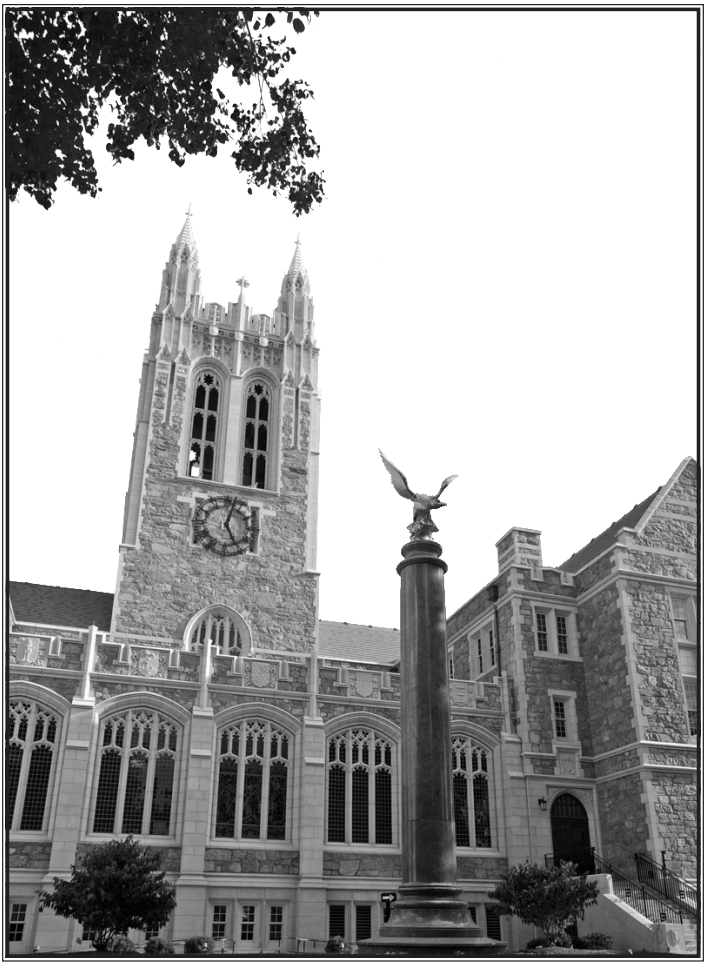
Boston College Guide for Faculty Retirement

2023

A publication of the

BOSTON COLLEGE

ASSOCIATION OF RETIRED FACULTY



The contents of this booklet are periodically updated on the BCARF website www.bc.edu/retiredfaculty.
Click on "Considering Retirement"

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INTRODUCTION

This booklet, prepared by the Boston College Association of Retired Faculty (BCARF), is intended to offer assistance and information to faculty members who have retired or are nearing retirement.

It explains in summary fashion the benefits that Boston College currently provides for its retired faculty with links that describe those benefits that require frequent updates, especially medical. The booklet also supplies up-to-date information about privileges and services available to retired faculty and gives brief descriptions of the programs and activities that are designed to help retirees stay connected to their long-time colleagues and to continue their association with and involvement in the life of the University.

BOSTON COLLEGE ASSOCIATION OF RETIRED FACULTY

HISTORY

Beginning in the mid-1980s, small informal groups began to meet to explore the idea of a retired faculty association at Boston College, its strongest advocate being John D. Donovan, a long-time member of the Sociology Department. But it wasn't until the summer of 2002 that he, together with a small number of retired faculty, met with Dr. John Neuhauser, the then Academic Vice President and Dean of Faculties. Dr. Neuhauser was enthusiastic about the idea and agreed to sponsorship of such an organization. After some research about how to proceed, a working group sent letters to retirees and scheduled planning meetings at which bylaws and a mission statement were drafted and John Lewis, a retired faculty member of the Carroll School of Management, was elected the first president of the Boston College Association of Retired Faculty (BCARF). At an Inaugural Luncheon in May 2003 the BCARF was formally established with the endorsement of William P. Leahy, S.J., President of Boston College. Organizationally, BCARF reports to the Provost and Dean of Faculties, from whose office the Association receives major support for all of its activities. At the present time the membership numbers more than three hundred retired faculty.

MISSION

The mission of BCARF is to maintain an ongoing relationship with the University that will provide retirees with the opportunity to (1) serve the retired faculty,

(2) serve the University, (3) serve the community and larger society, and (4) promote collegiality among retired faculty for personal enrichment and active service.

RETIREMENT CONSIDERATIONS

RETIREMENT PLANNING

As a faculty member approaches his or her target date for retirement, it is important to take time to develop a realistic retirement plan. Having a sound financial plan is the cornerstone of a good retirement. You should start gathering information well in advance of your expected retirement date. The following section on Benefits at Retirement should help you to do that by providing essential information that will assist you with your retirement planning.

DEAN/DEPARTMENT CHAIR RETIREMENT NOTIFICATION

When a faculty member reaches a decision concerning retirement, he or she should meet with the appropriate dean or department chair to determine a specific date for the retirement and to discuss various details of the retirement action. The discussions might cover such areas as part-time teaching and related issues regarding office availability, file space, administrative services, office supplies, copying, computer access, mail handling, department/school mailings, etc. It is recommended that notification of retirement be made, if possible, at least a semester (and preferably a year) before the retirement date, to allow time for arrangements to be made for a suitable replacement.

At the time of their retirement, certain faculty may be granted *Emeritus* status by the University President because of their extraordinary contributions to their disciplines and to the University. Deans should make this request of the Provost and Dean of Faculties and provide a rationale for it. The names of faculty *emeriti* remain in University publications, such as the University Catalog and the Communications Directory.

BENEFITS OFFICE NOTIFICATION

At least three months before your retirement date, it is very important that the faculty member contact the Benefits Office (617-552-3329) in order to ensure a smooth transition. This is especially true if you are 65 or older since there are significant decisions to be made concerning medical insurance coverage, retirement plan options, and other benefits. The retiree should know what the options are, which ones are best suited for his/her retirement strategy, and how to initiate any necessary paperwork.

SOCIAL SECURITY

Applications for Social Security retirement benefits should be made by calling Social Security's toll-free number (800-772-1213) or by contacting a local Social Security Office about three months before the expected retirement date. If you were born between 1943 and 1954, then your full retirement age for retirement insurance benefits is 66. Note that when a person reaches full retirement age (FRA) he/she can begin collecting Social Security income even while still working, with no reduction in benefits. However, it still may be advantageous to wait until age 70 and let the benefits increase even further. This and other issues should be discussed directly with Social Security.

You can create a ***my* Social Security** online account to access your *Social Security Statement* to check your earnings and get your benefit estimates. To set up your account, visit socialsecurity.gov and select Sign In at the top right; then follow the steps indicated.

Application for *Medicare* enrollment (available at age 65 and after) should be made about three months before the retirement date. For the latest and more detailed information about Medicare, either visit the website (medicare.gov) or call the toll-free number (**1-800-633-4227**). You may also call **Social Security** at **1-800-772-1213** or go on-line at www.ssa.gov. Enrollment in both Parts A and B of *Medicare* is necessary in order to be eligible for the University's post-retirement medical plans. Medicare enrollment after age 65 requires a special Social Security form (SEP). *This form must be completed by the Benefits Office to avoid Part B penalty fines.*

BENEFITS AT RETIREMENT

Benefit information, premium rates, enrollment schedules, vendors, etc., are subject to change from time to time. To assist you with your benefit-related retirement planning, the Benefits Office publishes a handout reviewing the benefits and information that you should be aware of in conjunction with retirement planning such as:

- Medicare and Social Security Information
- Medical Insurance options available through Boston College
- Medical Benefits at Age 65
- Dental Benefits at Retirement
- Life Insurance
- Financial Planning Subsidy
- MetPay (Auto and Home)
- TIAA & Fidelity Contact Information

There are two versions of the information, one for "grandfathered employees" and one for "non-grandfathered employees." To determine to which group you belong, please see below.

