for Adoption, Detroit, Michigan, August 11, 2010.
- McRoy, R. (Keynote). The Color of Child Welfare: "Reducing Disproportionality and Improving Outcomes for Children and Families of Color." 2010 Color of Child Welfare Summit, Milwaukee, Wisconsin, August 12, 2010.
- McRoy, R. (Presenter). "Adoption Disproportionality" 2010 Color of Child Welfare Summit, Milwaukee, Wisconsin, August 12, 2010.
- McRoy, R. (Facilitator and Presenter) "Working Effectively with African American Foster, Adoptive and Kinship Families, Organizations and Communities to Improve Permanency Outcomes for African American Children in Foster Care." 2010 AdoptUsKids Workgroup," U.S. Children's Bureau, Washington, DC, September 22-23, 2010.
- Hall, B., McRoy, R., & Kroll, J. (Keynote panel). "Racial Politics and the "Business" of Domestic Private Adoption," Open Arms, Open Minds: The Ethics of Adoption in the 21st Century, St. John's University, New York, New York, October 15, 2010.
- Madden, C. & McRoy, R. (Poster). "Overcoming Systemic and Agency Barriers to Permanency Through Family and Community Reintegration," 2010 Council on Social Work Education Annual Meeting, Portland, Oregon, October 15, 2010.
- Godenzi, A., Carapinha, R., Keaney, B., & McRoy, R. (Panel Presentation). "Optimizing the Learning and Development of International Social Work Graduate Students," 2010 Council on Social Work Education Annual Meeting, Portland, Oregon, October 16, 2010.
- McRoy, R., Pettaway, S., Black, Sharri, Williams, Tamika (Presentation). "Making a
 Difference: Effective Strategies to Recruit, Engage and Support African American Foster,
 Adoptive and Kinship Families," One Church, One Child Annual Conference, Beaumont,
 Texas, October, 22, 2010.
- McRoy, R. (Presentation) "LGBT Adoptions from Foster Care: Parental Perspectives."
 Future Directions in Fostering, Adoption and Kinship Care for LGBT families: A
 Participatory Leadership Symposium, Hunter College, New York City, October 29, 2010.

- McRoy, R. (Keynote Presentation) "The Adoption Journey: Illuminating the Complexities" Adoption Knowledge Affiliates (AKA), Austin, Texas, November 11, 2010.
- McRoy, R. (Presentation/Training) "Fairness and Equity Across the System" Northern California Training Academy, The Center for Human Services/UC Davis Extension, Sacramento, California, December 2-3, 2010
- Cody, P., McRoy, Fong, R. (Paper Presentation) "Adoptive Couples Weekend Retreat Program: Process and Outcome Evaluation," 2011 Annual Conference of the Society for Social Work and Research," Tampa, FL, January 14, 2011.
- Madden, E., McRoy, R., Maher, E. (Paper Presentation). "Barriers to the Reunification of Youth in Intensive Out-of-Home Placements: Systemic and Agency Factors," 2011 Annual Conference of the Society for Social Work and Research, Tampa, FL, January 14, 2011.
- Belanger, K., Green, D., McRoy, R., Bullard, L. (Paper presentation). "Addressing Disproportionality and Disparity of Outcomes: CWLA's Publications for Use in Training and Education" 2011 National Conference of Child Welfare League of America, Alexandria, VA, March 30, 2011.
- Duciaume-Wright, C., McRoy, R. & Ayers-Lopez, S. (Paper presentation). "Attachment stories: A comparative study of the attachment experiences of special needs adoptive families."
- 2011 New Worlds of Adoption Conference: Research Based Interventions Promoting Attachment, University of Massachusetts-Amherst, April 8, 2011.
- McRoy, R. (Session Chair). "Attachment Issues for Children in Foster Care." 2011 New Worlds of Adoption Conference: Research Based Interventions Promoting Attachment, University of Massachusetts-Amherst, April 8, 2011.
- Flaherty, H. Grotevant, McRoy, R. (Poster Presentation) "Contextual Factors Associated with Women's Decisions to Place their Children for Adoption" 2011 New Worlds of Adoption Conference: Research Based Interventions Promoting Attachment, University of Massachusetts-Amherst, April 8, 2011.
- Pettaway, S., McRoy, R., Black, Sharri, & Williams, T. (Paper presentation). "Making a Difference: Effective Strategies to Recruit, Engage and Support African American Foster, Adoptive and Kinship Families." 43rd Annual Conference of the National Association of Black Social Workers, New Orleans, Louisiana, April 20, 2011.
- McRoy, R., Pettaway, S., Black, Sharri (Paper presentation). "Strategies to Enhance Practice with African American Kinship, Foster and Adoptive Families." Adoption Exchange Association Annual Conference, Orlando, Florida, May 24, 2011.

- Ledesma, K., McRoy, R., Pettaway, S., Kroll, J., Davis, D., Owens, H. (General Session) "Communities of Practice/ National Networks of Networks: A Conversation." Adoption Exchange Association Annual Conference, Orlando, Florida, May 25, 2011.
- Ledesma, K., McRoy, R., Pettaway, S., Kroll, J., Davis, D., Owens, H. (General Session)"
 AdoptUSKids: A Study in Collaboration & How We Can Help You Meet Your Program
 Objectives." Adoption Exchange Association Annual Conference, Orlando, Florida, May 25, 2011.
- French, C., Henney, S., Grotevant, H., McRoy, R., Ayers-Lopez, S. (Paper presentation). "Adoption and Intimacy: Birth Mothers' Post Placement Relationships with their Romantic Partners." APS Annual Convention, Washington, D.C., May 26-29, 2011.
- McRoy, R. G., Kroll, J., Williams, A. Maria Quintinilla. "Matching Matters: Making the Most Out of a Child's First Placement" (Workshop). North American Council on Adoptable Children's 37^a Annual Conference, Denver, Colorado, August 4, 2011.
- Pertman, A. & McRoy, R. G. "How Research Translates into Practice." (Workshop). North American Council on Adoptable Children's 37th Annual Conference, Denver, Colorado, August 5, 2011.
- McRoy, R. (Paper Presentation). Management Strategies: What Do We Do Next?" Minority Adoption Leadership Development Institute (MALDI), National Resource Center on Adoption, Annual MALDI Conference, Washington, D.C., August 22, 2011.
- Pettaway, S. and McRoy, R. (Presentation). "Making a Difference: Effective Strategies to Recruit, Engage and Support African American Foster, Adoptive and Kinship Families." Minority Adoption Leadership Development Institute (MALDI), National Resource Center on Adoption, Annual MALDI Conference, Washington, D.C., August 22, 2011.
- McRoy, R., Samuels, G., Payne, J., Hicks, S. Hudson, M. (Moderator, Presenter-Panel presentation). "Defining and Measuring Permanency," 2011 National Child Welfare Evaluation Summit, Washington, D.C., August 29, 2011.
- Ledesma, K., McRoy, R., Steinley-Bumgarner, M., Ayers-Lopez, S. (Poster) Using Data to Strengthen Practice: Comparison of AFCARS and AdoptUSKids Data for Fiscal Years 2007, 2008, and 2009," 2011 National Child Welfare Evaluation Summit, Washington, D.C., August 29, 2011.
- Ledesma, K., McRoy, R., Cody, T. (Panel Presentation). "Barriers & Success Factors in Adoption From Foster Care: Perspectives of Lesbian and Gay Families" 2011 National Child Welfare Evaluation Summit, Washington, D.C., August 29, 2011.
- Crea, T. M., McRoy, R. G., Nisenbaum, J., Lambert, D., and Hasson, R. Collaborative Training and Evaluation Efforts to Improve Supervisory Practice: A Massachusetts Case

- *Study*. National Child Welfare Evaluation Summit, Children's Bureau, Administration for Children and Families, Washington, DC, August 30, 2011.
- McRoy, R. (Presentation). "AdoptUSKids Research on Post Adoption Services" 2011 National Post Adoption Services Summit, Washington, D.C., October 11, 2011.
- McRoy, R. (Presentation). "U.S. Children's Bureau's AdoptUSKids program and its initiatives to increase adoptions by African American families." Congressional Child Welfare Summit on Increasing Permanency for African American Children Involved in the Child Welfare System, U.S. Capitol Visitor's Center, Washington, DC, October 11, 2011.
- McRoy, R., Pettaway, S. (Presentation). "Effective Strategies to Recruit, Engage, and Support African American Foster, Adoptive and Kinship Families: Using Data from Minority Specializing Agencies and the AdoptUSKids National Workgroup to Inform Practice" 2011 Children's Bureau's Policy to Practice Dialogue, Washington, D.C., October 13, 2011.
- Joyner, M., Davis, L, McRoy, R., Bailey, G. (President's Panel Presentation). "Social Work Education and the Social Work Profession: The Past and the Future Movement to Lower Racial Disparities." 2011 Council on Social Work Education Annual Program Meeting, Atlanta, Georgia, Oct. 28, 2011.
- Stokes, C., McRoy, R. (Poster). "Models of Resiliency: African American Female Kinship Care Providers with HIV/AIDS." 2011 Council on Social Work Education Annual Program Meeting, Atlanta, Georgia, Oct. 28, 2011.
- McRoy, R., Flanzer, J., Zlotnik, J., & Lewis, C. (Invited Roundtable) Building Research Capacity in Social Work Education Programs. Society for Social Work and Research, Washington, DC, Jan. 12, 2012.
- Stokes, C., & McRoy, R. (Poster). Complex Lives: Resiliency of Midlife African American Women Living with HIV/AIDS Serving as Informal Kinship Care Providers. Society for Social Work and Research, Washington, DC, Jan. 14, 2012.
- McRoy, R., Flanzer, J., Fong, R. (Presentation). Building Research Capacity in Undergraduate Social Work Education Programs. BPD Annual Conference, Portland, Oregon, March 17, 2012.
- McRoy, R., Pettaway, S. (Presentation). Addressing African American Adoption Disparities: An Overview of AdoptUSKids Strategies. Black Administrators in Child Welfare (BACW) National Conference, Ft. Lauderdale, Florida, March 26, 2012.
- McRoy, R., Adoptions: Birthparent Experiences. (Panel Presentation). Rudd Adoption Conference, Amherst, Massachusetts, March 30, 2012.

- Pettaway, S. & McRoy, R. (Presentation) Addressing African American Disparities: An Overview of AdoptUSKids Strategies. National Association of Black Social Workers, Atlanta, Georgia, April, 4, 2012.
- McRoy, R. (Facilitator/Presentation) "Permanency for Children." U.S. Children's Bureau Second Century Workgroup. Washington, DC, June 26, 2012.
- McRoy, R. (Presentation). Stakeholders' Summit: Research on Post Adoption Service Needs of Diverse Families Adopting Children who have Experienced Trauma/Maltreatment. State of Massachusetts, Dept. of Children and Family Services/National Resource Center on Adoption, June 28, 2012.
- McRoy, R. (Presentation). Managing from the Middle. National Resource Center on Adoption, Minority Adoption Leadership Development Institute, (MALDI), Detroit, Michigan, July 17, 2012.
- Cody, P., McRoy, R., Ayers-Lopez, S. & Ledesma, K. "Perspectives of Youth and Young Adults Adopted by LGBT Headed Families" (Presentation) North American Council on Adoptable Children's 38th Annual Conference, Washington, DC, Crystal City, Virginia, July 25, 2012.
- Madden, E., McRoy, R., Hushman, D., Ayers-Lopez, S. "Understanding the Respite Needs and Experiences of Foster and Adoptive Families" (Presentation) North American Council on Adoptable Children's 38th Annual Conference, Washington, DC, Crystal City, Virginia, July 25, 2012.
- Martin-Hushman, D, McRoy, R., Madden, E., Ayers-Lopez, S., Magnall, N. (Presentation) "Time Out: Meeting Foster/Adoptive/Kinship Parents' Need for Respite with the AdoptUSKids Respite Program" North American Council on Adoptable Children Annual Meeting, Crystal City, VA. July 26, 2012.
- McRoy, R. & Thorne, W. (Presentation and Consultation). Permanency Planning, Special Convening of Statewide Leaders, Right Turn Adoption Conference, Lincoln, Nebraska, August 9, 2012.
- McRoy, R. (Presentation). Adoption Ethics, Nebraska Adoption Conference, Right Turn, Adoption Conference, Lincoln, Nebraska, August 10, 2012.
- McRoy, R. (Presentation) Permanency: Research and Evaluation: Finding Common Ground: Foster Care, Adoption and Permanency for Children, Conference sponsored by The Home for Little Wanderers, Boston College Graduate School of Social Work, MA Department of Children and Families, The Evan B. Donaldson Adoption Institute, Boston, MA, Sept. 21, 2012.
- McRoy, R. (Best Practices in Permanency) Finding Common Ground: Foster Care, Adoption and Permanency for Children, Conference sponsored by The Home for Little Wanderers,

- Boston College Graduate School of Social Work, MA Department of Children and Families, The Evan B. Donaldson Adoption Institute, Boston, MA, Sept. 21, 2012.
- McRoy, R. (Permanency Panel) Finding Common Ground: Foster Care, Adoption and Permanency for Children, Conference sponsored by The Home for Little Wanderers, Boston College Graduate School of Social Work, MA Department of Children and Families, The Evan B. Donaldson Adoption Institute, Boston, MA, Sept. 21, 2012.
- Lustbader, I., McRoy, R., Baynes-Dunning, K. & Stovall, T. (Presentation). When Foster Care is Class Warfare: Class and Racial Oppression in US Child Welfare Systems, National Lawyers Guild Convention, Pasadena, California, October 12, 2012.
- Joyner, M., McRoy, R., Davis, L., Bailey, G., Adams, I. (Hot Topic Presentation). Social Work Education and the Movement to Lower and End Racial Disparities, Council on Social Work Education, Washington, DC, Nov. 10, 2012.
- McRoy, R. (Presentation). Best Practices in Adoption, Nebraska Adoption Conference, Right Turn Adoption Conference, Lincoln, Nebraska, August 10, 2012.
- McRoy, R. (1 Day Presentation and Consultation) Families Can Be Found: Securing and Maintaining Adoptive Placements, Texas Department of Family and Protective Services, Austin, Texas, August 22-23, 2012.
- Joyner, M., McRoy, R., Davis, L., Bailey, G., Adams, I. (Hot Topic Presentation) Social Work Education and the Movement to Lower and End Racial Disparities, Council on Social Work Education, Washington, DC, Nov. 10, 2012.
- McRoy, R. (Keynote) Projected Trends in Adoption to Address Disproportionality and Disparities, 2012 Texas Regional Adoption Conference: Adoption Renaissance in Texas (ART), Dallas, Texas, November 29th, 2012.
- McRoy, R., Flanzer, J., Zlotnik, J., & Lewis, C. (Special Invited Pre-Conference Session on Research Priorities and Capacity Building). Building Research Capacity in Social Work Education Programs, Society for Social Work and Research, San Diego, California, January 17, 2013.
- McRoy, R. Best Practices in Adoption (Statewide Training Presentation) Northern California Training Academy, Center for Human Services/ UC Davis Extension, Redding California, January 23, 2013.
- McRoy, R. Increasing Placement Options for African American Children: Strategies for Adoptive Family Recruitment (Keynote) California Alliance of Child and Family Services, Winter 2013 Executive's Conference, Napa, CA., Feb. 21, 2013.
- McRoy, R. Reintegration of Youth in Intensive Out-of Home Placements to their Families and Communities. (Workshop) California Alliance of Child and Family Services, Winter 2013 Executive's Conference, NAPA, CA., Feb. 21, 2013.

