

Northrop Grumman: Connect1NG



AN INCLUSIVE ERG

Connect1NG is a Northrop Grumman employee resource group (ERG) intended to foster inclusion and camaraderie among all employees. Connect1NG works to create a diverse professional environment of inclusion where employees from all backgrounds have unparalleled access to opportunities regardless of location, and fully embrace their responsibilities to each other in making Northrop Grumman a top employer worldwide. Connect1NG energizes Northrop Grumman employees with opportunities to engage and develop as leaders within the company.

Connect1NG partners with all functions, leaders, and employee resource groups and new employee orientation to connect new and current employees with colleagues, leadership, products and the community. The group fosters an inclusive environment and promotes diversity of thought to enable the grassroots innovation and engagement that drive Northrop Grumman as a top performing organization and workplace of choice known for employee career growth opportunities.

What's In It for Leadership

- Employees in ERGs stay with the company longer
- ERGs increase engagement among employees
- Membership boosts team's experience with leadership
- ERGs forge stronger business partnerships
- ERGs are a recruitment differentiator at career fairs and conferences

THE CONNECT1NG PILLARS

- Connect1NG with Products and Services
- Connect1NG with Colleagues
- Connect1NG with Leadership
- Connect1NG with Community

Through the four pillars, Connect1NG creates a dynamic cycle of inclusion. The goal of Connect1NG is more than connecting people with people – it's about connecting people with opportunity. Connect1NG provides an inclusive environment where any employee can learn more about the work, capabilities and products of Northrop Grumman and see how they can continue to impact the business through professional and personal development opportunities. Connect1NG is a resource for networking and collaboration, educational and business opportunities, community involvement, mentoring and so much more.

What's In It for the Employee

- Professional development
- Experience in leading
- Event facilitation opportunities
- Community outreach
- Support for partner schools
- Volunteering for non-profit organizations

“ It means a lot that I work for a company that not only invests in me, but in my community. This is where I live, where I'm raising my son. It's important to me that these are our company's values. ”

- Katy, Administrative Assistant and Membership Chair on C1NG chapter board