Full-time employees who meet certain criteria and who "officially" retire from Boston College, as well as their spouses, are eligible for medical coverage options in accordance with the following policies. Effective January 1, 2012, Boston College adopted a dual approach toward offering medical coverage for its retirees, one for a group of so-called "grandfathered" employees, and a separate approach for "non-grandfathered" employees (Retirement Medical Savings Account, RMSA). If you are not sure whether or not you qualify as "grandfathered", you should contact the Benefits Office at 617-552-3329 or benefits@bc.edu.

"GRANDFATHERED" EMPLOYEES

In March 2005 full-time employees were notified that the University was changing its contribution policy for retiree medical coverage from 100% (fully funded) to a 50-50 cost –sharing approach. However, in order to protect those employees with longer service and those who were generally older, employees were advised of their "points" (age plus years of service as of January 1, 2006) and those with 55 or more "points" were considered to be "grandfathered." For those grandfathered employees a sliding scale was established for retiree medical contributions

that ranged from a 90% Boston College contribution (for employees with 90 or more "points") to a 55% Boston College contribution (for those with at least 55 "points"). If you have questions about the point system and/or what your designation might have been, please contact the Benefits Office at 617-552-3329 or benefits@bc.edu. For more information about this benefit and other retirement-related benefits, please use this link:

BENEFIT INFORMATION FOR "GRANDFATHERED" EMPLOYEES AT RETIREMENT

http://www.bc.edu/benefits
Scroll down to "Retiree Medical Benefits" under the Health & Family title

"Non-grandfathered" RMSA Eligible Employees

Effective January 1, 2012, Boston College implemented a new type of retiree medical program, a Retiree Medical Savings Account (RMSA). This plan will apply to full-time employees hired on or after January 1, 2006. It will also apply to full-time employees who were already employed on January 1, 2006, but whose age plus service on that date totaled less than 55 "points." They are considered to be non-grandfathered, RMSA eligible employees. For more information about this benefit and other retirement-related benefits, please use this link:

BENEFIT INFORMATION FOR "RMSA" EMPLOYEES AT RETIREMENT

http://www.bc.edu/benefits
Scroll down to "Retiree Medical Benefits" under the Health & Family title

Information on both the Grandfathered Benefits and the RMSA Benefits may be found on the same page of the Employee Handbook using the link above.

Whenever you have any questions regarding your Boston College benefits, retirement related or otherwise, always feel free to contact the Benefits Office at 617-552-3329 or benefits@bc.edu.

RETIRED FACULTY PRIVILEGES AND SERVICES

BOSTON COLLEGE ASSOCIATION OF RETIRED FACULTY MEMBERSHIP

REGULAR MEMBERS

Boston College faculty members are automatically eligible to become regular members of the Association at the end of the academic year in which they formally retire or conclude active service to the University. Teaching an occasional course or performing another short-term post-retirement assignment within Boston College does not delay this entitlement.

All regular BCARF members are entitled to participate in all activities of the Association, to vote for Officers and Members-at-Large of the Executive Committee, and to hold such offices upon election by the membership for the terms, and subject to the total time limit as set forth in Article V of the bylaws.

HONORARY MEMBERS

Association members may propose to the Executive Committee for approval the names of retired university administrators who have made major contributions to the University and the BCARF. Honorary members may participate in all programs and activities of the Association, but may not vote or hold office.

THE JOHN D. DONOVAN ROOM

The BCARF's office, meeting and storage space is located in the University building at 300 Hammond Pond Parkway about two miles from the Main Campus. "Boston College" signage clearly indicates the entrance to the property. There is ample parking space for which no B. C. parking pass is needed. The Donovan Room is the first room on the left on the corridor to the left of the main entrance. The room is furnished for meetings of the Executive Committee and the Book Club. Except for these regularly booked meetings, the room, equipped with four computers, two of which are new, an Apple desktop and a Dell laptop as well as a scanner/copier/color printer, is available for the use of retired faculty members. Members may obtain the code for the digital lock to the Donovan Room by contacting the BCARF President. A multi-purpose, hexagonal-shaped room, to

the right of the main entrance has been renovated for Program Meetings, Topical Seminars and other BCARF activities.

IDENTIFICATION CARD AND EMAIL ADDRESS

Faculty will continue to use the same Boston College ID card that they used prior to retirement. The ID card is necessary for library use and Bookstore discounts. Retired faculty receive the same Bookstore discounts as active employees. Retired Faculty may continue to use their BC email address or redirect email to an address of their choice. The Benefits Office will request that your email access be retained. Note that each year, you will receive an email from IT asking if you want to continue with the email access. You must respond to the email annually to continue with email access. Please notify the BCARF President of any change in your mailing address or your email address so that the latter may be added to the BCARF listserv.

As of March 9, 2016 there has been an added level of security in PeopleSoft Human Resources, called BC 2-Step Verification. When you access PeopleSoft HR, in addition to using your username and password, you will be asked to verify your identity with a secondary method, such as a call to your phone or a text to your smartphone. To learn, visit: www.bc.edu/2step

COMMUNICATIONS AND INFORMATION

There are a number of publications that enable retired faculty to receive information about Boston College. The Boston College Chronicle and the BC Magazine are mailed to all retired faculty. The Communications Directory may be ordered through the department or Dean's office and is available on-line.

In addition, the Boston College home page on the web (www.bc.edu) provides an array of Boston College information. Included are current news, an events calendar, academic calendar, directories, libraries, and an A to Z index, to name a few items. Via the internet, a person may view and/or listen to a number of BC lectures and events, and may also download many full text articles from electronic journals by going to the library website.

DINING SERVICES

All of the Boston College dining facilities are available to retired faculty, including the Faculty Dining Room and the Players Club for faculty and staff only. McElroy Commons on the Main Campus and Corcoran Commons on the Lower Campus serve as the primary dining halls. There are also many restaurants and snack bars across campus.

Although at the present time there are no food service facilities at HPP, the Program Meetings and Topical Seminars are preceded by a buffet luncheon for those in attendance.

For information on dining facilities, including days and hours of operation, call 617-552-2263 or go to www.bc.edu/dining.

TUITION REMISSION FOR ACADEMIC COURSES

Retired faculty may attend academic courses offered at the University (excluding the Law School), tuition free, under the following conditions:

1. The course is not filled by regular students.
2. The course instructor gives his/her approval.
3. No more than two courses are taken in a semester.

It is assumed that courses will be taken for enrichment or to satisfy intellectual curiosity and that retired faculty might be able to make an informal arrangement with the instructor before the course begins. If course credit is desired, the faculty member must enroll formally through the Registrar's Office and obtain a Tuition Remission Voucher from the Benefits Office.

In certain courses there are fees or charges for equipment and/or supplies. All students, including retired faculty, must pay these charges as well as any applicable registration fees.

The spouse of a retired faculty member may also audit a course tuition-free by similarly making an informal arrangement with the course instructor.

ATHLETIC EVENTS AND RECREATIONAL FACILITIES

Retired faculty have the same access, including discounts, to athletic events and to the Margot Connell Recreation Center as do the active faculty. Presentation of an ID card may be required. The Margot Connell Recreation Center requires a letter from the Benefits Office confirming the retiree status of the faculty member.

Retired faculty members and their immediate families may skate at Conte Forum free of charge during general skating sessions on school days and at a nominal charge per person during evening, weekend, and holiday sessions upon presentation of an ID card.

MULTI-CULTURAL EVENTS

Throughout the academic year, Boston College sponsors a variety of multi-cultural activities open to all members of the University community. These include theater and dance events, University Chorale concerts, various musical and dance programs, lectures, guided tours of exhibitions at the McMullen Museum of Art, liturgical events, and many other events.

Notices of events are given in *The Boston College Chronicle*, in *The Heights*, and on the Events Calendar at events.bc.edu. Retired faculty are encouraged to participate in the multi-cultural events and to contact the offices of the sponsoring organizations to be placed on their mailing lists.