- McRoy, R. & Pettaway, S. Successful Family Finding for African American Children Needing Adoption: Tips, Tools and Models, 45th Annual Conference of the National Association of Black Social Workers, Jacksonville, Florida, April 3, 2013.
- McRoy, R. (Chair and Discussant) Evolving Relationships and Contact in Adoptions (Panelists: Erin Bigelow, Marvin Drake, Elizabeth Drake, Kathleen Cooley and Phyllis Shepard. Rudd Fifth Annual New Worlds of Adoption Conference, University of Massachusetts-Amherst, April 11, 2013.
- McRoy, R., Ayers-Lopez, S. Contact Issues in Older Child Adoptions. Rudd Fifth Annual New Worlds of Adoption Conference, University of Massachusetts-Amherst, April 11, 2013.
- McRoy, R., Grotevant, H., Wrobel, G., & Ayers-Lopez, S., Schwartz, A. Overview of Minnesota-Texas Adoption Research Project Findings, Fifth Annual New Worlds of Adoption Conference, University of Massachusetts-Amherst, April 12, 2013.
- Belanger, K. & McRoy, R. Challenging Racial Disproportionality: Effective Strategies for Universities, Child Welfare Agencies, and University/Agency Partnerships, 2013 Child Welfare League of America National Conference, Arlington, Virginia, April 15, 2013.
- McRoy, R. Respite Care Needs and Experiences of Adoptive, Foster and Kinship Families, 2013 Adoption Exchange Association Conference, Boulder, Colorado, April 30, 2013.
- Steinley-Bumgarner, M., Barbee, P., & McRoy, R. Using Data about Approved Prospective Adoptive Families to Guide Diligent Recruitment Initiatives. 2013 Adoption Exchange Association Conference, Boulder, Colorado, May 1, 2013.
- McRoy, R. "Talking with Children about Adoption", PACT Annual Training Conference, Oakland, California, May 4, 2013.
- McRoy, R. "Mentoring Doctoral Students in Social Work" Respondent Session, Science in Social Work Doctoral Education Roundtable, Bainbridge Island, Washington, July 15, 2013.
- McRoy, R. "Experiences of African American Children and Families in Child Welfare" The Alliance for Racial Equity in Child Welfare Webinar Series, Center for the Study of Social Policy, August 21, 2013.
- McRoy, R. & Pettaway, S. "Diligent Recruitment and Retention Strategies to Find, Engage, Develop, and Support African American Foster and Adoptive Families" One Church One Child Annual Conference, Tampa, Florida, Oct. 24, 2013.
- McRoy, R. "Writing for Presentations and Publications," MFP Panel Presentation, Council on Social Work Education Annual Program Meeting, Dallas, Texas, Oct. 31, 2013

- McRoy, R., Belanger, K., Dettlaff, Alan, Yuhwa, E., Saleeby, P. "Disproportionality and Disparities in Child Welfare: Issues for Social Work Education" CSWE Connect Session. Council on Social Work Education Annual Program Meeting, Dallas, Texas, November 2, 2013.
- McRoy, R., Fong, R. "Research Capacity Building: Advancing Social Work Profession and Science for Globalization" Council on Social Work Education Annual Program Meeting, Dallas, Texas, November 3, 2013.
- McRoy, R., Zlotnik, J., Flanzer, J., and Lewis, C. "Building Research Capacity in Social Work." Society for Social Work and Research Annual Conference, San Antonio, Texas, January 16, 2014.
- McRoy, R. (Keynote Presentation) "Building Capacity for Engaged Scholarship" University of Connecticut ORS Exhibition and Conference, West Hartford, Connecticut, March 24, 2014.
- McRoy, R. & Farley, L. (Discussion Group Co-Facilitators). Neuropsychology of Adoption: Implications for Child Welfare/DCF Workers, Rudd Adoption Conference, UMass Amherst, April 11, 2014.
- Kruman, D. & McRoy, R (Poster Presentation). "Parental Perceptions of Relationships with Children Adopted from Ethiopia: Strengths, Challenges and Hopes" Rudd Adoption Conference, UMass Amherst, April 11, 2014.
- Pettaway, S. & McRoy, R. "Diligent Recruitment and Retention Strategies to Find, Engage, Develop and Support African American Foster and Adoptive Families." National Association of Black Social Workers 46th Annual Conference, Indianapolis, Indiana, April 16, 2014.
- McRoy, R., Madden, E., Martin-Hushman, D., & Ledesma, K. "Using Research on Respite Programs to Inform Practice and Policy." 19th National Conference on Child Abuse & Neglect, New Orleans, Louisiana, May 2, 2014.
- McRoy, R. (Keynote) "Strategies for Finding Families for African American Children" Reenvisioning Foster Care in America 2014 Conference, Holyoke, MA. May 30, 2014.
- McRoy, R. "Exploring Transracial Adoptions: Practice and Policy Issues" Re-envisioning Foster Care in America 2014 Conference, Holyoke, MA., May 30, 2014.
- Zlotnik, J. & McRoy, R. "Managing, Measuring and Testing Innovations: Strategies for Agency-University Research Partnerships" Social Work Management Conference, Simmons College, Boston, MA. June 5-6, 2014.
- Kroll, J., & McRoy, R. "Data-Informed Child Advocacy" 40th North American Council on Adoptable Children, Kansas City, Missouri, July 24, 2014.

- Steinley-Bumgarner, M., Barbee, P., & McRoy, R. "Making Connections for Permanency: The AdoptUSKids Photolisting." 40th North American Council on Adoptable Children, Kansas City, Missouri, July 26, 2014.
- Martin-Hushman, D., McRoy, R. & Boo, M. "Effective Support Services for Foster, Adoptive, and Kinship Families", Child Welfare League of America's 2014 National Kinship Care Conference, New Orleans, Louisiana, Sept. 17, 2014.
- Fong, R., McRoy, R., Joe, S., Nurius, P. & Gehlert, S. "Addressing Grand Challenges and Advancing Social Work Education through Research Capacity Building". Council on Social Work Education Annual Program Meeting, Tampa Florida, Oct. 24, 2014.
- Ellett, A., McRoy, R., Lieberman, A., Carmargo, C. "Toward the Development of a National Board of Professional Child Welfare Standards". Council on Social Work Education Annual Program Meeting, Tampa Florida, Oct. 24, 2014.
- McRoy, R., (Convener). Carl A. Scott Memorial Lecture, Council on Social Work Education Annual Program Meeting, Tampa Florida, Oct. 25, 2014.
- Joyner, M., McRoy, R., Fong, R., Abramovitz, M., Walters, K., Davis, L., Detlaff, A. "Addressing Racial and Ethnic Disparities: Implications for Social Work Education". Council on Social Work Education Annual Program Meeting, Tampa Florida, Oct.26, 2014.
- McRoy, R., & Belanger, K. "Finding Homes for African American Children: A Rural Faith Based Model." Faith Communities and Foster Care Conference, Springfield, Massachusetts, Nov. 7, 2014.
- McRoy, R., Fong, R., Padilla, Y., Joe, S., Zlotnik, J., & Lewis, C., "Developing Successful Minority Social Work Scholars." Society for Social Work and Research Pre-Conference Institute, New Orleans, La., January 14, 2015.
- McRoy, R., Fong, R., Nurius, P. Gelhart, S. National Research Capacity Building Initiative Roundtable I "Research Capacity Building Priorities: Strengthening "Pipelining" Connections Across Our Educational Levels." Society for Social Work and Research, January, 17, 2015.
- McRoy, R., Martin-Hushman, D., & Boo, M., Youngpeter, M. "Effective Support Services for Foster, Adoptive, and Kinship Families," Webinar for Northern California Child Welfare Training Academy Webinar, February 20, 2015.
- McRoy, R. (Panelist), "Warriors and Healers-A Black Social Worker's Journey Toward Cultural, Spiritual, Physical and Mental Health Healing", Dr. Gerald K. Smith Social Issues Symposium, National Association of Black Social Workers Conference, Chicago, Illinois, April 3, 2015.

- McRoy, R. & Belanger, K. (Keynote) "Rural Communities: Successful Adoption Resources for African American Children in Care." 2015 Adoption Exchange Association Annual Conference, Charleston, South Carolina, April 8, 2015.
- McRoy, R. & Belanger, K. "African American Adopted Children Launching Into Adulthood: Experiences in a Rural Faith-Based Community Setting." Rudd Adoption Conference, U. Mass-Amherst, April 17, 2015.
- Koh, B., McRoy, R., & McRoy, R. & Kim, J. "Are We Adequately Preparing Adoption Professionals to Work with Young Adult Adoptees? Rudd Adoption Conference, U. Mass-Amherst, April 17, 2015.
- McRoy, R., & Belanger, K. "Challenging Racial Disproportionality in Child Welfare" 2015
 National Conference of the Child Welfare League of America, Washington, DC, April 27, 2015.
- McRoy, R., Belanger, K. & Martin, W. C. "Faith Communities in Action" Re-Envisioning Foster Care in America 2015 Conference, Holyoke, MA., May 20, 2015.
- Pertman, A., McRoy, R., Leksander, S., and Copeland, B. "The Modern Family: Many Faces, Many Complexities" 2015 Adoption Support and Preservation National Conference, Nashville, TN, June 1, 2015.
- McRoy, R., Pertman, A., & Dobbins, N. "Ethics in Post-Adoption." 2015 Adoption Support and Preservation National Conference, Nashville, TN, June 2, 2015.
- McRoy, R., Crewe, S., Joyner, M., McPhatter, A. "Race and Management", 2015 Network for Social Work Management Conference, Washington, DC, June 5, 2015.
- McRoy, R. "The Need for Adoption Clinical Competency" Webinar Presentation. California AB 1790 Program, Sacramento, California, June 15, 2015.
- McRoy, R. & Belanger, K. "A Faith-Based Model for Recruiting and Retaining African American Families" 2015 North American Council on Adoptable Children Conference, Long Beach, California, July 30, 2015.
- McRoy, R., Susan Neely-Barnes, Jenny Jones, Raymond Sanchez Mayers, and Davis, L. "How to Recruit and Retain Faculty from Historically Underrepresented Groups" Leadership Development Institute, 2015 Council on Social Work Education Annual Program Meeting, Denver, Colorado, October 15, 2015.
- Rotabi, K., Fong, R., McRoy, R., Mapp, S. "Global Surrogacy, Human Rights, and Implications for Social Work" 2015 Council on Social Work Education Annual Program Meeting, Denver, Colorado, October 17, 2015.

- McRoy, R., Fong, R., Nurius, P., Korr, W., Bentley, K., Coffey, D. Gehlert, S. "Grand Challenges: Frontiers of Change for the Education, Practice, and Research Pipeline" 2015 Council on Social Work Education Annual Program Meeting, Denver, Colorado, October 17, 2015.
- McRoy, R., Fong, R, Padilla, Y., Cunningham-Williams, R., Zlotnik, J., Lewis, C.
 "Developing Successful Minority Social Work Scholars" 2016 Society for Social Work and Research Annual Meeting, Washington, D.C. January 14, 2016.
- McRoy, R. (Moderator) "Kinship Care" 2016 Society for Social Work and Research Annual Meeting, Washington, D.C. January 15, 2016.
- McRoy, R., Dettlaff, A. (Co-Leads) Child Welfare Research Interest Group. 2016 Society for Social Work and Research Annual Meeting, Washington, D.C. January 15, 2016.
- McRoy, R. (Moderator) "Race/Ethnicity & Child Welfare Outcomes" 2016 Society for Social Work and Research Annual Meeting, Washington, D.C. January 15, 2016.
- McRoy, R. (Academy Introduction) SSWR/Academy Board Induction Ceremony, 2016
 Society for Social Work and Research Annual Meeting, Washington, D.C., January 15, 2016
- Teasley, M., McRoy, R., Joyner, M., Crewe, S., Armour, M. Goldbach, J. Grand Challenge: Achieve Equal Opportunity and Justice. Society for Social Work and Research, Washington, DC, January 16, 2016.
- Goldbach, J., Coffey, D., Fong, R., Korr, W., McRoy, R. & Nurius, P. "Preparing Professional Degree Students to Tackle Grand Challenges: Meta-Competencies and "T-Shaped" Pedagogy" Society for Social Work and Research, Washington, DC, January 17, 2016.
- McRoy, R., O'Connor, S., & Stevens, K. "Racial Identity at the Intersection of Artist, Academic, and Advocate," New Worlds of Adoption and Foster Care: Thriving on the Frontline Conference, 2016 Rudd/REFCA, University of Massachusetts-Amherst, May 13, 2016.
- McRoy, R. (Keynote Panelist) "Turning up the Volume on Older Youth Permanence" New Worlds of Adoption and Foster Care: Thriving on the Frontline Conference, 2016 Rudd/REFCA, University of Massachusetts-Amherst, May 13, 2016.
- Battalen, A., Wigglesworth, C., McRoy, R., & Grotevant, H. (Poster Presentation) "Birthmothers as Grandmothers: Examining Forms of Post Adoption Contact and Relationship Quality with Placed Children and Grandchildren" New Worlds of Adoption and Foster Care: Thriving on the Frontline Conference, 2016 Rudd/REFCA, University of Massachusetts-Amherst, May 13, 2016.

- Lo, A., Grotevant, H., & McRoy, R. (Poster Presentation) "Privacy and Confidentiality in Adoption Research: Perspectives from the Minnesota/Texas Adoption Research Project." New Worlds of Adoption and Foster Care: Thriving on the Frontline Conference, 2016 Rudd/REFCA, University of Massachusetts-Amherst, May 13, 2016.
- McRoy, R. (Poster Presentation) "Faith Based Model for Recruitment of African American Adoptive Families." 2016 Diversity and Inclusion Summit, Boston College, June 1, 2016.
- McRoy, R. (Keynote Panelist) "Learned Lessons in Placement: Practice Panel" St. John's Adoption Initiative's 9th Biennial Adoption Conference, Montclair, New Jersey, June 11th, 2016.
- McRoy, R. (Presenter) "Overview of SW Research and Education Organizations." Black Academics, Researchers, and Scholars (BARS), Boston, MA, June 17, 2016.
- McRoy, R. (Presenter) "Experiences of Being a Faculty Member." Black Academics, Researchers, and Scholars (BARS), Boston, MA, June 17, 2016.
- Belanger, K., McRoy, R., & Haynes, J. "Visualizing and Achieving Successful Adoptions with African American Families," North American Council on Adoptable Children Annual Conference, Nashville, Tennessee, August 4, 2016.
- Stevens, K., McRoy, R., & Harris, S. "Racial Identity Theory: Reflections of a Transracial Adoptee and Implications for Practice and Parenting" North American Council on Adoptable Children Annual Conference, Nashville, Tennessee, August 5, 2016.
- Pertman, A. & McRoy, R. "Research + Experience = The Path to Success," North American Council on Adoptable Children Annual Conference, Nashville, Tennessee, August 6, 2016.
- McRoy, R., Padilla, Y. "Achieve Equal Opportunity and Justice" Policy Conference for the Grand Challenges for Social Work" George Warren Brown School of Social Work, Washington University in St. Louis, St. Louis, MO, Sept. 16, 2016.
- McRoy, R. "Best Practices in Adoptions" (one day Institute) 2016 Catholic Charities USA Adoption Institute Conference, Boston, MA, October, 10, 2016.
- Grotevant, H., McRoy, R., Farr, R., & Ravvina, Y. "Talking about my Generation: Adoption Openness in Two Longitudinal Studies." National Council on Family Relations, Minneapolis, MN, November 4, 2016.
- McRoy, R., Turner, M., Igram, M. "Culturally Appropriate Services" Conference on Racial Disparities in Child Welfare and Juvenile Justice, Massachusetts Continuing Legal Education, Boston, MA., December 8, 2016.
- McRoy, R., Fong, R., Padilla, Y., Cunninghan-Williams, R., Zlotnik, J., Lewis, C. "Developing Successful Minority Social Work Scholars" Pre-Conference Institute, 2017

- Society for Social Work and Research Annual Conference, New Orleans, Louisiana, January 12, 2017.
- McRoy, R. & Dettlaff, A., Co-Chairs "SIG: Child Welfare Research Interest Group." 2017 SSWR Annual Conference, New Orleans, LA., January 13, 2017.
- Wigglesworth, C., Battalen, A. & McRoy, R. "Family Predictors of Adoptive Mothers' and Fathers' Mental health 10 to 20 Years Post-Adoption." Poster Presentation, 2017 Society for Social Work and Research, New Orleans, January 13, 2017.
- Sinha, A. & McRoy, R. "Answers to India's Child Malnutrition Paradox: Role of Maternal Autonomy and Health Related Awareness" 2017 Society for Social Work and Research, New Orleans, Louisiana, January 14, 2017.
- McRoy, R. (Moderator) "Race & Ethnicity" 2017 Society for Social Work and Research, New Orleans, Louisiana, January 15, 2017.
- McRoy, R., DuMont, K., Holmes, V., Rubien, D. "Research Supersession" 2017 Child Welfare League of America Annual Conference, Washington, DC. March 29, 2017.
- McRoy, R. & Pertman, A. "Building from an Evidence Base: What Research and Experience Teach Us About Successful Strategies for Providing Child Welfare Services to Children, Youth and Families. *Research Supersession*, 2017 Child Welfare League of America Annual Conference, Washington, DC. March 29, 2017.
- McRoy, R., Golden, O. & Wolfe, D. "*Poverty Supersession*" 2017 Child Welfare League of America Annual Conference, Washington, DC. March 31, 2017.
- McRoy, R. (Keynote Address) "Changing Adoption Practices and Policies: Implications for Adopted Children, Birthparents, Adoptive Families and Professionals." American Adoption Congress, Atlanta, Georgia, April 7, 2017.
- McRoy, R. "Increasing School Success for African American Children" Social Work Grand Challenges for Children Youth and Families Conference, University of Southern California, Los Angeles, California, April 26-27, 2017.
- McRoy, R. Stevens, K., & O'Connor, S. (Keynote Address) "My Mind's Blueprint Inclusive of an Oppressed Identity Construct: Reflections and Introspection of a Transracial Adoptee", New York State Foster Care and Adoption Conference, Albany, New York, May 12, 2017.
- McRoy, R. "Openness in Adoptions from Foster Care: Implications for Children and Families" New York State Foster Care and Adoption Conference, Albany, New York, May 12, 2017.
- McRoy, R., Stevens, K., O'Connor, S. (Workshop) "Racial Identity at the Intersection of Artist, Academic and Advocate" New York State Foster Care and Adoption Conference, Albany, New York, May 13, 2017.

- Pertman, A. & McRoy, R. "Reshaping Adoption in the 21^a Century: Progressing from Child Placement to Family Success" Adoption Exchange Association Annual Conference, Las Vegas, Nevada, May 17, 2017.
- McRoy, R. & Ayers-Lopez, S. "Overcoming Barriers to Adoption" Adoption Exchange Association Annual Conference, Las Vegas, Nevada, May 17, 2017.
- McRoy, R. & Baden, A. "Culture, Race, & Class in Designing and Interpreting Adoption Research" Rudd Summer Adoption Research Institute, Amherst, MA., May 23, 2017.
- Stevens, K., McRoy, R., O'Connor, S. "Racial Identity Theory: Reflections of a Transracial Adoptee and Implications" North American Council on Adoptable Children Annual Conference, Atlanta, Georgia, July 20, 2017.
- Padilla, Y., McRoy, R., Lewis, C., & Cunningham-Williams, R. "Facilitating Minority Scholar Career Development: How to Build an Infrastructure for Success" Grand Challenges Teaching Institute, Council on Social Work Education Annual Program Meeting, Dallas, Texas, October 19, 2017.
- Koh, B., McRoy, R., & Kim, J. "Adoption-Specific Curricula in Social Work Education: An Exploratory Study." Council on Social Work Education Annual Program Meeting, Dallas, Texas, Oct. 21, 2017.
- O'Connor, S., Stevens, K. & McRoy, R. "Exploring The Baby-Self Written Within Foster Care Notes: At The Intersection of Artist, Academic, and Advocate" Post Adoption Success Coach Services: The Child Well-Being Project's Third Annual Adoption Conference, Hickory, North Carolina, November 11, 2017.
- Cunningham-Williams, R, Fong, R., Lewis, C., McRoy, R., Padilla, Y., & Zlotnik, J. "Developing Successful Minority Scholars." Pre-Conference Session, Society for Social Work and Research, Washington, D.C., January 11, 2018.
- McRoy, R. "Meet the Scientist" Luncheon, 2018 Society for Social Work and Research Annual Conference, Washington, DC, January 11, 2018.
- McRoy, R. & Dettlaff, A. "Child Welfare Special Interest Group" 2018 Society for Social Work and Research Annual Conference, Washington, D.C., January 12, 2018.
- McRoy, R. "Brief and Brilliant Session" 2018 Society for Social Work and Research Annual Conference, Washington, D.C., January 13, 2018.
- McRoy, R. "Overview of RISE3" 2018 Racial Justice Symposium, Boston College, March 16, 2018.

- McRoy, R., Calvo, R., Soto, S. "Creating a Process for Facilitationg Courageous Conversations in the Classroom: A Partnership with Faculty and Students," 2018 Diversity and Inclusion Summit, Boston College, March 22, 2018.
- McRoy, R. "Increasing Adoption Placement Options for African American Children in Foster Care" 2018 National Association of Black Social Workers Conference, San Diego, California, April 5, 2018.
- McRoy, R. "Sibling Connections in Adoption: What We Know and What We Can Learn from Children" (Webinar) PACT Educational Programs, April 10, 2018.
- McRoy, R. Belanger, K., Haynes, J. "Achieving Well-Being for AA Children Adopted From Foster Care: A Successful Rural Model." 2018 Rudd Adoption Conference, Amherst, MA. April 13, 2018.
- Battalen, A., Sellers, C., Cashen, K., McRoy, R., Grotevant, H. "Psychological Presence of Adult Adoptees: Exploring Birth Mother Perspectives" (Poster Session) 2018 Rudd Adoption Conference, Amherst, MA. April 13, 2018.
- Sellers, C. Battalen, A., Fiorenzo, L. McRoy, R., Grotevant, H. "Adoptive Mothers' and Fathers' Psychological Distress; Parenting Teens Adopted from Birth" (Poster Session). 2018 Rudd Adoption Conference, Amherst, MA. April 13, 2018.
- Gardiner, R., McRoy, R., Keane, A, Chalmers, M., Frey, L. "A Translational Social work Approach to Help teens tolerate Preadoptive Transition" (Poster Session). 2018 Rudd Adoption Conference, Amherst, MA. April 13, 2018.
- LeRoux, H., Mbengue, M., Worley, M. Matthews, J., Grotevant, H. & McRoy, R. "How is the Birth Father Relationship (or Lack Thereof) Related to Preoccupation with Adoption." (Poster Session) 2018 Rudd Adoption Conference, Amherst, MA. April 13, 2018.
- McRoy, R. "Achieving Social Justice for African American Youth: Overcoming Educational Disparities" (Keynote). Simmons College School of Social Work Center for Applied and Community Research, Graduate Student and Faculty Research Symposium, Boston, MA. April 24, 2018.
- Belanger, K., Haynes, J., McRoy, R. "Rural Community Models for Recruiting, Retaining, and Supporting African American Families who Adopt" 2018 Child Welfare League of America National Conference, Washington, DC, April 28, 2018.
- Stevens, K., McRoy, R. O'Connor, S. "Racial Identity at the Intersection of Artist, Academic, and Advocate" (General Session) Dave Thomas Foundation for Adoption, Wendy's Wonderful Kids Summit 2018, Columbus, Ohio, May 23, 2018.

- Stevens, K., McRoy, R. O'Connor, S. "Come Celebrate my Birthday" (Workshop) Dave Thomas Foundation for Adoption, Wendy's Wonderful Kids Summit 2018, Columbus, Ohio, May 23, 2018.
- McRoy, R., Belanger, K., Haynes, J. "Beyond Customer Service: Trust as a Key Element in Recruiting and Retaining African American Adoptive Families" 2018 North American Council on Adoptable Children Annual Conference, St. Paul, Minnesota, August 8, 2018.
- Fong, R., McRoy, R. "Capacity Building Session on Developing Successful Minority Scholars" 2019 Society for Social Work and Research Annual Conference, San Francisco, California, January 17, 2019.

Regional Conferences

- McRoy, R.G. "Minority Adoptees," 77th Annual Kansas Conference on Social Welfare, Wichita, Kansas, July 1976.
- McRoy, R.G. "Role of Paraprofessionals in Alcoholic Treatment Centers" and "Transracial Adoptions," 78th Annual Conference on Social Welfare, Wichita, Kansas, October 1977.
- McRoy, R.G. "Minority Adoptions," Second Annual Association of Black Social Work Students Conference, University of Kansas, Lawrence, Kansas, November 1977.
- McRoy, R.G. "Transracial Adoptions," Social Science Division of Texas Academy of Science Annual Meeting, Lubbock, Texas, April 1978.
- McRoy, R.G. "Black Adoptions," Department of Social Work, Prairie View A & M University, Prairie View, Texas, May 1980.
- McRoy, R.G. "Child Abuse and Neglect," Department of Social Work, Prairie View A & M University, Prairie View, Texas, May 1980.
- McRoy, R.G. "The Role of the Black Social Worker in and Beyond the 80s," Texas State Association of Black Social Workers, October 1981.
- McRoy, R.G. "Factors Influencing Racial Identity in Transracially Adopted Children," Southwestern Sociological Association, San Antonio, Texas, April 1982.
- McRoy, R.G. and Garcia, E. "Cross Cultural Relations," Big Brothers/Big Sisters Workshop, Austin, Texas, August 1982.
- McRoy, R.G. "The Black Family," Workshop on Social Work and the Family, University of Texas at Austin, School of Social Work, January 27, 1983.
- McRoy, R.G. "Recruitment of Minority Adoptive Families," El Paso Christian Services, March 1983.

- McRoy, R.G. "Work and Income Maintenance Issues: Implications for Human Service Practice and Policy," Empowerment of Women Conference, Graduate School of Social Work, University of Arkansas at Little Rock, April 1983.
- McRoy, R.G. "Racial Identity and Self-Concept of Transracial and Inracial Adoptees,"
 Child Welfare League of America, Southwest Regional Training Conference, Oklahoma City, Oklahoma, April 1983.
- McRoy, R.G. "Social/Cultural Perspectives on Black Families," Second Annual Workshop on Black History and Culture, Austin, Texas, February 3, 1984.
- McRoy, R.G., "Employment Concerns and Family Separation Issues Among Black Youth: Practice Implications," 1984 Annual Meeting of the Southwestern Social Science Association, Fort Worth, Texas, March 24, 1984.
- McRoy, R.G. "Adoptees in Residential Treatment," Minnesota Council on Residential Treatment Centers, St. Paul, Minnesota, May 10, 1984.
- McRoy, R.G. "Recruitment of Adoptive and Foster Families," Southwest Regional Meeting of American Public Welfare Association, Little Rock, Arkansas, May 22, 1984.
- McRoy, R.G. "A Computerized Qualitative Approach for Data Analysis," Southwestern Social Science Association, Houston, Texas, March 27, 1985.
- McRoy, R.G. "Relationships with Educational Institutions as They Impact Women's Development," Women in Government, A Conference of Texas Cities, Austin, Texas, November 8, 1984.
- McRoy, R.G. "The Strengths of Afro-American Families," Black History Series, Ridgetop Elementary School, Austin, Texas, February 5, 1985.
- McRoy, R.G. & Cravens, J. "After You Adopt Parenting Your Adopted Child," Child and Family Services and Maplewood Community School, Austin, Texas, April 30, 1985.
- McRoy, R.G., Grotevant, H.D. & White, K. "Successful Adoptions," Edna Gladney Auxiliary, Austin, Texas, October 24, 1985.
- Grotevant, H.D., McRoy, R.G. & White, K. "Factors Associated With the Placement of Adopted Children in Residential Treatment," Southwestern Society for Research in Human Development, San Antonio, Texas, March 6, 1986.
- McRoy, R.G. "Emotionally Disturbed Adopted Adolescents and Their Families," Texas Women Scholars Sesquicentennial Symposium, Austin, Texas, April 4, 1986.
- McRoy, R.G. "Adolescent Issues in Black Families," Texas Family Planning Association Annual Meeting, Austin, Texas, April 11, 1986.
- McRoy, R.G., Zurcher, L. & Grotevant, H.D. "Birth Parents Meet Adoptive Parents: A Dramaturgical Analysis," Western Social Science Association, Reno, Nevada, April 25, 1986.

- McRoy, R.G., Grotevant, H.D., Zurcher, L. & White, K. "Emotionally Disturbed Adopted Adolescents and Their Families," Texas Networks for Children Annual Meeting, Austin, Texas, April 28, 1986.
- Grotevant, H.D., & McRoy, R.G. "Family Relationships of Adopted Adolescents," Child Development and Family Relations, Department Seminar, The University of Texas at Austin, October 3, 1986.
- McRoy, R.G. "Alcohol Use and Abuse among Blacks," 10th Annual NASW/Texas State Convention, Austin, Texas, October 17, 1986.
- McRoy, R.G. "Parenting Your Adopted Child: Special Issues in Cross-Racial and Cross-Cultural Adoptions," Child and Family Service, Austin, Texas, October 23, 1986.
- McRoy, R.G. "Black Families in Texas" and "Family Diversity: Implications for Family Service Providers," School of Social Work, The University of Texas at Austin Continuing Education Workshop, Austin, Texas, November 21, 1986.
- McRoy, R.G. "Identity Development among Black Adolescents," Austin Child Guidance Center 4th Annual Seminar on Children's Mental Health, February 27, 1987.
- McRoy, R.G. "Openness in Adoption: Issues and Consequences" and "The Development of Emotional Disturbance in Adopted Adolescents," Children's Home Society Training Seminar, St. Paul, Minnesota, April 2, 1987.
- McRoy, R.G. "Teenage Pregnancy: Family and Community Interventions," School of Social Work and School of Nursing, The University of Texas at Austin, Continuing Education Workshop, Austin, Texas, April 16, 1987.
- McRoy, R.G. "Teen Parents: Family Interactional Patterns," Western Social Science Association, El Paso, Texas, April 24, 1987.
- McRoy, R.G. & Grotevant, H.D. "Emotional Disturbance in Adopted Adolescents," Texas Networks for Children Second Annual Conference, Austin, Texas, May 4, 1987.
- McRoy, R.G. "Youth: Diamonds in the Rough," Black Adoption Program and Services, Kansas Children's Service League, Kansas City, Kansas, May 9, 1987.
- Grotevant, H.D., & McRoy, R.G. "Development of Emotional Disturbance in Adopted Adolescents" and "Openness in Adoptions," Lutheran Social Services Children's Service Conference, Austin, Texas, June 10, 1987.
- McRoy, R.G. "Oral History/Life Stories," Sixth Annual Workshop on Effective Practice in Human Services, Austin, Texas, February 26, 1988.
- McRoy, R.G. "Adopted Children in Substitute Care," Thirtieth Annual Workshop for Personnel of Homes for Children, Fort Worth, Texas, June 20-21, 1988.
- McRoy, R.G. "Overview of Adoptions Research," The University of Texas at Austin Social Work Alumni Workshop, Austin, Texas, June 24, 1988.