MUSEUM MEMBERSHIPS

Boston College has memberships in the Boston Museum of Fine Arts, the Gardner Museum and the Harvard Museum of Natural History. Retired faculty members can use a BC ID for free access to the Boston Museum of Fine Arts. For admission to the Gardner Museum they can request individual day passes at the O'Neill Library Circulation Desk. And for admission to the Harvard Museum of Natural History they can request one pass per BC ID at the Circulation Desk. After visits passes are to be returned to the Circulation Desk.

OFFICE SPACE AND SUPPORT SERVICES

Retired faculty members who require office space, administrative services, and other support services in connection with continuing teaching, research, or administrative responsibilities should make necessary arrangements with the appropriate Dean or Department Chair. The Donovan Room provides meeting space with computers, a scanner and a color printer, available only to retired faculty members.

FACULTY/STAFF ASSISTANCE PROGRAM

The Faculty/Staff Assistance Program provides professional counseling information and referral services to faculty, staff and their families. The program offers confidential consultation on a wide variety of personal, family or work-related problems. Each year a series of personal development programs is offered to faculty, staff and their families. These programs address issues of health promotion, family life, and legal and financial concerns. All Faculty/Staff Assistance Programs are free. Retired faculty members who are interested in learning more about the services of the Faculty/Staff Assistance Program may contact the Program Director at 617-552-3340 to set up an appointment or visit the Program's website: www.bc.edu/hr/resources/programs/facultystaff-assist. The Faculty/Staff Assistance Program is located in O'Neill Library, Room 132.

PART-TIME TEACHING AND CONSULTING

Retired faculty members who wish to continue teaching on a part-time non-tenured basis are encouraged to:

1. Consult with the department chair about the possibility of offering a course or seminar, or temporarily replacing a faculty member who is on leave.
2. Consult with the Dean of the Woods College of Advancing Studies about the possibility of teaching a course on a weekday evening or a Saturday morning. Bring a course syllabus or description that might interest the mostly adult student population.

3. Investigate the possibility of offering a course, lecture, reading or workshop:
    a. In Alumni Education, programs of interest to alumni and friends, sponsored by the Boston College Alumni Association. Contact: Associate Director, Alumni Special Services at 617-552-1607 or alumni.comments@bc.edu
    b. At the Boisi Center for Religion and American Public Life, publife@bc.edu Contact: Director, at 617-552-1862.
    c. At The Church in the 21st Century Center, church21@bc.edu Contact: Director, at 617-552-2330.

ON-CAMPUS PARKING FOR BCARF ACTIVITIES

Ample parking is available at 300 Hammond Pond Parkway for all BCARF programs and activities. The building is just a short distance north of the entrance to the Chestnut Hill Mall and less than two miles from the Chestnut Hill Campus. No Boston College parking permit is needed.

If desired, a retiree may purchase a "G" permit for the year for parking on the Chestnut Hill or Brighton Campus. For complete information go to www.bc.edu/offices/transportation (Click on Visitor/Guest Parking) or call the Office of Transportation at 617-552-0151 or send an email to transportation@bc.edu

BCARF PROGRAMS AND ACTIVITIES

COMMITTEES

EXECUTIVE COMMITTEE

The Executive Committee includes four elected officers: President, Vice President, Secretary and Treasurer, two elected Members-at-Large, and the immediate Past President. The Jesuit Liaison is invited to participate in Executive Committee meetings with voice but without vote. The Executive Committee is the primary liaison with the University Administration through the Office of the Provost and Dean of Faculties and the Office of the Vice President for Human Resources. The Executive Committee seeks in varied ways to build the Association into an active and vibrant organization of retired academic colleagues of Boston College.

NOMINATING COMMITTEE

A Nominating Committee of at least three members is charged with nominating candidates annually for the positions of those whose terms are expiring. Association members may submit nominations to the Nominating Committee for any vacancies no less than two months in advance of the Annual Meeting. To be nominated, a member must have expressed a willingness to actively serve if elected. The slate prepared by the Nominating Committee for online voting is distributed to the Association membership at least thirty days in advance. Results are announced at the May Annual Meeting.

GRANTS COMMITTEE

The Grants Committee reviews all grant applications and, evaluating the proposals on the basis of the selection criteria, selects the recipients. The primary criterion will be the merit of the proposal itself in the judgement of the Committee members. In addition, priority will be given to proposals that will assist retired faculty members to sustain or redirect their careers in the areas of research, education or service or to make significant progress on important projects that will likely produce significant results or that will assist in bringing existing projects to a successful conclusion. The BCARF President makes the announcement of the awards.

The Committee will also review the reports on the outcome of the funded efforts submitted by the recipients of the grants upon the completion of their projects.

BANQUET COMMITTEE

A festive Annual Banquet, which concludes BCARF's activities for the year, is held a few days after the University Commencement with up to 100 or more retired faculty and their guests usually in attendance. The Committee is responsible for site and food service arrangements, providing the evening's entertainment, obtaining gifts for the door prize raffle and extending an invitation to the Provost or the Vice Provost for Faculties to give an update on the highlights of the past academic year and a look at the year that lies ahead.

PROGRAM MEETINGS

There are seven Program Meetings of the BCARF each academic year, three in the fall and four in the spring to which all retired faculty are invited. Each of these mid-day gatherings (11:30 a.m. to 1:30 p.m.) features a presentation on a topic of particular interest to the members, preceded by lunch and a brief business meeting.

The Program Coordinator, Alec Peck (peck@bc.edu), has the responsibility of selecting topics of general interest to the membership and of identifying knowledgeable members of the faculty or administration, or others from outside the University, to be presenters. Once the year's meeting calendar becomes available during the previous spring semester, the Coordinator must contact prospective speakers well in advance in order to confirm their availability and willingness to address the retired faculty. When an engagement has been confirmed, a designated contact person must obtain a copy of the speaker's resume and the title of the presentation. This information is sent to the Center for Centers for the program invitation and posting on the website. The presenter must provide a list of services needed to the Information Technology, Technology Support Supervisor (2-4219). The designated contact person or another retired faculty member introduces the guest speaker at the Program Meeting.

TOPICAL SEMINARS

The Research Seminars, organized by Dennis Taylor in 2011, have continued ever since. The name, "Research Seminars" has been changed to "Topical Seminars." The change in name was made simply to better reflect the more varied content of the Seminars as time went on while retaining their primary focus on research. But the Seminars will continue to enable retired faculty to share their ongoing research and receive feedback and encouragement from their colleagues. Seven seminars are scheduled each year and cover a wide variety of topics, such as management, English, sociology, romance languages, and theology that reflect the scholarly interests of the participants. The luncheon meeting format, lasting for 90 minutes or so, has been very successful. Presentation topics are posted in advance on the BCARF website as they become available. Bob Taggart is the convener and moderator of Seminars. Retired faculty interested in participating in the Seminars should contact contact Bob Taggart (robert.taggart@bc.edu)

JEAN MOONEY BOOK CLUB

The Jean Mooney Book Club meets on Thursday morning in the Donovan Room at 300 Hammond Pond Parkway (and simultaneously via Zoom). A book list is set in the fall and includes a variety of genres and tends to include current best-sellers. The person who nominates a book serves as the discussant. The group takes advantage of the many presentations by authors on campus and in the community. From time to time, a book is chosen that prompts a "literary field trip." For example, after reading Geraldine Brooks' *March*, members visited Orchard House, the Alcott home in Concord. After Reading Edith Wharton's *The House of Mirth* the Book Club and other Association members visited "The Mount," Wharton's home in Lenox. Except for January, May and June, the Book Club meetings at 10:30 A.M. will be followed by Topical Seminar meetings at noon. In February both the Book Club and Topical Seminar meetings will be via Zoom only. Contact: Laurel Eisenhauer (laurel.eisenhauer@bc.edu)

MCMULLEN MUSEUM TOURS

Members enjoy guided tours of each new art exhibit at the McMullen Museum. Arrangements are made to have one of the Museum's Docents conduct these tours.