- McRoy, R.G. "Multi-Issue Families," Big Brothers/Big Sisters Regional Conference, Austin, Texas, October 6, 1988.
- McRoy, R.G. "Black Families in Texas," The University of Texas at Austin Continuing Education Conference on Special Issues in Social Work, Austin, Texas, October 28, 1988.
- McRoy, R.G. "The Over-Representation of Adopted Youth in Out of Home Care," Adolescent Symposium, Mental Health Association of Dallas County, Dallas, Texas, February 16, 1989.
- McRoy, R.G. "Open Adoptions," Third Annual Texas State Conference on Post Adoption Issues, Hope Cottage, Dallas, Texas, May 19, 1989.
- McRoy, R.G. "Transracial/Transcultural Adoptions" and "New Issues in Adoption,"
 University of Texas Continuing Education Conference on Special Issues in Social Work,
 Austin, Texas, June 9, 1989.
- McRoy, R.G. "Familial Stressors: A Review of Texas Research," Hogg Foundation's Seventh Annual Robert Lee Sutherland Seminar, Austin, Texas, February 23, 1990.
- McRoy, R.G. "Research Issues in Open Adoptions," Child Development Seminar, University of Texas at Austin, Austin, Texas, March 30, 1990.
- McRoy, R.G. "Adoption Revelation and Communication Issues" and "Parenting Children of Color," Adoptive Families of America Annual Meeting, Minneapolis, Minnesota, April 21, 1990.
- McRoy, R.G. "Transracial Adoptions," Association of Mexican American Social Workers/Texas Annual Conference, San Antonio, Texas, November 9, 1990.
- McRoy, R.G. "Transracial Adoptions," Texas Association of Licensed Children's Services Annual Meeting, Austin, Texas, April 10, 1991.
- McRoy, R.G. "Open Adoptions," Population Research Center, The University of Texas at Austin, Austin, Texas, April 19, 1991.
- McRoy, R.G. "Transracial Adoptions," Region VI Minority Adoption Training Conference, Dallas, Texas, April 25, 1992.
- McRoy, R.G. "Transracial Adoptions," TDHS Residential Child Care Licensing Training Conference, San Antonio, Texas, June 3, 1992.
- McRoy, R.G. Keynote Tribute, Foster Parents Recognition Banquet, Casey Family Programs, June 27, 1992
- McRoy, R.G. "Open Adoptions," Adoptive Families Together, Houston, Texas, October 10, 1992.
- McRoy, R.G. "Racial Identity and Attachment Issues in Transracial Adoptions," NASW State Conference, Houston, Texas, October 13, 1992.

- McRoy, R.G. "Transracial Adoptions," Third Annual Residential Child Care Licensing Conference, San Antonio, Texas, May 10, 1993.
- McRoy, R.G. "Talking to Children About Adoption" (Keynote Address), Regional Network for Children, Austin, Texas, September 10, 1993.
- McRoy, R.G. "Issues in Transracial Adoptions," Regional Network for Children, Austin, Texas, September 10, 1993.
- McRoy, R.G. "Open Adoptions," Austin Meeting of National Association of Social Workers, Austin, Texas, November 16, 1993.
- Christian, C., McRoy, R.G. & Grotevant, H.D. Poster Session: "Birthmother Role Adjustment in Open, Mediated and Confidential Adoptions," Southwestern Society for Research in Human Development, Austin, Texas, February 26, 1994.
- McRoy, R.G. "Talking to Children about Adoption," Regional Network for Children, Austin, Texas, February 28, 1994.
- McRoy, R.G., & Glen, N. "Becoming Culturally Competent in Working with African-American Families." School of Social Work Conference, Austin, Texas, March 1, 1994.
- McRoy, R.G. "Reaching Youth and Families in At-risk Environments," Closing Plenary Address, School Social Work Conference, Austin, Texas, March 1, 1994.
- McRoy, R.G., Gusukuma, I. & Onken, S. "Developing Cultural Competence in Social Work Students: An Evaluation of a Course in Cultural Diversity," Southwestern Social Science Association, San Antonio, Texas, March 31, 1994.
- McRoy, R.G. "Open Adoptions," The Cradle, Evanston, Illinois, June 14, 1994.
- McRoy, R.G. "Open Adoptions," Texas Post Adoption Conference, San Antonio, Texas, October 14, 1994.
- McRoy, R.G. "Transracial Adoptions," Texas CASA Annual Conference, Austin, Texas, October 15, 1994.
- McRoy, R.G. (Keynote speaker) "Transracial Adoptions," Minority Adoption Conference, Kansas City, Kansas, October 18, 1994.
- McRoy, R.G. "Talking to Children About Adoption," Marywood Child and Family Services, Austin, Texas, October 29, 1994.
- McRoy, R.G. (Keynote address), "Diversity in the Learning Environment," Dickinson Independent School District, Dickinson, Texas, August 14, 1995.
- McRoy, R.G. "Identifying Critical Needs of Students," Dickinson Independent School District, Dickinson, Texas, August 14, 1995.
- McRoy, R.G., Piper, J. & French, S. "Diversifying the Nominating Process," Texas CASA Annual Conference, Austin, Texas, October 13, 1995.

- McRoy, R.G. "Transracial Adoptions: In Whose Best Interest?," Region VI Minority Adoption Conference, Dallas, Texas, October 17, 1995.
- McRoy, R.G. "Assessing Families for Transracial Adoption," Region VI Minority Adoption Conference, Dallas, Texas, October 17, 1995.
- McRoy, R.G. & Sanders-Buida, P. "Adoptees from Transracial Adoptions" (Panel Moderator), Adoption Knowledge Affiliates Conference, Austin, Texas, November 4, 1995.
- McRoy, R.G., Danis, F. & Gusukuma, I. "Assessing the Cultural Competency of Your Agency," Nineteenth Annual NASW/Texas Conference, Austin, Texas, November 7, 1995.
- McRoy, R.G. (Moderator), "Building Knowledge for Effective Service and Policies." Nineteenth Annual NASW/Texas Conference, Austin, Texas, November 8, 1995.
- McRoy, R.G. (Closing Plenary Address), "Protecting Social Work Values in a Politically Conservative Environment," Nineteenth Annual NASW/Texas Conference, Austin, Texas, November 8, 1995.
- McRoy, R.G. & Danis, F. "Assessing the Cultural Competency of Your Agency," University of Texas at Austin School of Social Work Field Instructors Conference, January 26, 1996.
- McRoy, R.G., Danis, F. & Gusukuma, I. "Assessing the Cultural Competency of Your Agency," Texas Families Conference, Austin, Texas, May 30, 1996.
- McRoy, R.G. "Transracial Adoptions, Institute for Black Parenting," Transracial Adoption Conference, Los Angeles, California, Sept. 13, 1996.
- McRoy, R.G. "Preserving Black Families," Bay Area Association of Black Social Workers, Oakland, California, Sept. 19, 1996.
- McRoy, R.G. "Interracial/Transracial Placements: In Whose Best Interest?" 1996 Texas CASA Conference, Dallas, Texas, Sept. 27, 1996.
- McRoy, R.G., Danis, F. & Gusukuma, I. "Assessing the Cultural Competency of Your Agency," Community Resource Coordinating Group of Texas Statewide Conference, El Paso, Texas, October 9, 1996.
- McRoy, R.G., Danis, F. & Gusukuma, I. "Assessing the Cultural Competency of Your Agency," NASW-Texas, Houston Texas, November 7, 1996.
- McRoy, R.G. "Being an Ethnic Minority Worker in a Majority Agency," NASW-Texas, Houston, Texas, November 8, 1996.
- McRoy, R.G. & Johnson, T. "Achieving Cultural Competency," St. Andrew's School, Austin, Texas, August 15, 1997.
- Grotevant, H.D., Ross, N.M., Marchel, M.A. & McRoy, R.G. "Adaptive behavior in adopted children: Predictors from early risk, collaboration in relationships within the adoptive kinship network, and openness arrangements," Third Sundance Conference on Youth and Family, Sundance, Utah, October 1997.

- McRoy, R.G. "Openness in Adoption: The Research Evidence," Adoption Knowledge Affiliates, Austin, Texas, November 15, 1997.
- McRoy, R.G. "The African American Family," Legislative Black Caucus, Austin, Texas, February 12, 1998.
- McRoy, R.G., Rubio, R. & Gusukuma, I. "Achieving Cultural Competence," 14th Annual Adult Protective Services Conference, San Antonio, Texas, November 6, 1997.
- Kohler, J.K., Grotevant, H.D., Van Dulmen, M. & McRoy, R.G. "The cognitive ecology of the family during adolescence: Coordination of divergent realities," Society for Research in Adolescence, San Diego, California, February 1998.
- McRoy, R.G. & Saunders, J. "Impact of Chronic Violence on African American Children." Africa and the African Diaspora at The University of Texas at Austin, Austin, Texas, February 14, 1998.
- McRoy, R.G. "Outcomes of Openness in Adoption." MAP Methodist Mission Home, Houston, Texas, November 7, 1998.
- McRoy, R.G., Schwab, J. Haynes, D. "Building Knowledge for Effective Services for Children." National Association of Social Workers/Texas Annual Conference, Austin, Texas, November 12, 1998.
- McRoy, R.G. (Keynote Speaker) "Quality Parents: Recruiting, Empowering, and Supporting" Western Regional Meeting One Church, One Child" Houston, Texas, February 11th, 1999.
- McRoy, R.G. (Keynote Speaker) "Building on the Strength of the Black Family and the Black Community," Association of Black Social Workers of Texas, Inc., Houston, Texas, February 12th, 1999.
- McRoy, R.G. "Birthmother Adjustment Post Placement," U.T. Women's Studies Fall Conference, Austin, Texas, October 15, 1999.
- McRoy, R.G. "Social Workers Effectively Working with Police Officers." 2000 Texas Addiction Technology Transfer Center Conference, Austin, Texas, February 9, 2000.
- McRoy, R.G. (Facilitator) Recruitment and Retention of Black Adoptive Parents, Casey Family Program, San Antonio, Texas, November 11, 2000.
- McRoy, R.G. (Guest speaker) "The African American Urban Community: Its' Profile, Perceptions and Expectations of the African American Clergy and Their Wives," Baptist Ministers' Union and Wives Auxiliary of Austin and Vicinity Workshop: Ministers and Wives of Ministers: Responding to the Perceptions and Expectations of the African American Church and Community, Austin, Texas, February 22, 2003.
- McRoy, R.G. Guest Speaker, School's Speakers Series 2002-2003, School of Social Work at The University of Pittsburgh, Pittsburgh, Pennsylvania, April 9, 2003.

- McRoy, R.G. "Domestic Violence: Social and Economic Costs", Keynote Speaker, Friends of Yates Kick-Off Luncheon for National Domestic Violence Month, Mt. Zion Baptist Church, Kansas City, Kansas, October 10, 2003.
- McRoy, R.G. "Improving Outcomes for Children and Families: An Intersystemic Approach
 to Child Welfare Service Delivery", Invited speaker, 2003 Fedele F. and Iris M. Fauri
 Memorial Lecture, School of Social Work, University of Michigan, Ann Arbor, Michigan,
 November 3, 2003.
- McRoy, R. G. "Transracial Adoption and the Implications for CPS Workers, Child Welfare Scholars Seminar, Child Welfare Education Collaboration, Austin, Texas, November 14, 2003.
- McRoy, R. G. "The First Technical Assistance Consultant Seminar", (Presenter) The Collaboration to AdoptUSKids, Washington DC, December 8–9, 2003.
- McRoy, R. G. "Researchers Forum: Developing Knowledge to Improve Outcomes for Families with Substance Use Disorders in the Child Welfare or Family Court Systems, National Center on Substance Abuse and Child Welfare, Washington DC, December 10-11, 2003.
- McRoy, R.G. (Panelist) "Permanency Placement: Turning the Lesser of Two Evils into the Better of Two Goods." Southern Methodist University, Dedman School of Law, 2004 Child Welfare Symposium – Abused Children in State Care: Are Their Best Interests Being Served?, Dallas, Texas, October 15, 2004.
- McRoy, R.G. (Panelist) "Ethical Issues in Adoption." Adoption Knowledge Affiliates 12th Annual Conference, Austin, Texas, November 12, 2004.
- McRoy, R.G. (Presenter) "Healthy Marriage Initiative: Review of Research Findings", Texas Health and Human Services Commission Meeting, Austin, Texas, August 31, 2005.
- McRoy, R. G. "Domestic Violence Impact on the African American Family" (Keynote) Texas Council on Family Violence, African Americans Building Stronger Communities Beginning at Home Conference, Houston, Texas, June 2, 2005.
- McRoy, R. G. "Impact of MEPA Placement" (Keynote Speaker) Alabama Child Welfare Permanency Conference, Tuscaloosa, Alabama, July 27, 2005.
- McRoy, R. G. "Expediting Placement through Concurrent Planning" (Guest Lecturer) Alabama Child Welfare Permanency Conference, Tuscaloosa, Alabama, July 27-28, 2005.
- McRoy, R. G. "Child Welfare Reforms: Will they keep children safe?" (Keynote) Baccalaureate Program Directors Conference: Practitioners Session, Austin, Texas, November 3, 2005.
- McRoy. G. "Disproportionality: Adoption Issues" (Keynote) Dunbar Family Services Adoption Conference, Syracuse, New York, November, 15, 2005.

- McRoy, R. G. "Celebrating Resilience in Children and Families" (Keynote) East Carolina Child Welfare Education Collaborative Conference, Greenville, North Carolina, February 22, 2006.
- McRoy, R. G. "Working Together for What Matters Most: Children and Families" (Keynote) Fourth Annual Mississippi Child Welfare Institute Conference, Jackson, Mississippi, February 23, 2006.
- McRoy, R. G. "Strategies for Addressing Diversity in Child Welfare and Child Welfare Research" (Keynote) 18^a National Symposium on Doctoral Research in Social Work, The College of Social Work, Ohio State University, Columbus, Ohio, April 22, 2006.
- McRoy, R. G. "There's No Place Like Home" (Keynote) New York State Citizens' Coalition for Children, Inc. 17th Annual Statewide Adoption Training Conference: Adoption 2006 There's No Place Like Home, Albany, New York, May 12, 2006.
- McRoy, R. G. "Disproportionality Overview" (Keynote) Center on Race and Social Problems, University of Pittsburg, Pennsylvania, June 14, 2006.
- McRoy, R. G. "Youth Permanence through Adoption" (Keynote) Casey Family Services Permanency Convening, Washington, D.C., September 12, 2006.
- McRoy, R. G. "Permanency Options for Children" (Presentation) Casey Family Programs, Third Learning Session, Disproportionality Breakthrough Series, Detroit, Michigan, Sept. 20, 2006.
- McRoy, R. G. "Transracial and Intercountry Adoptions: Bridging Policy, Practice and Reality" (Keynote) Fourth Adoption Conference: Families without Borders? Adoption across Culture and Race, New York City, NY, October 13, 2006.
- McRoy, R. G. "Cultural Competence in Child Welfare Practice" (Keynote) I. DeQuincy Newman Institute for Peace and Social Justice Day, University of South Carolina College of Social Work, Columbia, South Carolina, April 6, 2007.
- McRoy, R. G. "Achieving Fairness and Equity: How Training Can be Part of the Solution" (Keynote) Fifth Annual Symposium on Fairness & Equity Issues in Child Welfare Training and Education, University of California Berkeley, Berkeley, California, April 12-13, 2007.
- McRoy, R. G. "Independent Living: A Review of the Research" (Workshop). Independent Living Program Institute 2007, Sacramento, California, April 18-19, 2007.
- McRoy, R. G. "Permanency Outcomes for Youth in Out-of-Home Care" (Workshop) Independent Living Program Institute 2007, Sacramento, California, April 18-19, 2007.
- McRoy, R. G. "Use of Research Findings to Improve Clinical Practice with Adoptive Families" (Keynote) 2007 Adoption Symposium, Austin, Texas, April 26, 2007.
- McRoy, R.G. (Presenter) "Translating Research into Practice: AdoptUsKids Research Findings" AdoptUsKids Regional Roundtable, Dallas, Texas, June 6-7, 2007.