NEWSLETTER

The BCARF Newsletter provides an ongoing history of the Association and helps to establish and maintain contact among retired faculty and with Boston College itself. Each issue will generally include:

1. the calendar of meetings;
2. a review of recent BCARF activities;
3. announcements describing upcoming programs, events and service opportunities;
4. useful information such as privileges available to members;
5. news capsules relating to the lives, activities and health of retirees.

A BCARF Newsletter is posted on the retired faculty website (www.bc.edu/retiredfaculty) in late summer each year. Hard copies are available upon request for those who do not have computer access.
Contact: Alec Peck (peck@bc.edu)

WEBSITE

The website (www.bc.edu/retiredfaculty) was created by Boston College Web Services, along with Peter Olivieri, now the Web Manager, and input from the Association's Executive Committee.

The website includes the Association's bylaws, brief biographies of the Executive Committee, a schedule of the current year's Topical Seminars and Program Lectures, information on volunteer opportunities, remembrances of deceased colleagues, guidance for retirement planning, a photo gallery, copies of the BCARF Bulletin, (now the BCARF Newsletter), dating back to 2004, and the Boston College Guide for Faculty Retirement.

If you haven't done so already, take a moment to visit the BCARF website to see the wealth of information it provides for retired faculty. Peter Olivieri makes additions on a regular basis and invites suggestions from retired faculty for expanding the website to better serve BCARF's interests. Contact: Peter Olivieri (olivieri@bc.edu)

RETIRED FACULTY GRANTS

GUIDELINES AND DEADLINES

A limited amount of funds has been made available by the Provost's Office for the purpose of providing grants for projects undertaken by members of the

Boston College Association of Retired Faculty. Grants will support travel and expenses for research, lectures, conferences, education, publishing, volunteer work and/or other significant activities carried out directly by the applicant. Normally a grant will be from $100 to $1,000 per person. A committee appointed by the Executive Committee of the Boston College Association of Retired Faculty will review all applications and make the awards.

For the academic budgetary year July 1, 2023 to June 30, 2024 grant proposals are due by October 1, 2023. For the academic budgetary year July 1, 2024 to June 30, 2025, an announcement will be made to the membership in April, 2024, calling for proposals and setting a deadline for proposal submission.

Upon completion of projects, a brief report on the outcome of the funded effort should be prepared and submitted to the President of the Boston College Association of Retired Faculty.

Applications should include the following:

- Cover sheet.
- Description of proposed project (two pages maximum).
- Proposed budget (one page maximum).
- Summary CV.

Description of proposed project might include:

- Objectives for the proposed work and its significance.
- Relationship of proposed project objectives to your longer term goals.
- Relationship to other work by you or others.

CRITERIA OF SELECTION

The merit of the proposal as judged by the reviewers will be the primary criterion. In addition, priority will be given to proposals that will:

- Assist retired faculty members to sustain or redirect their careers in the areas of research, education or service or to make significant progress on important projects.
- Likely produce significant results.
- Assist in bringing existing projects to a successful conclusion.
- Reflect favorably on the University and its community of retirees.

TIMING OF PROPOSAL AND AWARD

Proposals should be submitted to the President of the Boston College Association of Retired Faculty no later than the last working day of April. Awards will be announced

by mid-May. Address proposals to: Robert A. Taggart, President of BCARF. If possible, please submit an electronic version to robert.taggart@bc.edu. Surface mail to: Robert A. Taggart, 7 Sutton Road, Needham, MA 02492

EXPENSE REPORT

Receipts should be retained and submitted, up to the amount of the grant to: Fiscal and Events Assistant, Center for Centers, 10 Stone Avenue, Chestnut Hill, MA 02467. Receipts should be submitted within one month of when the expense occurred, and, in any event, by April 15. In submitting expenses, original receipts and a BC expense form must be submitted. See: https://www.bc.edu/content/bc-web/academics/sites/center-for-centers/Business-Services/Financial-Services#tab-policies_and_procedures, and select, under expense reimbursement, "reimbursement form (non–bc employees)."

ANNUAL BANQUET

A few days after Commencement, up to a hundred or more members, spouses and guests enjoy a cocktail reception and dinner in the Murray Function Room in Yawkey Center. The bonus of the timing is that there is parking right outside the door! It is a wonderful opportunity for members to revew connections with friends and colleagues. The Provost or Vice Provost for Faculties is invited to give an update on the highlights of the current academic year. Musical entertainment adds to the celebration. Contact: Maria E. Brisk (maria.brisk@bc.edu)

VOLUNTEER OPPORTUNITIES

CONVERSATION PARTNERS PROGRAM

The main role of a conversation partner is to meet once a week with an international graduate student at a mutually convenient time and location and seek to help the student improve his or her English speaking skills and learn about Boston College and American culture.

Partners have to be members of the Boston College Community, be willing to commit to one hour per week, and attend a 30-60 minute orientation. Contact: Adrienne Nussbaum (adrienne.nussbaum@bc.edu)

RESEARCH PROJECTS

Interest has been expressed, and is likely to continue, in having Retired Faculty participate in Research Projects being conducted by faculty members or departmental groups at Boston College. Two ongoing Research Projects are:

The CSON Simulation Centers hires volunteers to role play simulated patient interactions for nursing and nurse practitioner students so they may practice their clinical judgements outside of actual patient care. For more information contact Jeanie R. Foley-Kass, Assistant Director of Simulation Operations, jeanie.foley@bc.edu

The CANLab at Boston College (Psychology Department) occasionally hires volunteers for research studies, such as a recent study examining how we process emotional participation (things we find pleasant or unpleasant). For more information, canlab@bc.edu

SOAR 55 (SERVICE OPPORTUNITIES AFTER REACHING 55)

SOAR 55 is a volunteer-connector organization for adults aged 55 and older who would like to share their professional and experience-based skills with local public and nonprofit organizations that need help in Newton and Metro West. Assignments range from tutoring children, mentoring college enrolled inmates, assuming leadership roles in nonprofit organizations, to management consulting. Contact: Karen Albert (KAlbert@soar55.org)

IGNATIAN VOLUNTEER CORPS

New England Ignatian Volunteers are mature men and women seeking to share their time and talents in service to their community, and open to a year-long spiritual development program, including prayer and reflection in the Jesuit tradition. Ignatian Volunteers commit to two days per week of service, over a ten month period, in a parish, school or non-profit organization, working directly with the poor or in the pursuit of social justice; engage in spiritual reflection and journaling with the assistance of a "reflector" with whom he or she meets monthly; participate in two days of reflection, one overnight retreat and monthly meetings of the volunteers. For more information contact Dave Hinchen, IVC Regional Director, dhinchen@ivcusa.org or 617-327-2292.

ASSOCIATION OF RETIREMENT ORGANIZATIONS IN HIGHER EDUCATION (AROHE)

AROHE, the first national and international association of retiree organizations, is committed to advocating for, educating, and serving retired faculty and staff in higher education. AROHE brings together the talent, knowledge and experience of retired faculty and staff to improve the quality of their lives and that of their communities and institutions through creating new models of retirement. In 2002 AROHE was formally incorporated as a 501(c) (3) nonprofit organization. The BCARF Executive Committee is on the AROHE listserv for announcements and newsletters. Two members of the Executive Committee attend AROHE's biennial meeting.

At the AROHE 2012 Biennial Meeting Dennis Taylor made a presentation entitled "Retired Faculty Research Seminars." And at the 2018 Biennial Meeting Jean Mooney, Jean O'Neil and Judith Wilt gave a 20 minute presentation on "Boston College Association of Retired Faculty: Planning, Growing and Dreaming" and hosted a Resource Table featuring our Newsletter and Faculty Guide.

APPENDICES

BYLAWS

Boston College Association of Retired Faculty

ARTICLE I – NAME

The Boston College Association of Retired Faculty (BCARF), organized as a non-profit association, is governed by its bylaws.