- McRoy, R. G. "Adoption Disproportionality Training" (Presentation) Texas Department of Family and Protective Services Adoption Staff Training, Austin, Texas, June 12-13, 2007.
- McRoy, R.G. (Presenter) "Translating Research into Practice: AdoptUsKids Research Findings" AdoptUsKids Regional Roundtable, Atlanta, Georgia, July 16-17, 2007.
- McRoy, R. G. "Disproportionality: Training as Part of the Solution" (Keynote) Riverside Symposium, Cleveland, Ohio, July 19, 2007.
- McRoy, R. G. "Making MEPA Work in Ohio" (Workshop) Riverside Symposium, Cleveland, Ohio, July 20, 2007.
- McRoy, R.G. (Presenter) "Translating Research into Practice: AdoptUsKids Research Findings" AdoptUsKids Regional Roundtable, Kansas City, Missouri, July 31, 2007.
- McRoy, R.G. (Presenter) "Translating Research into Practice: AdoptUsKids Research Findings" AdoptUsKids Regional Roundtable, Seattle, Washington, August 2, 2007.
- McRoy, R. G. "Adoption Disproportionality Training" Texas Department of Family & Protective Services Adoption Staff Training on Adoption Disproportionality, Houston, Texas, August 9–10, 2007.
- McRoy, R.G. (Presenter) "Translating Research into Practice: AdoptUsKids Research Findings" AdoptUsKids Regional Roundtable, Denver, Colorado, August 14, 2007.
- McRoy, R.G. (Presenter) "Translating Research into Practice: AdoptUsKids Research Findings" AdoptUsKids Regional Roundtable, Newark, New Jersey, August 16, 2007.
- McRoy, R.G. (Presenter) "Translating Research into Practice: AdoptUsKids Research Findings" AdoptUsKids Regional Roundtable, San Francisco, California, August 21, 2007.
- McRoy, R.G. (Presenter) "Translating Research into Practice: AdoptUsKids Research Findings" AdoptUsKids Regional Roundtable, Boston, Massachusetts, August 23, 2007.
- McRoy, R.G. (Presenter) "Translating Research into Practice: AdoptUsKids Research Findings" AdoptUsKids Regional Roundtable, Chicago, Illinois, August 28, 2007.
- McRoy, R. G. Testimony on Impact of MEPA/IEPA on Adoptions of African American Children, U.S. Commission on Civil Rights, Washington, D.C., September 20, 2007.
- McRoy, R.G. (Presenter) "Translating Research into Practice: AdoptUsKids Research Findings" AdoptUsKids Regional Roundtable, Philadelphia, Pennsylvania, August 30, 2007.
- McRoy, R. G. "Inequities in Child Welfare Outcomes for Children of Color: Historical and Contemporary Perspectives" (Keynote) Together We Can Fresno County, California Summit, Fresno, California, September 27, 2007.
- McRoy, R. G. "Improving Outcomes of Children of Color: A Call to Action for Community Partnerships" (Keynote) Together We Can Fresno County, California Summit, Fresno, California, September 27, 2007.

- McRoy, R. G. "Reducing Disproportionality at the Front End: Promising Practices" (Keynote) Bay Area Association of Black Social Workers 17th Annual Black Family Preservation Symposium, Oakland, California, October 12, 2007.
- McRoy, R. G. "Reducing Disproportionality at the Back End: Adoptions and Aging Out" (Keynote) Bay Area Association of Black Social Workers 17th Annual Black Family Preservation Symposium, Oakland, California, October 12, 2007.
- McRoy, R. G. "A Call to Action" (Keynote) Bay Area Association of Black Social Workers 17th Annual Black Family Preservation Symposium, Oakland, California, October 12, 2007.
- McRoy, R. G. "Accountability to Children and Adopted Adults" (Panelist) Evan B. Donaldson Adoption Institute's Adoption Ethics and Accountability Conference, Washington, D.C., October 15-16, 2007.
- McRoy, R. G. "Ethical Policy and Practice for Children in Foster Care" (Panelist) Evan B. Donaldson Adoption Institute's Adoption Ethics and Accountability Conference, Washington, D.C., October 15-16, 2007.
- McRoy, R. G. "Post Adoption Service Needs and Barriers to Adoption: Strategies for Addressing the Issues" (Keynote) National Association of State Adoption Program Managers, Washington, D.C., October 23, 2007.
- McRoy, R. G. "Permanency for Older Youth and Siblings" (Keynote) California Association of Adoption Agencies (CAAA) Conferences, Santa Clara, California, October 25, 2007.
- McRoy, R. G. "Permanency for Older Youth and Siblings" (Keynote) California Association of Adoption Agencies (CAAA) Conferences, Los Angeles, California, October 26, 2007.
- McRoy, R. G. "Disproportionality in Child Welfare" (Keynote) Washington State Disproportionality Advisory Group – Casey Family Services, Seattle, Washington, November 2, 2007.
- McRoy, R. G. "Barriers to Adoption" (Keynote) Evan B. Donaldson Adoption Institute Senior Research Fellows Forum at the University of Maryland Adoption Scholar's Forum, Baltimore, Maryland, November 15, 2007.
- McRoy, R. G. "Disproportionality in Child Welfare" (Keynote) Child Welfare League of America Annual Adoption Conference, New Orleans, Louisiana, December 11, 2007.
- McRoy, R. G. AdoptUsKids Research Findings Presentation, AdoptUsKids Training, Portland, Oregon, February 15-16, 2007.
- McRoy, R. G. "Seeing Beyond Our Own Time" (Keynote) African American History Month Celebration of the California Department of Social Services, Sacramento, California, February 28, 2007.
- McRoy, R. G. "Disproportionality in Child Welfare: Training Implications" (Keynote) Ohio Child Welfare Training Project, Columbus, Ohio, March 12, 2007.

- McRoy, R. G. "Making MEPA Work in Ohio" (Workshop) Ohio Child Welfare Training Project, Columbus, Ohio, March 12, 2007.
- McRoy, R. G. "Understanding Disproportionality" (Board Presentation) Adoption Institute Board Meeting, New York City, NY, March 20, 2007.
- McRoy, R.G. "What We Know About Women and Children in Child Welfare" (Panel Presentation). Hunter College School of Social Work 50th Anniversary Celebration, April 1, 2008.
- McRoy, R. G. (Presenter) "Addressing Client Diversity in Child Welfare" Florida Families First Conference, Pensacola, Florida; Ft. Walton Beach, Florida, May 5-6, 2008.
- McRoy, R. G. (Presenter) Addressing Staff Diversity in Child Welfare" Florida Families First Conference, Pensacola, Florida; Ft. Walton Beach, Florida, May 5-6, 2008.
- McRoy, R. G. (Keynote address) "Factors Leading to Adoption Disproportionality". Adoption Disproportionality Conference, Texas Department of Family and Protective Services, Austin, Texas, July 14, 2008.
- McRoy, R. G. (Workshop Presentation) "Retaining Adoptive Families" Adoption
 Disproportionality Conference, Texas Department of Family and Protective Services, Austin,
 Texas, July 15, 2008.
- McRoy, R. G. (Workshop Presentation) "Transracial Adoptions: Pre and Post Placement Considerations" Adoption Disproportionality Conference, Texas Department of Family and Protective Services, Austin, Texas, July 16, 2008.
- McRoy, R. G. "Family Preservation through Kinship Care" (Opening Keynote) Race and Kinship Care Summer Institute, The University of Pittsburgh Center for Race and Social Problems, August 19, 2008.
- McRoy, R. G. (Training) "Adoptions from Foster Care" Casey Family Services, New Haven, CT, November 6, 2008.
- McRoy, R. G. "Celebrating Family Preservation through Kinship Care." Connecticut Association of Foster and Adoptive Parents, Hartford, CT, November 18, 2008.
- McRoy, R. G. "Addressing Disproportionality from Intake through Permanency" Bay Area Academy, San Mateo Training Project (one day training), Belmont, California, January 5, 2009.
- McRoy, R. G. "Transracial Adoptions: Practice and Policy Issues" Concordia Lutheran University, Isaiah 49 Lecture, Austin, Texas, February 26, 2009.
- McRoy, R. G. "Addressing Disparities and Disproportionality in Child Welfare: Best Practices and Emerging Opportunities" (Opening Keynote) Rutgers University, Institute for Families, April 29, 2009.

- McRoy, R. G. "A Child's Journey through the System: Contemporary Child Welfare Practice Issues" (Keynote) Concordia Lutheran University, Isaiah 49 Lecture Series, Austin, Texas, June 2, 2009.
- McRoy, R. G. "Through the Eyes of the Child" (Interactive Session 1) Concordia Lutheran University, Isaiah 49 Lecture Series, Austin, June 2, 2009.
- McRoy, R. G. "Recruitment and Retention of Adoptive Families" (Interactive Session 2) Concordia Lutheran University, Isaiah 49 Lecture Series, Austin, June 2, 2009.
- McRoy, R. G. "Addressing Disparities and Disproportionality: Best Practices" Bay Area Academy, San Mateo County Services Management Training (half-day training), Belmont, California, June 16, 2009.
- McRoy, R. G. "Development of Racial Identity" 2009 PACT Camp, A gathering for Adoptive Families Parenting Children of Color, Occidental, California, July 18, 2009.
- McRoy, R. G. and Rock, Rose. "African American Perspectives on Transracial Adoptions." PACT Annual Camp, Occidental, California, July 18, 2009.
- McRoy, R. G. "Aging Out of Foster Care" Concordia Lutheran University, Isaiah 49 Lecture, Austin, Texas, February 9, 2011.
- Stokes, C. & McRoy, R. "Complex Lives: Resiliency of Midlife African American Women Living with HIV/AIDS Serving as Informal Kinship Care Providers." Boston College Multidisciplinary PhD Research Development Day, Chestnut Hill, Mass. March 4, 2011.
- McRoy, R. "Open Adoption and its Psychological Impact on Birth Parents, Adoptees, and Adoptive Parents." On Your Feet Foundation and Adoption Connection Conference, San Francisco, California, April 2, 2011.
- McRoy, R. "Helping Families Address Adoption Challenges." PACT Conference, Oakland, California, October 1, 2011.
- McRoy, R. (Panelist) "Post Adoption Services." Massachusetts Post Adoption Summit, University of Mass-Medical School, Worcester, MA, June 28, 2012.
- McRoy, R. (Panelist) "Race and Diversity" Boston College School of Social Work, Alumni/Diversity Day, Chestnut Hill, MA., January 9, 2015.
- McRoy, R. (Speaker) "Knowing and Doing-the Commitment to Self-Awareness" Boston College School of Social Work, Formation for Professional Practice (HBSE Introduction), Sept. 3, 2015.
- McRoy, R. (Facilitator) "Doctoral Students Orientation" Boston College School of Social Work, Sept. 3, 2015.

- McRoy, R. (Presenter) "Rigorous and Effective Presentations" Advanced Doctoral Students Orientation, Boston College School of Social Work, Sept. 3, 2015.
- McRoy, R. (Introduction) "At the Center." Introduction of Dorothy Van Soest, Author of <u>At</u> the Center, April 3, 2016, Bookwoman, Austin, Texas.
 - McRoy, R. (Speed Sharing) University-Provider Research Partnerships to Advance Permanency, Walker Treischmann Institute Annual Permanency Summit, June 8, 2018, Needham, Massachusetts.

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CONSULTANTSHIPS, TRAININGS/ WEBINARS/ AND GUEST LECTURES

- 12-week training session in "Individual, Group and Family Treatment Techniques" for professional and para-professional counselors of Drug Counseling Program in Kansas City, Kansas, 1976.
- 10-week training session in "Group Work with Adolescents and Their Families" for professional counseling staff of the Boys Club of Greater Kansas City, Missouri, 1976.
- "Transracial Adoptions" Adoption Staff, Arkansas Social Services, Little Rock, Arkansas, 1980.
- Special Families and Children's Project, Texas Department of Human Resources, Austin, Texas, July 1981.
- "Transracial Adoptees" Children's Home Society, St. Paul, Minnesota, October 1981.
- "Recruiting Adoptive Families" Marywood Maternity and Adoption Agency, Austin, Texas, 1982-1983.
- "Alcohol Use Among Black Americans and Alcohol Use Among Mexican-Americans" Oaks Springs Alcoholism Treatment Center of the Department of Mental Health and Mental Retardation, Austin, Texas, January 15 and 22, 1985.
- "Transracial Adoptions" Marywood Maternity and Adoption Agency, Austin, Texas, March 7, 1985.
- "Openness in Adoptions: Issues and Consequences" Lutheran Social Services of Texas, Austin, Texas, November 14, 1985.

- "Racial Identity Issues in Transracial Adoptions" Harris County Child Welfare, Houston, Texas, April 22, 1986.
- "Emotionally Disturbed Adopted Adolescents" Grand Rounds, Oaks Treatment Center, Austin, Texas, August 15, 1986.
- "Teenage Pregnancy" Center for the Development of Non-Formal Education, Austin, Texas, December 5, 1986.
- "Emotional Disturbance in Adopted Adolescents" Balconies Research Co-op, Austin, Texas, June 11, 1987.
- "Working with Black Families" Austin Child Guidance Center, Austin, Texas, June 18, 1987.
- "Transracial Adoptions and Racial Identity" Connecticut State Department of Children and Youth Services, Hartford, Connecticut, July 8-9, Sept. 29-30, 1987.
- "Open Adoptions," Lutheran Social Services Birthparent Support Group, Austin, Texas, October 8, 1987.
- "Research in Adoptions" Texas Baptist Children's Home Staff Training Program, Round Rock, Texas, October 12, 1987.
- "Open Adoptions" Developmental Psychology Graduate Seminar, Austin, Texas, November 11, 1987.
- "Racial Identity Issues in Transracial Adoptions" Minority Forum, The University of Texas at Austin, School of Social Work, November 20, 1987.
- "Working With Black Families" Big Brothers/Big Sisters, Austin, Texas, February 19, 1988.
- Case Consultation, Texas Department of Human Services and Travis County District Attorney, Austin, Texas, May 23, 1988.
- "Racial and Cultural Assessments" Texas Department of Mental Health and Mental Retardation Tele-education Program, Austin, Texas, November 30, 1988.
- "Transracial Adoption" Hope Cottage, Dallas, Texas, December 9, 1988.
- Case Consultation, Kansas Department of Social and Rehabilitative Services, Topeka, Kansas, April-November 1989.
- "Single Adoptive Parents" Prospective Adoptive Parent Group, Austin, Texas, January 26, 1990.
- "Working with Mixed Race Families" Austin Child Guidance Center, Austin, Texas, January 19, 1990.
- "Recruiting Black and Hispanic Adoptive Families" Marywood Maternity and Adoption Services Task Force, Austin, Texas, 1990.