ARTICLE II – PURPOSES

The mission of the Boston College Association of Retired Faculty is to maintain an ongoing relationship with the University that will provide retirees with the opportunity to (1) serve the retired faculty, (2) serve the University, (3) serve the community and the larger society, and (4) promote collegiality among retired professors for personal enrichment and active service.

ARTICLE III – MEMBERSHIP

Regular Members
Boston College faculty members are automatically eligible to become regular members of the Association at the end of the academic year in which they formally retire from active service to the University. Teaching an occasional course or performing another short-term post-retirement assignment within Boston College does not delay this entitlement.

All regular BCARF members are entitled to participate in all activities of the Association, to vote for Officers and Members-at-Large of the Executive Committee, and to hold such offices upon election by the membership for the terms, and subject to the total time limit, set forth in Article V of the bylaws.

Honorary Members
Association members may propose to the Executive Committee for approval the names of retired university administrators who have made major contributions to the University and the BCARF. Honorary members may participate in all programs and activities of the Association, but may not vote or hold office.

ARTICLE IV – ASSOCIATION MANAGEMENT

The affairs of the Association are the responsibility of the membership, administered by the Executive Committee, with day-to-day management by its officers.

ARTICLE V – EXECUTIVE COMMITTEE

The Executive Committee includes four elected Officers, two elected Members-at-Large, and the immediate Past President, a total of seven members. The Jesuit Liaison is invited to participate in Executive Committee meetings with voice but without vote. Chairs of committees may be invited to attend Executive Committee meetings as appropriate, with voice but without vote. The Executive Committee shall establish such additional Committees as it deems appropriate or necessary.

Officers are the President, Vice President, Secretary and Treasurer, all of whom shall be elected to serve for a term of two years and may be re-elected once. The President and Secretary shall be elected in odd years and the Vice President and Treasurer shall be elected in even years.

One Member-at-Large shall be elected annually for a term of two years and may be re- elected once.

Term of Office: The term of office on the Executive Committee shall be limited to two consecutive terms in the same position.

Election of all Officers and Members-at-Large will be held online prior to the Annual Meeting of the Association and the results announced at this final meeting in May each year. The term of those elected commences on June 1 as the outgoing Executive Committee term ends following a transition meeting of orientation. The immediate Past President will serve ex-officio on the Executive Committee.

A Nominating Committee of at least three members recommended by the President, and approved by the Executive Committee, shall nominate candidates annually for each of the positions whose terms are expiring. Association members may submit nominations to the Nominating Committee for any vacancies no less than two months in advance of the Annual Meeting. To be nominated, a member must have expressed a willingness to actively serve if elected. The slate prepared by the Nominating Committee, along with any additional nominations will be distributed to the BCARF membership at least thirty days in advance of the Annual Meeting in order to provide the opportunity for informed voting.

Vacancies occurring for any reason before the completion of a term of office shall be filled for the remainder of that term by an individual who recieves a majority vote of the Executive Committee.

The Executive Committee has the power to make and amend rules for its own procedures, as long as they conform to these bylaws. It shall keep a written record of such new or changed procedures.

An Executive Committee member who is absent for more than three consecutive meetings without notice shall be considered to have resigned.

ARTICLE VI – DUTIES OF OFFICERS AND EXECUTIVE COMMITTEE

The Officers are the leaders of the Association and the primary liaison with the University Administration through the Office of the Provost and Dean of Faculties as well as with the Office of the Vice President for Human Resources. The President and members of the Executive Committee will seek varied means to build the Association into an active and vibrant organization of retired academic colleagues of Boston College, focusing on achieving the four purposes articulated earlier in the mission statement in these bylaws. Every opportunity will be undertaken to nurture and strengthen a mutually beneficial relationship with the University.

Specific duties include but are not limited to the following:

The **President** shall:

1. Call and preside at all Program Meetings of the membership and of the Executive Committee.
2. Exercise day-to-day management of the Association.
3. Appoint Chairs of committees, subject to approval of the Executive Committee.
4. Be an ex-officio member of all committees, except the Nominating Committee.
5. Recommend candidates for the Nominating Committee for approval by the Executive Committee.
6. Perform such other duties as required by the Executive Committee.

The **Vice President** shall:

1. Act in the absence of or during the incapacity of the President.
2. Accept other responsibilities as may be agreed upon by the President and Vice President.

The **Secretary** shall:

1. Provide the Executive Committee in a timely manner with minutes of meetings of the Executive Committee, annual meetings of the Association and, when requested, other meetings of the General Membership.
2. Maintain a current list of all members of the Boston College Association of Retired Faculty, including name, address (including phone and email), department or school from which retired, and date of retirement.
3. Perform other duties as may normally be part of the office of Secretary or as assigned by the President or Executive Committee.

The **Treasurer** shall:

1. Maintain accurate financial records of the Association, and render periodic financial reports as requested at Executive Committee meetings.
2. Maintain an effective liaison with the Office of the Provost and Dean of Faculties to assure adequate financial resources are available to fund activities of the Association.
3. Annually prepare a draft budget for the following year for consideration and adoption by the Executive Committee at its last meeting prior to the Annual Meeting of the Association.
4. Perform other duties as may normally be part of the office of Treasurer or as assigned by the President or Executive Committee.

The **Members-at-Large** shall:

1. Perform any duties that may be assigned by the Executive Committee.

The **Jesuit Liaison** shall:

1. Participate in the meetings of the Executive Committee with voice but without vote.
2. Serve as liaison between the BCARF and the Jesuit Community.
3. Represent the BCARF and Jesuit Community at wakes and/or funerals of retired faculty whenever possible.
4. Perform such other duties as may be assigned by the President or Executive Committee.

ARTICLE VII – MEETINGS

The Executive Committee will meet monthly, except for July and August, and at other times as deemed appropriate and necessary, for the purpose of transacting the ongoing business of the Association.

The Association's Annual Meeting of the membership will be held during May each year. Results of the election of Officers and Members-at-Large of the Executive Committee will be announced, and such other business of the Association as determined by the President and/or the Executive Committee will be conducted. Written notification of the Annual Meeting will be provided to all members at least ten working days in advance of the meeting.

Topical Seminars and Program Meetings of the membership will be held during the University's academic year. Dates of Seminars and Program Meetings will be posted on the Association website, and invitations to the Seminars and Program Meetings will be emailed to all Association members at least one week in advance of the scheduled meeting.

Committees of the Executive Committee may be created as needed.

All meetings of the Association are governed by Robert's Rules of Order.

ARTICLE VIII – AMENDMENTS TO THE BYLAWS

The Executive Committee will initiate a review of these bylaws every three years. Amendments to these bylaws may be made by a majority online vote of members prior to an Annual Meeting of the Association. Once an amendment is duly approved by a majority vote, it becomes effective immediately. The results will be announced at this final meeting in May each year.

Approved November 30, 2006
(Revised March 27, 2007)
(Revised May 14, 2009)
(Revised May 16, 2013)
(Revised January 14, 2016)
(Revised April 30, 2016)
(Revised December 10, 2021)

COMMITTEE AND ACTIVITY ASSIGNMENTS

2023–2024

Banquet Committee

Maria Brisk	maria.brisk@bc.edu

Book Club

Laurel Eisenhauer	laurel.eisenhauer@bc.edu

Grants Committee

Michael Clarke	michael.clarke.1@bc.edu
Laurie Shepard	laurie.shepard.1@bc.edu

Newsletter

Alec Peck	peck@bc.edu

Nominating Committee

Jennie Purnell	purnelje@bc.edu

Program Meetings

Alec Peck	peck@bc.edu

Topical Seminars

Robert Taggart	robert.taggart@bc.edu

READINGS ON RETIREMENT

NOTE: For your convenience, the Readings on Retirement are posted on the BCARF website (www.bc.edu/retiredfaculty) where you can click on the links to access the readings in which you may be interested.