- "Teaching Children about Racial Identity" Sesame Street, Producers, January 1990.
- "Transracial Adoptions" Tennessee Department of Human Services, November 1990-February 1991.
- "Transracial Adoptions" San Bernadino County (California) Department of Adoptions, February 20, 1991.
- "Transracial Adoptions" Hennepin County Attorney's Office, Minneapolis, Minnesota, March 1991.
- "Black Families" Big Brothers/Big Sisters Training Seminar, Austin, Texas, December 10, 1990.
- "Black Families" Guest Presentation, The University of Texas at Austin at Austin Multicultural Class, April 4, 1991.
- "Open Adoptions" Guest Lecture, The University of Texas at Austin at Austin Population Research Center, April 19, 1991.
- "Successful Adopting" Edna Gladney Maternity and Adoption, Fort Worth Texas, February 14, 1992.
- "Transracial Adoptions," Texas Department of Human Services, Abilene, Texas, February 19, 1992.
- "Transracial Adoptions" Maury Povitch Show, April 6, 1992.
- "Racial Identity Development" Developmental Psychology Lecture Series, University of Texas at Austin, May 6, 1992.
- "Transracial Adoptions" Texas Department of Human Services, San Antonio, Texas, July 1992.
- Kids Count Project, Austin, Texas, June 1992-1993.
- "Adoptions Policy" Senate Hearing on Adoptions, San Antonio, Texas, August 18, 1992.
- "Adoptions Policy," Department of Economic Security, State of Arizona, October 1992.
- "Open Adoptions" Doctoral Colloquium, The University of Texas at Austin, School of Social Work, October 6, 1992.
- "Black Families" Guest Lecturer, The University of Texas at Austin, Family Psychology Graduate Class, October 6, 1992.
- "Black Families and Social Policy" Guest Lecturer, The University of Texas at Austin, Social Policy Graduate Class, October 29, 1992.
- "Openness in Adoptions" Guest Presenter, Texas Department of Public and Regulatory Services, February 12, 1993.

- "Transracial Adoptions of Mixed Race Children" Tennessee Attorney General's Office, U.S. District Court Hearing, Memphis, Tennessee, June 29, 1993.
- "Black Family" Guest Lecture, The University of Texas at Austin, Freshman Orientation, Austin, Texas, July 6, 1993.
- "Transracial Adoptions" One-day Training, National Resource Center for Youth Services, San Antonio, Texas, August 10, 1993.
- "How to Make Coursework Count" Panel Presentation, The University of Texas at Austin, Graduate School Orientation, August 17, 1993.
- "Adoptions" Travis County Domestic Relations staff, Austin, Texas, November 17, 1993.
- "Transracial Adoptions" consultation for Today Show, NBC Television Network, November 19, 1993.
- "Transracial Adoptions" Race and Adoption Summit, Washington, D.C., February 14, 1994.
- "Making Coursework Count" Guest Presentation, The University of Texas at Austin Graduate School Presentation, August 23, 1994.
- "Adoptions Dissolutions" Department of Protective and Regulatory Services, Austin, Texas, August 29, 1994.
- "Family Preservation" Department of Protective and Regulatory Services, Austin, Texas, June-August 1994.
- "Cultural Diversity" Family Preservation Workshop, Texas Department of Protective and Regulatory Services, Austin, Texas, November 7-10, 1994.
- Cultural Assessment, Texas Center for Infectious Diseases, Texas Department of Health, September-October 1994.
- "Transracial Adoptions," The Cradle, Evanston, Illinois, November 1, 1994.
- "Cultural Diversity," Texas CASA, San Antonio, Texas, April 1995.
- "Center for Social Work Research, Doctoral Seminar," The University of Texas at Austin, School of Social Work, Austin, Texas, October 18, 1995.
- "African American Families" Guest Lecturer, Child Development Class, The University of Texas at Austin, October 1995.
- "African American Families" Guest Lecturer, School of Nursing, Interdisciplinary class Women's Reproductive Health, The University of Texas at Austin, December 6, 1995.
- "Transracial Adoptions" consultation for Law and Order, Television Show, November 1995.
- "Cultural Diversity" (with Fran Danis, Darlene Grant and Toni Johnson), Junior League of Austin, April 24, 1996.

- "Cultural Diversity" (with Marian Aguilar and Toni Johnson), CEDEN, Austin, Texas, June 3, 1996.
- "Cultural Diversity" Child Care Organizations in Partnership, Austin, Texas, June 13, 1996.
- "Cultural Diversity" Guest Lecturer, Human Services Management class, St. Edward's University, Austin, Texas, August 5, 1996.
- "Adoption Policy Issues" Guest Lecturer, Social Work Policy Class, The University of Texas at Austin, October 15, 1998.
- "Multiculturalism in Higher Education," Guest Lecturer, Honors Colloquium, The University of Texas at Austin, July 23, 1999.
- "Cultural Diversity," Trainer, Austin Police Cadets, The University of Texas at Austin, June 3-4 and July 28-29, 1999.
- "African American Families" Guest Lecturer, African American Culture Class, The University of Texas at Austin, October 14, 1999.
- "Cultural Diversity, Faculty Retreat, George Warren Brown School of Social Work, Washington University, March 13, 2000 & Sept. 11, 2000.
- "African American Adoptions" Project UJIMA, Casey Family Program, Denver, Colorado, August 9, 2000.
- "Transracial Adoptions" PACT: An Adoption Alliance, August 12-13th, San Francisco, California, August 12-13, 2000.
- "How to Write a Good Proposal" Office of Graduate Studies, The University of Texas at Austin, August 23, 2000.
- "Adoptions" Houston Elementary School, Austin, Texas February 28, 2001
- "Teaching in Pursuit of Academic Excellence" Panel Presentation, The University of Texas at Austin 2001 Student Success Conference, Austin, Texas, March 2, 2001.
- "Transracial Adoptions", Social Work Council, The University of Texas at Austin, April 12, 2001.
- "Post-Adoption Services: Issues" Casey Family Services, Post Adoption Services Conference, Simsbury, Connecticut, May 21, 2001.
- "Assessing the Cultural Competency of Your Agency" Communities in Schools, Austin, Texas, May 24, 2001.
- "Special Needs Adoptions: Disruption Issues" Oklahoma Dept. of Human Services, Norman, Oklahoma, June 4, 2001.
- "Cultural Diversity" Marywood Children and Family Services, Austin, Texas, June 6, 2001.

- "What Is Cultural Competence and How Is It Operationalized? (Panel Presentation with Yolanda Padilla and Lynn Rew), Center for Health Promotion Research, School of Nursing, The University of Texas at Austin, Austin, Texas, June 15, 2001.
- "Analysis of Case Vignettes" (U.S. Delegate), Family Policy Studies Centre, London, England, July 6, 2001.
- "Adoptive Families and Children" Guest Lecturer, Childhood and Society class, University of Texas at Austin, January, 2002.
- "Adoptive Parenting" Freshman Seminar on Family Structure/Parenting (Children and Society Course, Psychology Dept.) The University of Texas at Austin, February 14, 2002.
- "Preparing Children for Adoption" Region VI Adoption Prep Staff, Austin, TX, August 23, 2002.
- "Multi-ethnic Placement Act and Interethnic Provisions" Casey Family Programs, Austin Division, September 17, 2002.
- "Children of Color In Welfare Roundtable Meeting" Research Roundtable Participant, American Institutes for Research, Washington, DC, September 19-20, 2002.
- "Treatment and Prevention of Alcoholism in African American Families" Guest Lecturer, Treatment of Chemical Dependence with African American and Mexican Americans class (Shorkey), School of Social Work, The University of Texas at Austin, September 26, 2002.
- "Maintaining Sibling Ties in Adoptions", Tarrant County CPS Workers, Ft. Worth, Texas, October 1-2, 2002.
- "African American Families" Guest Lecturer, African American Culture class (Gordon), African American Studies Department, The University of Texas at Austin, November 19,2002.
- "Studying Underserved Populations: Political, Ethical and Research Issues" Utopia presentation, School of Social Work, The University of Texas at Austin, November 20, 2002.
- "African American Family" Guest Lecturer, The University of Texas at Austin Law clinics, The University of Law School at Austin, Texas, January 22, 2003.
- "Adoptive Families and Children," Guest Lecturer, Childhood and Society freshman class, The University of Texas at Austin, January 30, 2003.
- "Studying Underserved Populations: Political, Ethical and Research Issues" Guest Lecturer, Social Work Research Methods (DiNitto), School of Social Work, The University of Texas at Austin, April 22, 2003.
- "When Child Abuse and Domestic Violence Collide" (Guest Speaker) (Panel member) 29th Annual Advanced Family Law Course, Texas Bar CLE, State Bar of Texas, San Antonio, Texas, August 20, 2003.

- "African American Family," Guest Lecturer, The University of Texas at Austin Law clinics, The University of Law School at Austin, Texas, October 1, 2003.
- "Treatment and Prevention of Alcoholism in African American Families", Guest Lecturer, Treatment of Chemical Dependence with African American and Mexican Americans class (Shorkey), School of Social Work, The University of Texas at Austin, October 3, 2003.
- "African American Families" Guest Lecturer, African American Culture class (Gordon), African American Studies Department, University of Texas at Austin, October 21, 2003.
- "Sibling Placement Issues" Guest Lecturer, TDPRS, Region 7, Adoptive Families and Child Preparation Staff, Belton, Texas, October 30, 2003.
- AdoptUSKids Technical Training and Technical Assistance, Sacramento, California, January 9-13, 2004.
- "The Academy and the Community" Panel Moderator, Educating for a Diverse America: A Summit and Symposium, The University of Texas at Austin, January 29-30, 2004.
- "Racial Disparities in the Child Welfare System: Implications for Service Delivery" (Sarnat Lecturer), 2004 Sarnat Lecture, University of Southern California, Los Angeles, California, February 12, 2004.
- "Putting It Together: Resources to Enhance Your Teaching" (Chair) Publication & Media Committee Panel discussion, CSWE Annual Conference, Anaheim, California, February 28, 2004.
- "Demystifying the Publication Process" (Chair) Publication & Media Committee Panel discussion, CSWE Annual Conference, Anaheim, California, February 28, 2004.
- "Recruitment of Families of Color" (Facilitator) North American Council on Adoptable Children Roundtable Discussions, Minneapolis, Minnesota, March 19, 2004.
- "Openness / Connections" (Facilitator) North American Council on Adoptable Children Roundtable Discussions, Minneapolis, Minnesota, March 19, 2004.
- "Barriers to Adoption" (Facilitator) North American Council on Adoptable Children Roundtable Discussions, Minneapolis, Minnesota, March 19, 2004.
- "Review of Howard University Ph.D. Program" (Facilitator) Howard University School of Social Work Doctoral Program Faculty Retreat, Washington DC, March 24-26, 2004.
- "Contemporary Issues in Foster Care and Adoption: Implications for African American Families", 1st Distinguished Social Work Black Family Lecturer, University of North Carolina-Fayetteville State University, Fayetteville, North Carolina, March 29, 2004.
- "Models for Community Engagement: Programs and Projects" (Panelist) Scholarship at Work: UT Scholars, Artists, and Partnerships in the Public Sphere, UT Humanities Institute and the Graduate Professional Development and Community Engagement Program, The University of Texas, Austin, Texas, April 2, 2004.

- "Against All Odds: An Agenda for Self Determination in Child Welfare" (Institute Panelist) National Association of Black Social Workers 36^a Annual National Conference, Pittsburgh, Pennsylvania, April 7, 2004.
- 2004 National Youth Permanence Convening (Invited Guest) The California Permanency for Youth Project, San Francisco, California, April 21-23, 2004.
- "Improving Culturally Competent Service Delivery" (Keynote Speaker) Kansas Governor's Annual Crime Victims' Rights Conference, Topeka, Kansas, April 28, 2004.
- "Intersecting Child Welfare, Substance Abuse and Family Violence" (Workshop) Kansas Governor's Annual Crime Victims' Rights Conference, Topeka, Kansas, April 28, 2004.
- "When Child Abuse and Domestic Violence Collide" (Workshop) Kansas Governor's Annual Crime Victims' Rights Conference, Topeka, Kansas, April 28, 2004.
- "Meeting the Challenge of Improving Stability in Foster Care, the Consortium for University-Agency Partnerships to Improve Public Welfare" (Invited Guest) Wingspread Conference, Children and Family Research Center, School of Social Work, University of Illinois at Urbana-Champaign, Racine, Wisconsin, May 24-26, 2004.
- "Moving from Disproportionality to Fairness and Equity" (Guest Speaker) California Department of Children & Family Services, Los Angeles, California, June 3-4, 2004.
- "Answering the Call Partnering with Communities of Faith" Facilitated Regional Discussions (Facilitator) AdoptUSKids National Adoption and Foster Care Recruitment Summit, Washington DC, June 14-17, 2004.
- "Student Empowerment" (Guest Lecturer) Alliance of Social Work Students of Color,
- School of Social Work, University of Texas at Austin, October 21, 2004.
- "Racial Disparities in the Tennessee Foster Care System" (Presenter) Black Caucus of the Tennessee Legislature, Chattanooga, Tennessee, November 19, 2004.
- "Reducing Disproportionality and Disparate Outcomes for Children of Color in the Child Collaborative, Washington DC, December 14, 2004.
- "Confronting Challenging Practice and Policy Issues in Adoption" (Presenter) 2005 Annual Georgia Association of Licensed Adoption Agencies Conference on Adoption, Lake Lanier Islands, Georgia, February 17, 2005.
- "Children and Society Lecture" (Guest Lecturer) Children and Society class (Ortiz), Department of Special Education, College of Education, University of Texas at Austin, February 23, 2005.e
- "Exploring Transracial Adoptions: Practice and Policy Issues" (Invited Speaker) Penn State Speaker Series "Multiracial Realities: Acknowledging and Exploring", College of Health and Human Development, Penn State University, University Park, Pennsylvania, April 19, 2005.

- 2005 National Youth Permanence Convening (Invited Guest) The California Permanency for Youth Project, San Francisco, California, April 27-29, 2005.
- "Breakthrough Series Collaborative on Disproportionality and Disparate Outcomes for Children and Families of Color in the Child Welfare System" (Faculty Member), Casey Family Programs, 2005-2006.
- "Barriers and Success Factors Study: Synopsis of Congressional Report" (Lecture) AdoptUsKids Workgroup Meeting, Washington DC, January 23-25, 2007.
- Consultation with GAO Study Group on Disproportionality in Child Welfare, Sacramento, California, January 30, 2007.
- Retreat Facilitation at Research Retreat Boston College Graduate School of Social Work, Boston, Massachusetts, February 12, 2007.
- "The AdoptUsKids Research Projects" (Seminar) The University of Texas at Austin Ph.D. Seminar, Austin, Texas, March 21, 2007.
- "Disproportionality in Child Welfare" (Board Training Presentation) North American Council on Adoptable Children Board Meeting, Minneapolis, Minnesota, March 22, 2007.
- The Emotional Development of Adoptive Parenting: What Research Says" (Keynote) PACT Training Conference, Oakland, California, March 30, 2007.
- "Openness in Adoption/Transracial Adoption" (Workshop) PACT Training Conference, Oakland, California, March 30, 2007.
- Diversity Retreat (All Day Workshop) Boston College Graduate School of Social Work, Boston, Massachusetts, April 24, 2007.
- "Multiculturalism in Social Work" (Presentation) Boston College Graduate School of Social Work, Boston, Massachusetts, April 24, 2007.
- "Overview of AdoptUsKids Research Project Findings" Minnesota-Texas Adoption Research Team, St. Paul, Minnesota, March 25, 2008.
- "Parenting Transracially" (Training) Edna Gladney Center for Adoption. Ft. Worth, Texas, April 10, 2008.
- New Faculty Mentorship/Consultation, University of Denver School of Social Work and Office of Diversity. Denver, Colorado, April 29, 30, May 1, 2008.
- Overview of Evaluation of Adoptive Couples Retreat and Support Network Program, 2008 Research Advisory Group Meeting. Texas Health and Human Services Commission, Austin, Texas, May 14, 2008.
- Consultation--Racial Disproportionality in Louisiana, Louisiana Court Improvement Project, New Orleans, Louisiana, May 23, 2008.