Abbreviations: CHE – Chronicle of Higher Education;
ACE – American Council on Education; NYT – New York Times;
HG – Harvard Gazette; EG – Educational Gerontology; MON – Money;
USNWR – US News and World Report

Continuing the Connection: Emeriti/Retiree Centers on Campus, Shelley D. Glazer, Elizabeth L. Redmon, Karen L. Robinson, 2005. EG
http://www.tandfonline.com/doi/full/10.1080/03601270590921654

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http://www.chronicle.com/article/The-Road-to-Retirement-Not/45800

The Road to Retirement: Not this Year, J. C. Creighton, October 23, 2008. CHE
http://www.chronicle.com/article/The-Road-to-Retirement-Not/45800

The Road to Retirement: Caring for an Aging Parent, J. C. Creighton, September 3, 2009. CHE
http://www.chronicle.com/article/The-Road-to-Retirement-Caring/48239

'Will Work for Free,' Say Retired Professors, but Colleges Struggle With How to Use Them, Audrey Williams June, December 13, 2009. CHE
http://www.chronicle.com/article/Well-Work-for-Free-Say/49444

Review of Faculty Retirement Literature, ACE-Sloan Projects on Faculty Career Flexibility, April, 2010. ACE
http://www.acenet.edu/leadership/programs/Documents/Retirement-Literature-Review.pdf

Solving the Conundrum of Faculty Retirement, Ron Stockton, May 30, 2010. CHE
http://www.chronicle.com/resource/the-faculty-retirement-conundr/6184/

Scholars Venerable, Corydon Ireland, December 2, 2010. HG
https://news.harvard.edu/gazette/story/2010/12/scholars-venerable/

To Encourage Faculty to Retire, Consider Offering Social and Emotional Support, Presidents Say, Kathryn Masterson, March 7, 2011. CHE
http://www.chronicle.com/article/To-Encourage-Faculty-to/126639

Why Your Retirement May Not Be Permanent, Emily Brandon, April 22, 2011. USNWR
https://money.usnews.com/money/retirement/articles/2011/08/22/why-your-retirement-may-not-be-permanent

At UC-San Diego, First-Generation Students Get Help From Retired Professors, Molly Redden, June 19, 2011. CHE
https://theconversation.com/at-uc-san-diego-retired-professors-are-mentoring-first-generation-college-students-50290

The Alfred P. Sloan Projects for Faculty Career Flexibility, J. McLaughlin, July 6, 2011. ACE
http://www.acenet.edu/leadership/programs/Pages/Alfred-P-Sloan-Projects-for-Faculty-Career-Flexibility.aspx

College Leaders Discuss One Last Faculty Transition: Retirement, Audrey Williams June, July 12, 2011. CHE
http://www.chronicle.com/article/College-Leaders-Discuss-One/128190

Supporting the Culminating Stages of Faculty Careers: Legal Issues, Ann H. Franke, Esq., 2011. ACE
http://www.acenet.edu/leadership/programs/Documents/SLOAN-report-FINAL-legal.pdf

Senior Professors: Not When to Retire, but How, Audrey Williams June, July 24, 2011. CHE
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Emeritus Status: It's a Matter of Honor, Especially When It's Denied, Ryan Brown, August 7, 2011. CHE
http://www.chronicle.com/article/Emeritus-Status-Its-a-Matter/128536

15 Colleges Receive Grants for Innovation in Helping Faculty Retire, Beth Mole, June 18, 2012. CHE
http://www.chronicle.com/article/15-Colleges-Receive-Grants-for/132373

Annals of Retirement, Bill Campbell, November 1, 2012. CHE
http://www.chronicle.com/article/Annals-of-Retirement/135452

Pushing Back Retirement, and Not Always for Money, Steven Greenhouse, March 12, 2013. NYT
http://www.nytimes.com/2013/03/13/business/retirementspecial/pushing-back-retirement-and-not-always-for-money.html

The Retirement Wave: Attitudes on College Retirement and Succession Planning, Jeffrey J. Selingo, January, 2014. CHE
http://red-academica.net/observatorio-academico/wp-content/uploads/2014/05/TCOHE-2014-Retirement-Wave.pdf

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Can I Retire Without Being a Fossil?, Ms. Mentor, April 16, 2014. CHE
http://www.chronicle.com/article/Can-I-Retire-Without-Being-a/145915

Dignity in Retirement Is Not Too Much to Ask, Sue Barnes, Janette, Brown, and David L. Perlmutter, November 24, 2014. CHE
http://www.chronicle.com/article/Dignity-in-Retirement-Is-Not/150191

Emeritus Professors Make a Case for Campuses to Tap Their Talents, Audrey Williams June, June 3, 2016. CHE
http://www.chronicle.com/article/Emeritus-Professors-Make-a/236693

Adjusting to Civilian Life, Barry S. Perlman, August 10, 2016. CHE
http://www.chronicle.com/article/Adjusting-to-Civilian-Life/237417

7 Ways to Ease the Transition to Retirement, Vilmal Patel, November 27, 2016. CHE
http://www.chronicle.com/article/7-Ways-to-Ease-the-Transition/238491

The Faculty-Retirement Conundrum, The Chronicle Focus, January, 2017, CHE
http://www.chronicle.com/resource/the-faculty-retirement-conundr/6184/

This Is What Retirees Would Do Differently If They Could Go Back in Time, Walter Updegrave, April 18, 2017, MON
https://finance.yahoo.com/news/retirees-differently-could-back-time-135906687.html

The Best Way to Keep Your Retirement on Track – Even When the Market Stinks, Walter Updegrave, April 21, 2017, MON
https://finance.yahoo.com/news/best-way-keep-retirement-track-170927185.html

Sure, You Can Take It With You – but Should You?, Michael Morris, August 28, 2017, CHE
http://www.chronicle.com/article/Sure-You-Can-Take-It-With-You/241023

Shred the Files, Savor the Career, Dwight E. Watson, September 10, 2017, CHE
http://www.chronicle.com/article/Shred-the-Files-Savor-the/241104

3 Big Mistakes That Can Screw Up Even the Best Retirement Plan, Walter Undegrave,
September 14, 2017, MON
http://time.com/money/4938871/3-big-mistakes-that-can-screw-up-even-the-best-retirement-plan/

How to Make Sure Your Money Lasts Through Your Retirement, Elizabeth O'Brien, September 21, 2017, MON
http://time.com/money/4943890/the-end-of-4-smarter-ways-to-generate-income-for-life/

A Professor's Last Crucial Decision: When to Retire, Deborah K. Fitzgerald, May 28, 2018, CHE.
https://www.chronicle.com/article/A-Professor-s-LastCrucial/2435237cid

After a Career in Higher Education, an Encore, Julia Piper, June 30, 2019, CHE
http://www.chronicle.com/article/After-a-Career-in-Higher-Education-an-Encore

RELEVANT TELEPHONE NUMBERS

ON-CAMPUS NUMBERS

Alumni Association	617-552-4700
Athletic Events – Schedules/Tickets	617-552-3000
Benefits Office	**617-552-3329**
Bookstore	617-552-3520
Boston College Chronicle	617-552-3350
BOSTON COLLEGE SWITCHBOARD	617-552-8000
Dining Services	617-552-2263
Faculty Dining Room	617-552-4999
Faculty/Staff Assistance Program	617-552-3340
Information Technology Help Desk	617-552-8566
Jesuit Community	617-552-8200
Margot Connell Recreation Center	617-552-0797
MetPay (On Campus Representative)	617-552-4300
O'Neill Library – Circulation	617-552-8038
O'Neill Library – Reference Desk	617-552-4472
Provost's Office	**617-552-3260**
Registrar's Office (Student Services)	617-552-3300
The Heights	617-552-2221