- Adoption Competency Survey Findings in Texas, Center for Adoption Support & Education. Baltimore, Maryland, June 1-2, 2008.
- "Translating Principles of Undoing Racism into Child Welfare Service Delivery." Bay Area Academy Training. San Francisco, California, June 4, 2008.
- "Breakthrough Series Collaborative on Disproportionality and Disparate Outcomes for Children and Families of Color in the California Child Welfare System" (Faculty Member), Casey Family Programs, 2008-2010.
- "Factors Associated with Successful Adoptions" Lubbock Adoption Council, Lubbock, Texas, October 9th, 2008.
- "Addressing Adoption Disproportionality" Lubbock Adoption Council, Lubbock, Texas, October 10th, 2008.
- "Translating Research Findings into Permanency Practice" Casey Family Services, New Haven, Connecticut, November 5, 2008.
- "Relative Caregivers: Parenting Challenges and Successes" Connecticut Association of Foster and Adoptive Parents, Inc., November 18, 2008.
- "Child Welfare Research Collaborations," The University of Southern California, School of Social Work, Los Angeles, California, January-June, 2009, August 2009-June 2010.
- "Developing an Adoption Strategy for South Africa," Dept. of Social Development in South Africa, US AID and PACT, Pretoria, South Africa, June-August, 2009.
- "Barriers and Success Factors in Adoptions from Foster Care," Wide Horizons for Children, Waltham, Massachusetts, Sept. 24, 2009.
- "Research and Evaluation Projects: AdoptUsKids," (Webinar) U. S. Children's Bureau May 12, 2010.
- "Racial Identity Issues in Transracial Adoptions, Evan B. Donaldson Adoption Institute, Tufts University, Medford, Massachusetts, June 16, 2010.
- "Barriers and Success Factors in Gay and Lesbian Adoptions of Children from Foster Care" (Webinar). National Resource Center on Permanency and Family Connections and AdoptUsKids, U.S. Children's Bureau, June 16, 2010.
- "Strategies for Overcoming Adoption Issues and Challenges" (Parent Group Training) PACT, Adoption Alliance. Oakland, California, Oct. 1, 2011.

- "Role of Race/Identity in Adoption." (Staff Training) The Post Adoption Resource Center of Lutheran Social Services of New England, Cromwell, Connecticut, November 9, 2011.
- "Importance of Post Adoption Services" (Staff Training). The Post Adoption Resource Center of Lutheran Social Services of New England, Cromwell, Connecticut, November 9, 2011.
- "Adoption Information for Families of Color" RFK Children's Action Corps, Massachusetts Adoption Resource Exchange, Evan B. Donaldson Adoption Institute, Massachusetts Department of Children and Families. Kroc Corps Community Center, Boston, Massachusetts, December 8, 2011.
- Openness in Adoption (Guest Lecture) Northeastern University, Boston, Massachusetts, March 28, 2012.
- Organizational Diversity Issues (Cabinet Presentation) The Home for Little Wanderers, Boston, Massachusetts, June 21, 2012.
- African American Workgroup: Findings and Next Steps. (Webinar) National Resource Center on the Recruitment and Retention of Foster and Adoptive Families at AdoptUSKids. U.S. Children's Bureau, July 29, 2012; August 16, 2012.
- African American Workgroup: Findings and Next Steps. (Webinar) National Association of State Adoption Program Managers. U.S. Children's Bureau, September 4, 2012.
- Preparing for the Academic Job Market (Webinar) Boston College Graduate School of Social Work. Chestnut Hill, MA, October 3, 2012.
- Global Child Welfare Policy (Guest Lecture) Global Policy class, Boston College Graduate School of Social Work, October 26, 2012.
- Openness in Adoption (Guest Lecture) Northeastern University, Boston, Massachusetts, November 28, 2012.
- Evidence Based Interventions (Guest Lecture-Webinar) Stephen F. Austin University, Nacogdoches, Texas, March 2, 2015.
- "Knowing and Doing-The Commitment to Self Awareness" (Guest Lecture) Boston College School of Social Work, Introduction to Human Behavior and the Social Environment Class. Sept. 3, 2015.
- "Utilizing Theory in Research" (Guest Lecture) Boston College School of Social Work, Dialectics of Social and Behavioral Theory Doctoral Class, April 20, 2017.
- "Adoptions Research" Meeting with Researchers from Humanities and Social Sciences Faculty and at The University Institute of the Family, Universidad Pontificia Comillas,

Madrid, Spain, June 23, 2017.

- "Evidence-Informed Permanency Practice in the Context of Partnership and Collaboration": A Panel Discussion: *Permanency: Oh, the Places We'll Go*! Walker Treischman Institute, Needham Campus, Boston, Massachusetts, June 8, 2018.

RESEARCH INFRASTRUCTURE CONSULTATION/ PRESENTATIONS

- "Research Infrastructure Models" (Keynote) National Association of Deans and Directors, San Antonio, Texas, September 17, 2005.
- Research Infrastructure Consultation, Boston College Graduate School of Social Work, Boston, Massachusetts, 2005-2008.
- "Research Center Development" (Consultation and Presentation) University of Pittsburgh Center on Race and Social Problems, Pittsburgh, Pennsylvania, November 17, 2005.
- Research Center Consultation, College of Social Work, Ohio State University, Columbus, Ohio, April 21, 2006.
- Research Center Consultation, Portland State University School of Social Work, Portland, Oregon, November 14-16, 2006.
- Research Center Consultation, Social Work, Cal State at Fresno, Fresno, California, September 26, 2007.
- Research Infrastructure (Consultation & Mini-Retreat) State University of New York-Albany, Albany, New York, November 28, 2007.
- McRoy, R. G., Flanzer, J., Zlotnik, J. (Presentation) Enhancing Research in Non-Ph.D. Granting Programs. National Association of Deans and Directors of Schools of Social Work. Philadelphia, Pennsylvania, October 30, 2008.
- McRoy, R. G., Flanzer, J. (Presentation) Enhancing Research in Non-Ph.D. Granting Programs. Society for Social Work and Research Pre-Conference Presentation, New Orleans, Louisiana, January 15, 2009.
- McRoy, R. G., & Flanzer, J. (Presentation) From Research Culture to Infrastructure: Enhancing Capacity Building in Social Work Programs. National Association of Deans and Directors of Schools of Social Work. Naples, Florida. April 10, 2010.
- McRoy, R. G. (Consultation) Enhancing Research Culture and Infrastructure, New Mexico State University, Las Cruces, New Mexico, Social Work Program, Feb. 18, 2011.

- McRoy, R. G. (Presentation) Enhancing Research Capacity. Boston College Graduate School of Social Work, Research Development Day, May 10, 2011.
- McRoy, R. G. (Lunch and Learn Presentation) Black/White/ or Mixed: Understanding Racial Identity from the Perspective of Transracial Adoptees. Boston College Office of Institutional Diversity, November 4, 2015.
- McRoy, R. G. & O'Connor, Susan Harris (Presentation) Transracial Adoption: Holding Complex Identities, Brookline Community Mental Health Center, Brookline, MA. Jan. 29, 2016.
- McRoy, R. G. (Job Talk Presentation) Preparing to Go on the Job Market, Boston College Doctoral Program, October 25, 2016.
- McRoy, R. G. (PACT Board Presentation) Research and Program Evaluation Strategies, PACT, Emeryville, California, November 20, 2016.
- McRoy, R. G. (Presentation) Experiences of Faculty of Color, Boston College School of Social Work, Doctoral Program, December 8, 2016.
- McRoy, R. G. (Diversity Training/Presentation), The School of Social Work, University of Pittsburgh, March 26-27, 2018.
- McRoy, R.G. (Presentation) Use of Theory in Adoption Research, Boston College School of Social Work, Doctoral Theory Class, April 18, 2018.

MEDIA PRESENTATIONS

- Television

ABC News 20/20

Transracial Adoptions, August 13, 1987

KLRU Transracial Adoptions, January 18, 1998

University of Michigan television, video tape Fauri Memorial Lecture, November 3, 2003

National Public Radio

Transracial Adoptions, August 12, 1984 Open Adoptions, June 28, 2001

- Radio Programs - KUT-FM

The Next 200 Years - Implications of Reaganomics for Black Families, January 1982

In Black America - A Tri-Ethnic Comparison of Working Women, June 1982

The Inquiring Mind - Interrole Conflict among Working Women, August 1982

The Next 200 Years - Child Abuse and Neglect, March 1983

The Inquiring Mind - Transracial Adoptions, March 1984

The Next 200 Years - Alcoholism among Mexican Americans, June 1984

The Next 200 Years - Alcoholism among Black Americans, September 1984

In Black America - Transracial Adoptions, September 1984

UT Week in Review - Open Adoptions, November 1990

The Next 200 Years - Transracial Adoptions, August 26, 1993

The Next 200 Years - Center for Social Work Research, June 1995

The Next 200 Years - Foster Care, January 1998

Year of the Child - Open Adoptions, May 1998

"On-the-Line" with Child Welfare League of America- Understanding MEPA, August 6, 2008

- Radio Programs - KAZI Community Radio, Austin, Texas

Transracial Adoptions, January 1984

Transracial Adoptions, January 1986

- Radio Programs - WBZ, Boston

Intercountry Adoptions from Russia, April 16, 2010

- Radio/Blog

Creating a Family: The National Infertility & Adoption Education and Support Organization, November 29, 2014 (with Harold D. Grotevant)

- Newspaper/Magazine Interviews

Austin American Statesman, (Transracial Adoptions), June 5, 1987

Houston Post, (Transracial Adoptions), November 8, 1987

Johnson County Star (Missouri), (Working Women), Sept. 30, 1987

Daily Texan, (Black Males in College), April 1989

Time Magazine, (Emotional Disturbance in Adopted Adolescents), October 9, 1989

U.S. News & World Report, (Adoptions), November 1989

OURS Magazine, (Open Adoptions), November 1989

The New Yorker, (Open Adoptions), May 28, 1990

Boston Globe, (Openness in Adoptions), July 1990

Parenting, (Open Adoptions), May 1990

Star Gazette, Elmira, N.Y., (Mixed Race Children), June 1990

San Francisco Chronicle, (Independent Adoptions), June 1990

Atlanta Journal-Constitution, (Open Adoptions), Sept. 6, 1990

Dallas Child Magazine, (Open Adoptions), October 1990

Austin American Statesman, (Black Women in the Military), February 15, 1991

OURS Magazine, (Transracial Adoptions), March 1991

Essence Magazine, (Transracial Adoptions), April 1991

Houston Post, (Open Adoptions), May 1991

Chicago Tribune, (Transracial Adoptions), June 1991

OURS Magazine, (Transracial Adoptions), July-August 1991

Dallas Times Herald, (Adopted Children in Treatment), August 1991

Austin American Statesman, (Broken Bonds: Adult Children and Parents), Sept. 22, 1991

London Times, (Intercountry Adoptions), Sept. 25, 1991

Texas Monthly, (Open Adoptions), April 1991

The Battalion, (Open Adoptions), February 1992

Redbook, (Transracial Adoptions), March 1992

Boston Globe, (Transracial Adoptions), March 1992

Washington Post, (Transracial Adoptions), April 1, 1992

Houston Chronicle, (Transracial Adoptions), May 30, 1992

Los Angeles Times, (Transracial Adoptions), June 27, 1992

Atlantic Monthly, (Problem Adoptions), August 1992

San Antonio Express News, (Transracial Adoptions), August 15, 1992

Dallas Morning News, (Open Adoptions), November 10, 1992

Dallas Morning News, (Black Teenage Girls' Self-esteem), November 1992

KMOL TV- San Antonio, (Transracial Adoptions), November 1992

The Black Chronicle, (Black Girls' Self-esteem), December 1992

Baltimore Sun, (Black Adoptions), December 1992

The New Jersey Record, (Black Adoptions), January 3, 1993

Austin American Statesman, (Transracial Adoptions), December 18, 1992

Redbook, (Open Adoptions), January 1993

Times Record News, (Transracial Adoptions), Wichita Falls, Texas, January 1993

Town and Country Magazine, (Transracial Adoptions), January 1993

Austin American Statesman, (Transracial Adoptions), March 17,1993

Austin American Statesman, (Transracial Adoptions,) March 25, 1993

Commercial Appeal, (Transracial Adoptions), Memphis, Tennessee, June 30, 1993

Tennessean, (Transracial Adoptions), Memphis, Tennessee, November 23, 1993

Las Vegas Review Journal, (Transracial Adoptions), February 1994

Albuquerque Journal, (Open Adoptions), May 1994

Milwaukee Sentinel, (Transracial Adoptions), May 1994

Houston Chronicle, (Transracial Adoptions), November 20, 1994

Minneapolis Star Tribune, (Transracial Adoptions), November 15, 1994

APA Monitor, (Open Adoptions), January 1995

Adoptive Families, (Open Adoption Research), January-February 1995

Emerge Magazine, (Transracial Adoptions), March 1995

Jet, (Transracial Adoptions), May 1995

LA Daily News, (Transracial Adoptions), August 1995

LA Times, (Transracial Adoptions), August 1995

San Antonio Express News, (Juneteenth), June 1996

Daily Texan, (Undergraduate Research Awards), October 1996

Focus on the Family, (Transracial Adoptions), November 1996

Austin American Statesman, (African American Children and Families), October 1, 1997

Dallas Morning News, (African American Children), October 1, 1997

Kansas City Star, (Transracial Adoption), November 1998

Daily Texan, (Austin Police Cadet Training), July 1999

Minnesota Daily, (Transracial Adoptions) August 1999
On Campus, (Austin Police Cadet Training) August 1999
Alcalde, May 2000
NPR (Open Adoptions), June 2001
San Francisco Chronicle (Open Adoptions) December 2006
Pittsburgh Gazette (Kinship Care) August 19, 2008
Media Network (Open Adoptions) March 5, 2009
USA Today (African American Adoptions) August 4, 2009
Boston Herald (op-ed-Foster Kids Need You) Nov. 21, 2009
Boston Globe (237 and Counting) May 8, 2016

VIDEOS:

The Sibling Connection: Keeping Brothers and Sisters Together Through Adoption, Oklahoma Dept. of Human Services, 2001
Barriers and Success Factors in Adoption, The Collaboration to AdoptUsKids, 2008
Casey Family Reintegration Program, Casey Family Programs, 2009
Evan B. Donaldson Adoption Institute, 2010

SOCIAL WORK PRACTICE EXPERIENCE:

- Marriage and Family Counselor, Family Consultation Service, Wichita, Kansas, 1970-1971
- Adoptions and Unmarried Parent Counselor, Kansas Children's Service League, Wichita, Kansas, 1971-1972
- Project Coordinator, Black Adoption Program and Services of Kansas Children's Service League, Kansas City, Kansas, 1972-1973
- Technical Assistance Specialist, Region VI Adoption Resource Center, School of Social Work, The University of Texas at Austin, 1979-1981
- Consultant National Corrective Training Institute, Austin, Texas, 1982-1985
- Consultant Lutheran Social Services, 1984-1986
- Consultant Texas Department of Human Services, 1989
- Consultant Post Adoption Services, London, England, 1989
- Adoptions Consultant—State of Wisconsin, Office of the Atty. General, 2001
- Consultant and Trainer Adoption Institute, 1987 to present
- Consultant and Trainer Austin Counseling Associates, 1990 to 2005
- Research Consultant Casey Family Programs, 1999-2005
- Adoptions Consultant—State of Wisconsin, Office of the Atty. General, 2001
- Co-Founder and Co-Leader--Parenting Across Color, Parent Support Group, St. James Episcopal Church, Austin, Texas, 2003–2005

PROFESSIONAL CERTIFICATIONS:

- Licensed Masters' Social Worker (LCSW) Advanced Clinical Practitioner-PR Texas Certificate Number 3875-Current
- Board Certified in Clinical Social Work (BCCSW) National Board of Examiners in Clinical Social Work, National Registry of Health Care Providers in Clinical Social Work, Certificate Number 7756-Current
- Board Certified Diplomate in Clinical Social Work; American Board of Examiners in Clinical Social Work, Certificate Number 011517-Current
- Qualified Clinical Social Worker NASW Register of Clinical Social Workers, 1991-1993
- NASW Diplomate in Clinical Social Work awarded 1993