OFF-CAMPUS NUMBERS

The Standard Insurance Company	800-426-4332
Delta Dental	800-872-0500
Fidelity Investments	800-343-0860
Harvard Pilgrim Health Care	888-333-4742
John Hancock (Long-Term Care Insurance)	800-555-8314
MetPay	800-438-6388
Social Security Administration	800-772-1213
TIAA Customer Service	800-842-2776
Metro Credit Union	877-696-3876
Tufts Health Plan	800-701-9000

ONLINE RESOURCES FOR RETIREES

INTERNAL

BC webpage for Faculty/Staff	www.bc.edu/bc-web/resources/for-faculty-staff
Academic Calendars	www.bc.edu/offices/stserv/academic/current/calendar
Agora Portal	portal.bc.edu
Alumni	www.bc.edu/alumni
Association of Retired Faculty	www.bc.edu/retiredfaculty
Athletics	www.bceagles.com
BC Arts Festival	www.bc.edu/artscouncil/festival
BC Chronicle	www.bc.edu/chronicle
BC Dining Services	www.bc.edu/dining
BC Emergency	www.bc.edu/emergency
BC Institute on Aging	www.bc.edu/ioa
BC Jesuit Community	www.bc.edu/sites/jesuit
BC Magazine	bcm.bc.edu
BC Parking	www.bc.edu/transportation
BC Police	www.bc.edu/bcpd
Bookstore	www.bcbookstore.com
Campus Ministry	www.bc.edu/ministry
Connell Recreation Center	www.bc.edu/rec
C21 The Church in the 21st Century	www.bc.edu/church21
Front Row	frontrow.bc.edu
Library	library.bc.edu
McMullen Museum of Art	www.bc.edu/artmuseum
Provost and Dean of Faculties	www.bc.edu/avp
Retired Faculty	www.bc.edu/retiredfaculty

Robsham Theater	www.bc.edu/robsham
Sloan Center for Aging and Work	www.bc.edu/agingandwork
Technology Help	www.bc.edu/offices/help
The Heights	www.bcheights.com
University Directory	www.bc.edu/directory

EXTERNAL

Association of Retirement Organizations in Higher Education	www.arohe.org
AARP	www.aarp.org
John Hancock Long Term Care	www.bc.edu/content/dam/files/offices/hr/pdf/LTCplanHighlights051606.pdf
Fidelity Insurance	www.fidelity.com
Harvard Pilgrim	www.harvardpilgrim.org
Health Info: DHHS	www.healthfinder.gov
MBTA	www.mbta.com
Medicare	www.medicare.gov
Medicare Coverage Database	www.cms.hhs.gov/mcd/overview.asp
Merck Manual of Geriatrics	www.merck.com/mkgr/mmg/home.jsp
National Institute on Aging	www.nia.nih.gov
TIAA	www.tiaa.org
Tufts Health Plan	www.tuftshealthplan.com

RETIRED FACULTY

FACULTY RETIREE ROSTER BY YEAR

*** - Deceased Retired Faculty**

1 - Still active in University at time of death

1994 (6)

Mary D. Griffin *
Richard E. Hughes *
Nancy C. McCarthy*
John E. Van Tassel *
George Vogel
Donald J. White *

1995 (3)

Michael Anello *
Carol R. Hartman
John F. Travers, Jr. *

1996 (13)

George D. Brown, Jr.
Stanley J. Dmohowski *
James J. Gilroy *
George J. Goldsmith *
Marjory Gordon *
Patricia B. Harrington
Bernadette P. Hungler *
John B. Junkala *
Maurice Liss *
Richard T. Murphy *
Joseph L. Navickas *
Robert E. Reiter *
Charles F. Smith, Jr. *

1997 (14)

Eugene Bronstein *
Eugene W. Bushala *
Edmund M. Burke *
John F. Caulfield, S.J. *
Joseph H. Chen
Nancy J. Gaspard
Joan C. Jones
Joseph A. Longo *
James P. McCaffrey, S.J. *
John F. McCarthy *
Patrick J. Ryan, S.J.
Edward B. Smith *
Kenneth W. Wegner
Elizabeth White, RSCJ *

1998 (9)

Daniel J. Baer
Gerard Bilodeau
Sarah Cimino *
Radu Florescu *
Thomas W. Perry *
Theresa Powell *
Jolane Solomon *
Francis W. Sweeney, S.J. *
Cecil Tate *

1999 (4)

Catherine P. Murphy
Bernard A. O'Brien
Frances Ouellette
Norman J. Wells *

2000 (9)

William Gamson *
Albert Hanwell *
June Gary Hopps
Rosemary M. Krawczyk
Claire Lowery
Joseph A. Orlando
Yuh Kang Pan
Eileen J. Plunkett
Betty Rahv *

2001 (19)

Raymond Biggar *
Severyn T. Bruyn *
Robert L. Castagnola *
Mary Ellen Doona
Joan Flackett
Mary Ellen Kiddle
Philip J. King*
Cynthia C. Lichensten
Raymond T. McNally *
Kristin Morrison
Catherine P. Murphy
Margaret Murphy
Joseph T. Nolan
J. Enrique Ojeda*
John F. Savage
Robert Scigliano*
Lester Stachow *
L. Scott Van Doren
Josephine von Henneberg

2002 (13)

Arthur L. Berney*

Robert C. Berry *
Robert J. Daly, S.J.
Peter A. Donovan *
Dalmar Fisher
Ellen G. Friedman
Peter O. Gray
John A. Jensen *
Alan Lawson
John L. Mahoney *
Carol M. Petillo *
Dorman Picklesimer
Silas Wu

2003 (19)

Martha Bronson
Robert Carovillano *
John S. Dacey
Sarah Fry
Jonathan Goldthwaithe *
John L. Heineman *
Seymour Leventman *
John W. Lewis
Richard Mackey
Jean F. Mooney *
Jean A. O'Neil*
Michael Peters
Douglas R. Powers
David Roy *
Debby Rusch *
Allyn H. Rule
Rachel E. Spector
Rebecca M. Valette
William T. Youngren *

2004 (7)

Albert Beaton*
Norman J. Berkowitz
Joyce Dwyer
George Madaus *
Marvin Rintala*
Larry Ritzman
Miriam-Gayle Wardle

2005 (7)

Emanuel G. Bombolakis
Richard L. Faber *
Anthony N. Maluccio
Francis J. Murphy *
John H. Smith
Jacques M. Taminiaux*
Andrew von Hendy *

2006 (11)

E. Joseph Billo
Andrew Buni *
Laurel A. Eisenhauer
Jeanne Guillemin *
Loretta Higgins
Ronna E. Krozy
Peter Kugel*
George T. Ladd
David R. Manwaring *
Sharon Hamby O'Connor
Marian St. Onge*

2007 (9)

M. Beth Casey
Philip A. DiMattia
Katherine Frame
David Gill, S.J.
Lois Haggerty
Lawrence Halpern *
William J. Richardson, S.J.*
Paul Thie*
Leon Williams *

2008 (9)

David A. Belsley
Kevin P. Duffy *
Mary E. Duffy*
Joellen Hawkins
Gerald Pine *
William R. Torbert
Robbie W. Tourse
Nancy W. Veeder *
Jerome Yavarkovsky

2009 (12)

Peter W. Airasian *
John T. Hasenjaeger
Barbara Hazard
Linda L. Holmstrom *
Ruth-Arlene W. Howe
Edward J. Kane*
Gerard C. O'Brien, S.J. *
Donald J. Plocke, S.J. *
Michael S. Schiro
Richard Schrader
Francis A. Sullivan, S.J.*
E. Dennis Taylor

2010 (13)

Charles H. Baron
Henry A. Blackwell *
Paul Breines
Christopher Bruell
John Cawthorne *
Richard Cobb-Stevens *
Louis S. Corsini
Randolph Easton
Joseph F. Flanagan, S.J. *
Peter Gottschalk *
William W. Meissner, S.J. *

Ronald Pawliczek
Alan J. Reinerman

2011 (17)