HONORS:

- Valedictorian, Prairie View High School, 1964
- B.A. Honors in Sociology, University of Kansas, 1968
- Alpha Delta Mu, 1978
- PHI DELTA KAPPA, 1978
- PHI KAPPA PHI, 1979
- Danforth Fellow, 1980-1981
- Black Analysis Inc. Fellow, 1981
- The University of Texas at Austin Graduate Fellow, 1981
- The University of Texas at Austin Outstanding Dissertation Award, 1981
- Lora Lee Pederson Teaching Excellence Award, 1984
- The University of Texas at Austin Nominee for Mary Ingram Bunting Institute Fellowship, 1984
- School of Social Work Nominee for National Academy of Education, Spencer Foundation Fellowship, 1984
- Ruby Lee Piester Centennial Fellow in Services to Children and Families, 1985-1989
- PHI KAPPA PHI Scholar Award, 1986
- OMICRON DELTA KAPPA, 1986
- Council on Adoptable Children of Texas, "Certificate of Recognition," 1986
- Wilhelmina Delco Award for Excellence in Education, Rishon Lodge, 1987
- Casey Family Programs: "In Appreciation," 1989
- The University of Texas at Austin, School of Social Work Nominee for William David Blunk Memorial Professorship, 1990
- University of Kansas, School of Social Welfare, "Black Social Work Achiever," April, 1990
- Texas Excellence Teaching Award, 1990
- The University of Texas at Austin, School of Social Work Nominee for Chancellor's Teaching Award, 1991, 1995, 2001
- Texas Excellence Teaching Award Nominee, 1993
- The University of Texas at Austin University Research Institute, Faculty Research Leave, Fall 1993
- LEADERSHIP TEXAS, 1995-2007
- Connie Yerwood Conner African American Women's Hall of Fame, 1998

- Chancellor's Distinguished Visiting Scholar, George Warren Brown School of Social Work, Washington University, St. Louis, Missouri, 2000
- 2000 CSWE Carl Scott Lecturer (Invited Speaker)
- NASW-Austin Unit, Outstanding Social Worker-Adoptions, 2001
- The University of Alabama Invited Scholar, Tuscaloosa, Alabama, November 13,2001
- Grace Brody Lecturer in Parent-Child Studies, Mandel School of Applied Social Sciences, Case Western Reserve University, Cleveland, Ohio, June 19, 2001.
- The American and World Cultures Lecturer, Miami University, Oxford, Ohio, April 19th, 2001
- Distinguished Lecturer, Jordan Institute on Families Distinguished Lecture Series, University of North Carolina, April 15, 2002
- 2002 University Co-op Robert W. Hamilton Book Award Nominee, Austin, Texas, April 24, 2002
- Hunter College Distinguished Lecturer, New York, New York, April 30, 2002
- Champions for Children Award, Helping Hand Home for Children, Casey Family Programs, Austin, Texas, October 23, 2002
- 2003 Insight Award, Institute on Domestic Violence in the African American Community, Minneapolis, MN, June 5, 2003
- 2003 Friends of Yates Outstanding Leadership, Commitment & Service in Promoting a
- "Safety Net" for Victims of Domestic Violence Award, October 10, 2003.
- SSWR Annual Distinguished Achievement Award Nominee, 2003.
- The University of Texas at Austin, School of Social Work Nominee for Piper Professorship, 1990, 2004
- The University of Texas at Austin Distinguished Teaching Professor, 1999-2008
- Ruby Lee Piester Centennial Professorship in Services to Children and Families, 1990 to 2005
- Ruby Lee Piester Centennial Professor Emerita in Services to Children and Families, 2005 to present
- Donaldson Scholar, The Evan B. Donaldson Adoption Institute, New York, New York, March, 2003 to present
- Sarnat Lecturer, University of Southern California School of Social Welfare, February 12, 2004
- 2004 University of Southern California's Flynn Prize for Social Work Research, University of Southern California School of Social Welfare, February 12, 2004
- Invited Speaker, The First Distinguished Social Work Black Family Lecture, Fayetteville State University, College of Humanities and Social Sciences, Department of Social Work, March 29, 2004
- 2005 T. George Silcott Lifetime Achievement Award, Black Administrators in Child Welfare, 2005 Annual Conference, Arlington, Virginia, March 6, 2005
- Invited Speaker, Penn State College of Health and Human Development Annual Speaker Series, Penn State University, University Park, Pennsylvania, April 19, 2005.
- Ruby Lee Piester Centennial Professor Emerita, The School of Social Work, The University of Texas at Austin, 2005-Present
- 2006 Distinguished Achievement Award, Society for Social Work and Research, SSWR Annual Conference, San Antonio, Texas, January 13, 2006
- Senior Research Fellow, Evan B. Donaldson Adoption Institute, 2006 2015

- 2007 University of Texas Outstanding Alumna Award, The University of Texas at Austin Graduate School, May 16, 2007
- Donahue and DiFelice Endowed Professor, Boston College Graduate School of Social Work, 2009-Present
- 2010 Member/Fellow, American Academy of Social Work and Social Welfare (AASWSW), 2010 Present
- 2010 Outstanding Scholar in Adoption Award, St. John's Adoption Conference, Oct. 15, 2010.
- 2012 U. S. Children's Bureau's Adoption Excellence Award to Adoption Exchange Association and AdoptUSKids Partners, October 10, 2012.
- 2012 CSWE Council on the Role and Status of Women in Social Work Education Mentor Recognition Program Award Recipient, November 11, 2012.
- 2013 U.S. Children's Bureau's Adoption Excellence Award: Individual/Professional Recipient
- 2014 Charles I. Wright Alumna of the Year Award Recipient, University of Texas at Austin School of Social Work
- 2014 North American Council on Adoptable Children (NACAC) Child Advocate of the Year Award
- 2015 National Association of Black Social Workers (NABSW) Award for Significant Contributions to the African American Community (Presented at the 2015 Gerald K. Smith Social Issues Symposium at the 2015 NABSW Conference).
- 2016 Class of Fellows of the Society for Social Work and Research

BIOGRAPHICAL LISTINGS:

- Who's Who of American Women
- Who's Who Among Black Americans
- International Directory of Distinguished Leadership (First Edition)
- Who's Who Among Human Service Professionals
- International Who's Who in Education
- 2000 Notable American Women
- Dictionary of International Biography
- Who's Who of Emerging Leaders in America
- International Leaders in Achievement (First Edition)
- Who's Who in Society
- Who's Who in American Education (Third Edition)
- Who's Who in America
- Who's Who In The World
- Thirty Most Influential Social Workers Alive Today (2014)

PROFESSIONAL ORGANIZATIONS:

- Member, National Black Child Development Institute
- Member, National Association of Social Workers (NASW)
- Member, Southwestern Social Science Association, 1987-1989
- Member, Western Social Science Association, 1987-1989
- Member, National Association of Black Social Workers (NABSW)
- Member, North American Council on Adoptable Children (NACAC)
- Member, Council of Social Work Education (CSWE)
- Member, Child Welfare League of America (CWLA)
- Member, Institute for the Advancement of Social Work Research (IASWR)
- Member, Society for Social Work and Research (SSWR)
- Member, Black Administrators, Researchers and Scholars (BARS)

NATIONAL, STATE AND LOCAL BOARDS, COMMITTEES AND CIVIC ORGANIZATIONS:

- President, Board of Directors, Black Adoption Program Services, Kansas City, Kansas, 1975-1977
- President, Board of Directors, George Washington Carver Museum of the City of Austin, Texas, 1983-86; Member, 1986-1991
- Member, Lamar Middle School Safety Task Force, 1989
- Member, Steering Committee, National Association of Social Workers Austin, Texas Chapter, 1987-1991
- Member, Advisory Board, Adoptive Families of America (formerly OURS), 1989-1992
- Member, Department of Protective and Regulatory Services Task Force on African American Foster Care and Adoption, 1992-1993
- Member, Board of Directors, Marywood Maternity and Adoption, 1991-2000; Secretary, 1993-97, Executive Committee, 1993-1998
- Member, Board of Directors, Texas CASA, 1993 to 2000, Chair of Cultural Diversity Committee, 1993 to 2000
- Member, Mirrors Project, Girl Scouts of America, 1996 to 2000
- Member, Council on Social Work Education Publications and Media Commission 1997-2000
- Member, Adoption Standards Committee, Child Welfare League of America, 1997 to 2000
- Member, Adoption Research Committee, The Adoption Institute, 1997 to 2000
- Member, Adoption Ethics Committee, The Adoption Institute, 1998 to 2000

- Member, Society for Social Work and Research, Member 1999 Conference Planning Committee; Member 2000 Conference ad hoc Presidential Sub-committee; Member 2003 Nominating Committee
- Member, Cultural Diversity Committee, National Casey Family Program, Seattle, Washington, 1996 to 2003
- Chair, Council on Social Work Education Publications and Media Commission, 2000-2004
- Member, Hogg Foundation for Mental Health, National Advisory Committee, 2001-2004
- Member, Nominations and Elections Committee, Society for Social Work Research (SSWR), 2003-2004
- Member, University of Illinois at Urbana-Champaign , Children and Family Research Center Advisory Board, 2002 to present
- Member, Community Resource Council, Casey Family Program, 1989-present; Secretary, 1993 to 2004
- Member, Texas Department of Protective and Regulatory Services Minority Adoption Task Force, 1995 to 2005
- Member, Advisory Committee, National Center on African American Adoptions, 1998 to 2001
- Chair, Council on Social Work Education (CSWE) Publications Council, 2000-2005
- Member, Decade of Behavior National Advisory Board, 2002 to 2005
- Member, Scientific Advisory Committee, Institute for the Advancement of Social Work Research (IASWR), 2001- 2005
- Abstract Reviewer and Member, Society for Social Work Research (SSWR), Celebrating a Decade of SSWR Committee, 2004-2005
- Group leader, Transracial Parenting Group, St. James Episcopal Church, Austin, Texas, 2004-2005
- Member, Commission on Professional Development, Council on Social Work Education, 2004-2005
- Member, Board of Directors, Institute for the Advancement of Social Work Research (IASWR), 2001-2006
- Member, Minority Advisory Committee to Promote the Adoption of Minority Children, Texas Department of Family and Protective Services, 2005 to 2006
- Member, Board of Directors, North American Council on Adoptable Children (NACAC), St. Paul, Minnesota, January 2004 2011.
- President, Board of Directors, North American Council on Adoptable Children, St. Paul Minnesota, January 2009-2011.
- Member, Child Welfare League of America (CWLA), National Advisory Committee on Adoption (NACA), 2003 to present.
- Member, Board of Directors, Evan B. Donaldson Adoption Institute, 2005 to 2016
- Co-Chair, Program Committee, Evan B. Donaldson Adoption Institute, 2006 to 2016
- Member, Child Welfare Research Partnerships Task Force, Institute for the Advancement of Social Work Research, 2008.
- Member, Center for Adoption Support and Education Task Force on Adoption Competency, 2008-2012.
- Member, Board of Directors, Catholic Charities Archdiocese of Boston, Boston, Massachusetts, 2009-Present.

- Co-Chair, Program Committee, Catholic Charities Archdiocese of Boston, Boston, Massachusetts, 2011-Present.
- Member, Academic Advisory Committee of Center on Race and Social Problems, University of Pittsburgh School of Social Work, 2010-2012.
- Member, National Planning Committee for the 18th National Conference on Child Abuse and Neglect (NCCAN), 2010-2012.
- Member, Center for Adoption Support and Education (CASE)-Advisory Committee on Adoption Competency, 2010-2012.
- Member, Society for Social Work and Research Board, 2011-2014
- SSWR Co-Chair, Fund Development Committee, Society for Social Work and Research Board-Member, Distinguished Research Career Achievement Award, Chair, Board Nominations Committee, Chair, National Research Capacity Building Committee 2011-2014.
- Member, Advisory Board, Rudd Adoption Research Program at UMass Amherst 2012-2018.
- Member, Research Advisory Committee, Evan B. Donaldson Adoption Institute 2012-2014.
- Member, Child Welfare League of America's National Commission on Practice Excellence, 2012-2014.
- Member, U.S. Children's Bureau's Child Welfare Research & Evaluation/Translational Framework Workgroup-2012-2013.
- Member, U.S. Children's Bureau's Technical Workgroup on the Future of Child Welfare in the Second Century-2012-2013.
- Invited Participant, Science in Social Work Doctoral Education Roundtable, Bainbridge Island, Washington, July 14-16, 2013.
- Invited Participant, Science in Social Work Roundtable, Bainbridge Island, Washington, July 16-19, 2013.
- Member, Core Leadership Team, AdoptUSKids, 2012-2017; 2017-2022.
- Member, Council on Social Work Education Board, 2013-2016.
- Member, Council on Social Work Education's Commission for Diversity and Social & Economic Justice, 2012-2013.
- Chair, Council on Social Work Education's Commission on Diversity and Social and Economic Justice, 2013-2016.
- Co- Chair, Council on Social Work Education's Commission on Diversity and Social and Economic Justice, 2016-2017.
- Co-Chair, Council on Social Work Education's Diversity Center, 2013-2017.
- Member Advisory Committee to the CSWE Center for Diversity and Social and Economic Justice, 2015-2017.
- Member, Audit Committee, Council on Social Work Education, 2013-2015.
- Member, Chancellor's Council of the University of Texas System, 2013-2017.
- Member, Massachusetts' Governor's Task Force on Adoption, 2013-2014.
- Cluster Co-Chair, Society for Social Work Research's Child Welfare Cluster, 2014-2017.
- Co-Chair, Society for Social Work Research's Child Welfare Research Special Interest Group, 2014-2018.
- Organizer and Chair, Boston College School of Social Work's Adoption Student Interest Group (ASIG), 2014 -2016.

- Member, Treehouse Foundation Advisory Board, 2014-2017.
- Member, Massachusetts' Task Force on Youth Aging Out of DCF Care, 2014-2015.
- Member, National Adoption Competency Mental Health Training Initiative Advisory Board, 2014-2018.
- Member, The California Department of Social Services (CDSS) AB 1790 Stakeholders Workgroup, 2015-2017.
- Member, Options Counseling Project Advisory Board, Donaldson Adoption Institute, 2015-2017.
- Member and Program Chair, National Center on Adoption and Permanency (NCAP) Board of Advisors, 2015-2019.
- Member, National Center on Adoption and Permanency (NCAP) Senior Research Fellow, 2016-2019.
- Co-sponsor, Black Administrators, Researchers and Scholars (BARS), Annual Gathering, Boston College School of Social Work, June 2016.
- Vice-President, Black Administrators, Researchers and Scholars (BARS), 2017-2019.
- Member, Walker Trieschman Institute for Research and Training Professional Advisory Council on Legal Permanency for All Children, Boston, MA, 2016-2018.
- Member, Littlefield Society, The University of Texas at Austin, 2016-2020.
- Co-Lead (with Yolanda Padilla) National Network for the Grand Challenge: *Achieve Equal Opportunity and Justice*, 2016-2018.
- Network Co-Lead to Achieve Equal Opportunity and Justice: Rocio Calvo, Jeremy Goldbach and Ruth McRoy, 2016-2019.
- Member, *Breaking Down Barriers to Adoption*, Adoption Exchange Association (AEA) National Advisory Taskforce, 2016-2018.
- Member, Alliance of Social Service Administrators Network, Center for the Study of Social Policy, 2016-2018.
- Member, Child Welfare League of America's National Policy and Practice Commission, 2017-2019.
- Member, Group for the Advancement of Doctoral Education in Social Work (GADE) Advisory Board, 2017-2019.