Joseph A. Appleyard, S.J.
Harvey D. Egan, S.J.
Walter M. Haney*
Francis P. Kilcoyne
Charles K. Landraitis
G. Ramsay Liem
Ritchie P. Lowry *
Charles A. Meyer *
Sandra R. Mott*
C. Peter Olivieri
Rita J. Olivieri
Thomas J. Owens *
John H. Rosser
Francis Soo *
John Steczynski
Peter H. Weiler
Judith Wilt

2012 (18)

Hugh J. Ault
Robert J. Bond
Paul C. Doherty
Nancy Fairchild
Bradley K. Googins
James F. Halpin*
Bonnie S. Jefferson
Richard A. Jenson
David A. Karp
Aloysius M. Lugira
Carol Lynn Mandle *
Stuart B. Martin*
Larry C. Meile
David Northrup
Michael Numan
Richard H. Rowland
Dennis J. Sardella
Thomas E. Wangler

2013 (28)

Charles F. Ahern, Jr.
Philip Altbach
Norman Araujo *
Rosemarie Bodenheimer
Matilda T. Bruckner
Dwayne E. Carpenter
Michael J. Clarke
Donald Dietrich *
Christoph W. Eykman
Christopher C. Hefling, Jr.
J. Christopher Hepburn
June A. Horowitz
Mary Joe Hughes
Demetrius Iatridis *
Robert Imbelli
William F. Keaney
Margaret J. Kenney *
Kevin F. Kersten, S.J.
Rena Lamparska *
Roberta T. Manning *
Hassell McClellan
Joseph Pedulla
Dia M. Philippides
Ned I. Rosen
Maria Sannella
Lawrence T. Scott
Paul G. Spagnoli
Robert J. Starratt *

2014 (10)

Irwin Blumer
Curt Dudley-Marling
Robert K. Faulkner
Frank Gollop
Robert Kern
Francis M. McLaughlin
David R. Mckenna*
Vincent O'Reilly*
Nancy Rallis
William E. Stanwood

2015 (12)

Robert L. Chibka
Richard J. Clifford, S.J.
Howard Enoch
Donald L. Hafner
Evan R. Kantrowicz
Sanford N. Katz
Harry L. Rosser
Paul G. Schervish
Kenneth Schwartz *
William B. Stevenson
Frank F. Taylor
Robert Wolff

2016 (13)

Patricia DeLeeuw
Thomas E. Hachey
Thomas A. Kane, C.S.P.
T. Frank Kennedy, S.J. * [1]
Katherine Lowrie *
Paul Mariani
Michael W. Mulhern
Alec F. Peck
Harold A. Petersen
Mary F. Roberts
John R. Sachs, S.J.
Pamela Terreri
Arch G. Woodside

2017 (20)

Mark I. Gelfand
Jane K. Gionfriddo
Roberto S. Goizueta
Michael C. Keith
Deborah-Levenson Estrada
Kevin Mahoney
Marilyn J. Matelski
J. Donald Monan, S.J. * 1
Mark F. O'Connor
John J. Paris, S.J.
David M. Rasmussen
Mary F. Roberts
James S. Rogers
Edward Sciore
Cynthia Simmons
Andrew Tavarelli
Judith B. Tracy
James D. Wallace
Alan Wolfe
Robin Y. Wood

2018 (29)

Ronald Ancrum
Ben Birnbaum
Sheila Blair
Richard A. Blake, S.J.
Jonathan M. Bloom
Stephen F. Brown
Joseph P. Duffy, S.J.
Robert D. Farrell, S.J.
James Gips * 1
Paul S. Gray
Andrew Hargreaves
Jeffrey W. Howe
Gabor Kalman*
James E. Lubbben
Michael A. Malec
H. John McDargh
Thomas McGuinness
Kathleen McInnis-Dittrich
Larry McLaughlin
Matthew Mullane
David C. Murphy
Clare O'Connor
Philip O'Leary
Frank J. Parker, S.J.
Diana C. Pullin
Callista Roy, CSJ
Richard W. Tresch
Rein A. Uritam
G. Peter Wilson *
Ted I. Youn

2019 (23)

Alexis J. Anderson
Mary Armstrong *
Jennifer A. Baglivo
Oliva Blanchette*
M. Shawn Copeland
Ruth McRoy Davis *
Baldassare Di Bartolo
James F. Flagg
Anderson J. Franklin
Penny Hauser-Cram
Richard Keeley
T. Ross Kelly
Marvin C. Kraus
Robin Lydenberg
Patrick J. Maney
Susan Mattis
Junona F. Moroianu
William H. Petri
Michael C. Rush
Judith Shindul-Rothschild
Robert P. Signorile
Joseph J. Tecce
John B. Williamson

2020 (25)

William Armstrong
Elizabeth S. Bagnani
James W. Bernauer, S.J.
Maria E. Brisk
William J. Burke
Mary J. Cronin
Paul Davidovits
Hans DeWit
William P. Fehder
Audrey A. Friedman
Pamela J. Grace
Francis R. Herrmann, S.J.
Rudolph Hon
John H. Houchin
Daniel A. Kirschner
Paul M. Kline
James O'Toole
Martha Pitt-Catsouphes
Catherine E. Read
Robert Reed
Jeffrey L. Ringuest
M. Hossein Safizadeh
Robert A. Taggart
Laurence Tobin
Christopher P. Wilson

2021 (31)

John M. Anderson
Jane Ashley K.
Ali Banuazizi
Martha Bayles
Betty Blythe
George Brown D.
John J. Burns

Donnah Canavan * [1]
Alston Conley
Michael J. Connolly
James Cronin
Hans DeWit
Mary Ann T. Glynn
Nettie K. Greenstein
Janet E. Helms
Michael J. Himes*
Dorothy A. Jones
William J. Keane
Gail C. Kineke
Ellen T. Mahoney
Michael O. Martin
David I. McFadden
David J. McMenamin
Ina V. Mullis
Kevin O'Neill
Jane Regan
Alan Rogers
Francine T. Sherman
Elizabeth Sparks
Ellen Winner
Neil M. Wolfman* [1]

2022 (26)

Karl Baden
Pradip M. Bakshi
Pamela Berger
Rosemary F. Byrne
Francine J. Cardman*[1]
Daniel W. Chambers
Kenneth M. Craig*[1]
Jacqueline Dalley
Clare M. Dunsford
Dayton W. Haskin
Arthur R. Madigan, S.J.
John J. Makransky
Kerry D. Mitchell
Michael J. Moore
James W. Morris
James H. Murphy
Christine N. O'Brien
Jennie Purnell
Laurie Shepard
Thanh V. Tran
Judith A. Vessey
Elizabeth Wallace
Mary Walsh
Catharine Wells*[1]

NEW RETIREES

2023 (24)

Karen Arnold
Ann M. Barry
Marilyn Cochran-Smith
John R. Finney
Scott T. Fitzgibbon
Jorge L. Garcia
Stephanie M. Greene
Kenji Hayao
Sandra Hebert
Kenneth R. Himes, OFM
Christopher J. Kelly
Maureen E. Kenny
Paul Lewis
Lawrence H. Ludlow
Patrick J. McQuillan
Robert Muller
Luanne Nugent
Helen F. Peters
Zygmunt J. Plater
Richard E. Powers
Alan Richardson
Ce Shen
Elliott Smith* [1]
Mark Spiegel
Susan Tohn

BCARF OFFICERS 2023–2024

President	Robert A. Taggart
Vice President	Michael J. Clarke (Interim)
Secretary	Maria E. Brisk
Treasurer	John J. Burns (Interim)
Member-at-Large	Laurie Shepard
Member-at-Large	Jennie Purnell
Past President	Alec F. Peck
Jesuit Liaison	Joseph P. Duffy, S.J.

PAST PRESIDENTS

John W. Lewis	2003–2007
Norman Berkowitz	2007–2011
Jean A. O'Neil	2011–2014
E. Dennis Taylor	2014–2017
Paul G. Spagnoli	2017–2019
Alec F. Peck	2019–2023

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